

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

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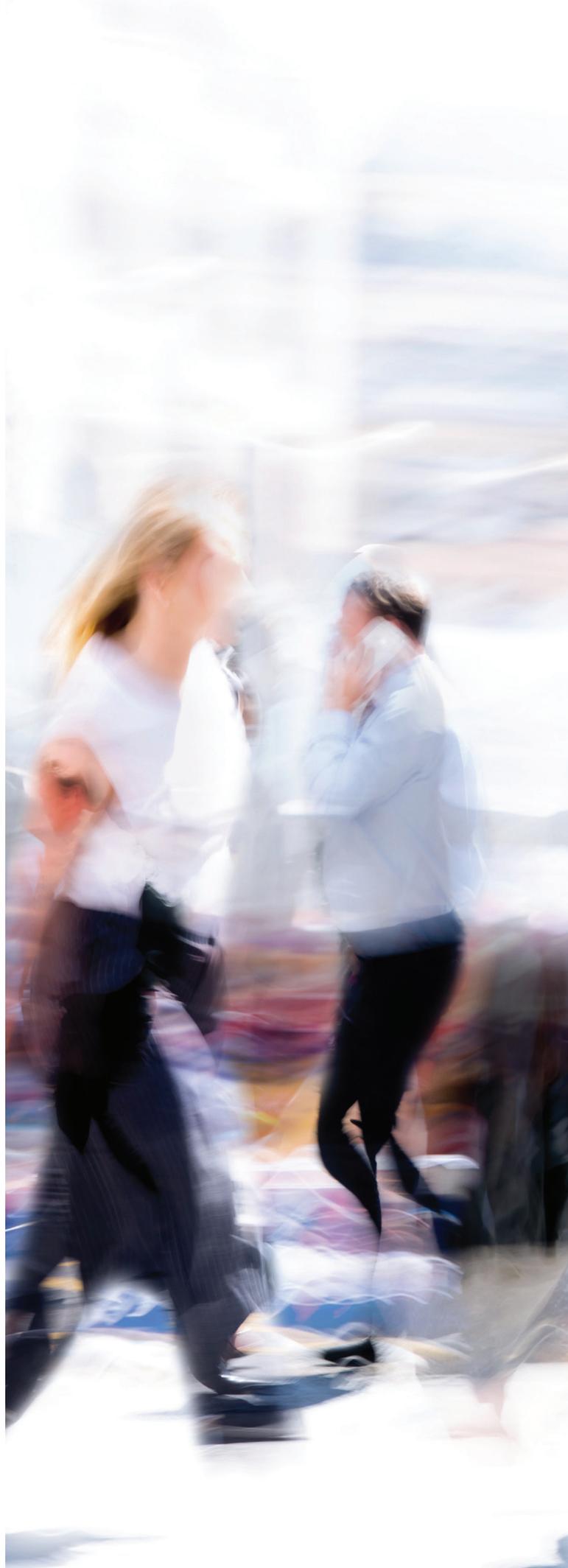
People Moves | Investment Management EMEA

Please see below our monthly updates on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Standard Capital** has appointed **Lauren Charnley** as **Senior Client Portfolio Manager**. Lauren was previously an Investment Manager at Tilney. In addition, **Elizabeth Pindar** has been appointed as an **Associate Client Portfolio Manager**. Elizabeth was most recently an Investment Executive at Redmayne-Bentley.
- **Aegon Asset Management** has appointed **Karin Roeloffs** as **Head of Fiduciary Management**. Karin was previously a Partner at Mercer.
- **AllianceBernstein** has named former McKinsey Senior Partner, **Onur Eztran**, as its **Head of Global Client Group**. Onur replaces **Robert Keith**, who will take on an **advisory role** in January **until his retirement in June 2021**.
- **Amundi** has hired **Philippe d'Orgeval** as **Local Chief Executive**. Philippe replaces **Laurent Guillet**, who has been promoted to **Head of Solution & Services**. In addition, **Christian Pellis** has been appointed as **CEO, Germany**, **Xiaofeng Zhong** has been appointed as **Chairman** of Amundi Greater China, and **Thierry Ancona** has been made **Head of Third Party Distribution**.
- **Artemis Investment Management's** Head of Discretionary Sales, **Tom Underhill**, and Head of Wealth Managers, **Lawrence Brennan**, have both **exited** the firm.
- **Aviva Investors** has appointed **Doug Brown** as **Chief Executive Officer of UK and Ireland Life Insurance**, from April 2021. In addition, **Justine Vroman** and **Matt Raque** have been appointed as **Senior Portfolio Manager** and **Portfolio Manager**, respectively.
- **Axa Investment Managers** has brought in **Nigel Yates** to take over **UK Growth**. In addition, **Jamie Hooper** is **leaving** the firm. Nigel was the former UK Equity Fund Manager at NFU Mutual.
- **Barclays** has appointed **Julia Wilson** as a **Non-Executive Director** and **Audit Committee Member**, with effect from 1 April 2021. Julia was most recently a Senior Independent Director and Non-Executive Director at Legal & General.
- **Barings** has restructured its German leadership team with a series of senior promotions. **Sascha Becker** and **Andrea Scheerer** have been promoted to **Managing Director and Country Head of Real Estate** and **Executive Board Member**, respectively. Similarly, **Nikolas von Kleist** and **Daniel Köhler** have been promoted to **Head of Transaction Management** and **Management Board Member**, respectively. In addition, **Robert Schneider** will now focus on **Pan-European Logistics**. Furthermore, **Orpheus Peter** and **Johannes Miethke** have taken **joint leadership of Real Estate Asset Management**. Finally, **Simone Jenemann** has been appointed as **Head of Lease Management**.
- **BNP Paribas Asset Management** has named former US Chief Executive Officer, **Daniel Klein**, as **Global Head of Client Services**.
- **Cardano** has promoted **Dawn Thirley** to **Partner**. Dawn's previous role was Group HR Director.
- **Credit Suisse's Aram Compton** has **stepped down** from the **management of the Credit Suisse (Lux) Capital Allocation fund**. Alexandre Bouchardy, Christopher Schütz and Gerhard Werginz will now be managers of the strategy. A spokesperson would not confirm whether he is still employed by the firm.
- **Danske Bank** has promoted **Thomas Otbo** to **Chief Investment Officer**. Thomas was previously Head of Investment Solutions. Additionally, **Allan Møller** is **leaving** Danske Bank. The firm hasn't yet found a replacement for his role.
- **Fisch Asset Management's** deputy portfolio manager of high yield strategies, **Peter Jeggli**, will be **leaving** the firm at the end of 2020. Fisch Asset Management has appointed a successor internally and is looking to hire for their convertible bonds team.
- **GAM** has appointed **Matt Williams** as **Head of Equity Investment Specialists**. Matt joins from BlackRock where he was a Director and European Equities Product Specialist. In addition, **Stephanie Maier** has been hired as **Global Head of Sustainable and Impact Investment**. Stephanie was the former Director for Responsible Investment at HSBC Global Asset Management.

- **Generali Investment Partners** has appointed **Benoist Grasset** to oversee its **European Total Return Fund**. In addition, **Stephan Bannier** has been appointed as the new **Head of DACH Sales**. Stephan was the previous Country Head of Germany and Austria at Legg Mason Global Asset Management.
- **Hargreaves Lansdowne's** Senior Independent Director, **Shirley Garrood**, is **stepping down** by the end of 2020. **Roger Perkin** will serve as **Interim Senior Independent Director**.
- **HSBC Global Asset Management** has appointed **Cecilia Chan** as **Asia Pacific Chief Investment Officer**, from February 2021. Cecilia replaces **Bill Maldonado**, who is **leaving** the firm to pursue other opportunities. Additionally, **Alexandre Broggi** has been promoted to **Senior Portfolio Manager for Asia Infrastructure Debt**, based in Hong Kong, and **Dimitrios Papatheodorou** has been promoted to **Senior Portfolio for Infrastructure Debt Investments**, based in London.
- **Impax Asset Management** has recruited former US Chief Executive at Mercer, **Simon O'Regan**, as a **Non-Executive**. In addition, Chairman **Keith Falconer** has **retired** and will hand over to Sally Bridgeland.
- **Insight Investment** has promoted **Colm McDonagh** to **Chief Executive Officer**. Colm was previously Head of Emerging Market Fixed Income.
- **Intermediate Capital Group** has appointed **Michael Thompson** as **Global Head of Financial Institutions Group and European Head of Marketing and Client Relations**. Michael joins from PIMCO where he was most recently Head of Asia.
- **Invesco's** CIO of high yield, **Joseph Portera**, is **leaving** the firm at the end of the year.
- **JP Morgan** has appointed **Lucy Macdonald** as **Non-Executive Director**, from April 2021. Lucy was previously Chief Investment Officer for Global Equities at Allianz Global Investors.
- **Jupiter Asset Management's** **James Clunie** and **Alastair Gunn** are both **leaving** the firm.
- **La Banque Postale Asset Management's** **Brice Perin** and **Thomas Lacharme** are taking over the LBPAM ISR Actions Euro and LBPAM ISR Actions Environment funds. In addition, **Christophe Pouchey** has joined as a **Global Equity Fund Manager**.
- **Legal & General** has appointed **Philip Broadley** as **Senior Independent Director**. Philip replaces **Julia Wilson**, who is **stepping down** after nine years.
- **Loomis Sayles's** bond manager, **Dan Fuss**, is taking a '**significant step back**' from portfolio management. Dan will **remain** with Loomis Sayles as a **Senior Advisor**.
- **Mirabaud Asset Management** has hired **Jérôme Paganini** as **Head of Sales for Switzerland**. Jérôme was formerly a Partner at SILEX. **Andrew Lake** has been appointed as a **Limited Partner**, from January 2021. Andrew has been Head of Fixed Income at Mirabaud since 2014.
- **Newton Investment Management's** emerging markets investment manager, **Sophia Whitbread**, is **leaving** the firm.
- **Ninety One** has promoted **Nigel Smith** to **Managing Director of UK Client Group**. Nigel was most recently Chief Marketing Officer.
- **NN Investment Partners** has appointed **Adrie Heinsbroek** as **Chief Sustainability Officer**, from January 2021. Adrie's most recently role was Principal Responsible Investment at NN Investment Partners.
- **Ostrum Asset Management** has promoted **Alexandre Caminade** to **Chief Investment Officer of Fixed Income**. Alexandre was formerly the Head of Fixed Income, Insurance, Credit and Convertibles at La Banque Postale Asset Management.
- **PGIM Fixed Income** has hired **Steve Logan** as **Portfolio Manager** for its European Leveraged Finance Team. Steven joins from Aberdeen Standard Investments, where he was Head of European High Yield and Global Loans.
- **Polar Capital** has promoted **George Barrow** to **Joint Fund Manager**. George's former role was Assistant Fund Manager.
- **Robeco** has hired **Katie Weber** as **Head of UK Institutional Sales**. Katie was most recently a Director in the Institutional Client Group of AllianceBernstein.
- **Royal London Asset Management** has appointed **Shirley Garrood** as a **Non-Executive Director** and **Chair** of the company and its risk committee in 2021.
- **RPMI's** Managing Director, **Michelle Ostermann**, is **stepping down** from her post on 31st May 2021.

- **RWC Partners** has appointed **Stefan Hirter** as **Head of Business Development in Switzerland**. Stefan joins from Fidelity International, where he was previously Head of Sales for Switzerland and Liechtenstein.
- **Schroders's** stock picker, **Andy Brough**, is **passing lead responsibility** for the Schroder UK Mid Cap (SCF) Investment Trust to **Jean Roche**. Andy will become co-manager and Jean will lead the fund.
- **Standard Life Aberdeen's** Global Head of Client Technology Solutions, **David Tiller**, will be **leaving** the business 'imminently'.
- **State Street** has appointed **Christian Bongiovanni** as **Head of Insurance Europe, Middle East, and Africa (EMEA)**. Christian was most recently Partner and Managing Director for the Boston Consulting Group.
- **Swiss Life** has hired **Denis Lehman** as **Head of Asset Management Securities** and **Executive Board Member**. Denis was previously a Deputy Chief Executive Officer and Chief Investment Officer France for Liquid Assets, Solutions and ESG at Aviva Investors France.
- **Tabula Investment Management** has hired **Stefan Garcia** as **Managing Director**. Stefan was most recently Head of Global Distribution at City Financial.
- **Threadneedle Investments** is promoting **Benjamin Moore** to **Lead Manager** on the Threadneedle European Select Fund from January 2021, as **David Dudding steps back** from co-management duties to focus on the Threadneedle Global Focus Fund. David will remain deputy manager on the mandate he has run since 2008.
- **Vontobel's** Head of Asset Management and Executive Board Member, **Axel Schwarzer**, is **stepping back** from his role after ten years. Axel will maintain his connection to the group and remain chairman of TwentyFour Asset Management.



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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

