



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

April 2021

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Please see below our monthly updates on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Standard Investment's** GARS Portfolio Manager, **Neil Richardson**, has **resigned**. In addition, fixed income fund manager, **Matthew Henly**, and financials analyst, **Jesse Norcross**, have also **resigned**.
- **Affiliated Managers Group's** Head of Benelux, **Rob Geeraets**, has **left** the business.
- **Alpha Real Capital** has appointed **Edward Palmer** as **Chief Investment Officer**. Edwards joins from MetLife where he was most recently CIO for EMEA.
- **AMP Capital's** Global Head of Infrastructure Equity, **Boe Pahari**, is **leaving** the business.
- **Amundi** has hired **Raphaël Chemla** as **Credit Portfolio Manager**. Raphaël was the former Deputy Head of Corporate Debt at Edmond de Rothschild Asset Management.
- **AXA Investment Managers Framlington** has appointed **John-Paul Temperley** as **Japanese Equity Portfolio Manager**. John-Paul was formerly an Asia inc Japan Equity Sales Portfolio Manager at JP Morgan.
- **BlackRock** has promoted **Anne Valentine Andrews** to **Global Head of Real Assets**, taking over from **Jim Barry**, who will focus on his role as **Global Chief Investment Officer of Alternative Investors**. In addition, **Paul Winter** has been promoted to **Global Chief Operating Officer of Real Assets**.
- **BlueBay Asset Management** has appointed **Tom Mowl** as **Portfolio Manager within Structured Credit and CLO**. Tom joins from CIP Asset Management where he was a Senior Portfolio Manager.
- **Blue Whale Capital** has appointed **Tom Skinner** as **Relationship Manager**. Tom joins from Artemis where he was a Sales Manager.
- **BNP Paribas Asset Management** has appointed **Kristina Ilar** as **Client Relationship Manager**. Kristina joins from UBS Asset Management where she was most recently Head of Nordic Asset Management / Institutional Client Coverage, and Executive Director. In addition, **Alex Bernhardt** has joined as **Global Head of Sustainability Research**. Alex was most recently Director of Innovations at Marsh McLennan.
- **Brevan Howard** has appointed **Elie El Hayek** as **Portfolio Manager**. Elie was most recently Managing Director and Global Head of Fixed Income at HSBC.
- **Cardano** has appointed **Sasha Mandich** as **Head of Business Development**. Sasha joins from Russell Investments where he was Managing Director and Head of Institutional Sales. In addition, **Gillie Tomlinson** has been hired as **Client Development Director**. Gillie moves from Lane Clark & Peacock where she was most recently Client Development Director.
- **DWS Investments** has appointed **Asoka Wöhrmann** as **Group Sustainability Officer** as **Desiree Fixler** leaves the asset manager. In addition, **Christoph Zschätsch** has been promoted to **Head of Product EMEA & Head of Product Specialists & Development** as **Michael Koschatzki** departs. **Kerstin Thoma** will then take over **management of product lifecycle management division**.
- **EQ Investors** has appointed **Matt Hardy** as **Business Development Manager**. Matt was formerly Investment Sales Consultant at Rathbone Brothers Plc.
- **ESG-AM** has been founded by **Philipp Good**, **Peter Jeggli**, **Ingeborg Schumacher**, and **Marco Tognarini**. Philipp has been appointed as **Chief Executive Officer**, Peter as **Head of Portfolio Management**, Ingeborg as **Head of Sustainability**, and Marco as **Chief Operating Officer**.
- **FCA** has appointed **Sacha Sadan** as **Director of ESG**. Sacha joins from Legal and General Investment Management where he was Director of Investment Stewardship.
- **Fulcrum Asset Management** has promoted **Fawaz Chaudhry** and **Stephen Crewe** to **Partners**.
- **Guinness Asset Management** has appointed **Giles Kidd-May** as **Chief Marketing Officer**. Giles was most recently Marketing and Communications Director at Crux Asset Management.
- **HSBC Asset Management** is **relocating** CEO of Asset Management, **Nicolas Moreau**, and CEO of Wealth and Personal Banking, **Nuno Matos**, to **Hong Kong**. Additionally, **Paul Griffiths**, Founder and Investor of The Griff Investment Fund, has been appointed as **Global Head of Institutional Business**. Furthermore, **Bhaven Patel** has joined as **Global Head of ETF Capital Markets**.

- **Invesco's** Portfolio Manager and Global Head of Research, **Michael Fraikin**, will be **leaving** the firm in June.
- **JP Morgan Asset Management's** Bond Manager, **Diana Amoa**, is **leaving** the business to pursue new opportunities.
- **Kempen Capital Management** has appointed **Thomas Poulsen** as **Director Business Development for Nordics**. Thomas was most recently responsible for Nordics at Dimensional Fund Advisors.
- **M&G Investments'** chairman, **Mike Evans**, has **stepped down**. In addition, **Elina Symon** has been promoted from Deputy Portfolio Manager to **Portfolio Manager**, and **Michael Stiasny** has been promoted from Portfolio Manager to **Head of UK Equities**.
- **Man GLG** has appointed **Jonathan Golan** as a **Credit Portfolio Manager**. Jonathan joins from Schroders where he was a European Credit Portfolio Manager.
- **Mercer** has promoted **Joanne Holden** from Chief Investment Officer to **Global Head of Investment Research** as **Deb Clarke steps down** at the end of June. Deb will continue to serve at Mercer as Executive Sponsor for Mercer's next Global Investment Forum in June.
- **Munich Re** has appointed **Steffen Hörter** as **Head of ESG**. Steffen joins from Allianz Global Investors where he was most recently Head of ESG.
- **Natixis Investment Management** has hired **Tim Ryan** as **CEO and Member of Senior Management Committee** to succeed **Jean Raby** who is **exiting** the business. Tim joins from Generali Investment Partners where he was most recently CEO and CIO of Asset Management.
- **ODDO BHF Asset Management** has appointed **Andrej Brodnik** as **Head of Wholesale Distribution for Northern Europe**. Andrej joins from Jupiter Asset Management where they were most recently Head of Continental Europe.
- **Personal Finance Society's** CEO, **Keith Richards**, is stepping down in June 2021.
- **Phoenix Group** has appointed **Reema Kotecha** as **Chief Operating Officer for Asset Management**. Reema was most recently Director at EY.
- **Premier Miton** has appointed **Will James** as **European Equity Income Fund Manager**. Will joins from Aberdeen Standard Investments where he was most recently Deputy Head of European Equities.
- **Prudential** has promoted **Ben Rudd** from Chief Investment Officer to **Chief Wealth Officer**. In addition, **Stephan van Vliet** is taking a **sabbatical** from June.
- **Rathbone Unit Trust Management** has appointed **Rahab Paracha** as **Sustainable Multi-Asset Investment Specialist**. Rahab joins from HSBC Global Asset Management where she was most recently a Junior Responsible Investment Specialist.
- **Redington** has promoted **Zoe Taylor** from Chief Operating Officer to **Deputy Chief Executive Officer**.
- **Royal London Asset Management** has appointed **Eli Haroush** as **Head of ESG Research**. Eli was most recently Expert Advisor & Consultant on ESG Integration & Stewardship at GLG (Gerson Lehrman Group).
- **Ruffer LLP** has appointed **Piers Wheeler** as **International & Institutional**. Piers was most recently Managing Director at KraneShares.
- **SEI** has appointed **Nigel Aston** as **Sales Director of Defined Contribution**. Nigel was most recently Senior Managing Director of Responsible Investment at State Street Global Advisors.
- **Square Mile** has appointed **Mark Harries** as **Chief Investment Officer**. Mark was previously Head of Investment Management at Vartan Ravenscroft. Additionally, **Jason Broomer**, Co-Founder and Investment Director, will be **stepping down** from the business to take a career break.
- **SVM Asset Management** has appointed **Kevin McFarlane** as **Regional Sales Manager**, focusing on clients in North England, Scotland, and Northern Ireland. Kevin joins from Premier Miton where he was a Regional Sales Manager.
- **Tellworth** has appointed **Lawrence Brennan** as **Director of Business Development**. Lawrence was previously Head of Wealth Managers at Artemis Investment Management. In addition, **Mark Barnett** has been hired as a **Fund Manager**. Mark joins from Invesco where he was most recently Head of UK Equities.

- **ThomasLloyd** has appointed **Alan Burnett** as **Director of Wholesale Clients, UK and Ireland**. Alan was most recently Managing Director, Head of Wholesale Sales and Client Relationships, UK and Ireland at Manulife Asset Management.
- **T Rowe Price's** Portfolio Manager, **Jeff Rottinghaus**, will **retire** from the firm in April 2022.
- **Trillium Asset Management** has appointed **Ian Warmerdam** as **Lead Portfolio Manager**, **Jamie Mariani** as **Portfolio Manager**, and **Graham Kitchen** as **Chairman of UK Board**.
- **Vanguard Asset Management** has promoted **Sara Devereux** from Global Head of Rates to **Global Head of Fixed Income** as **John Hollyer** retires.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

