

# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

February 2021

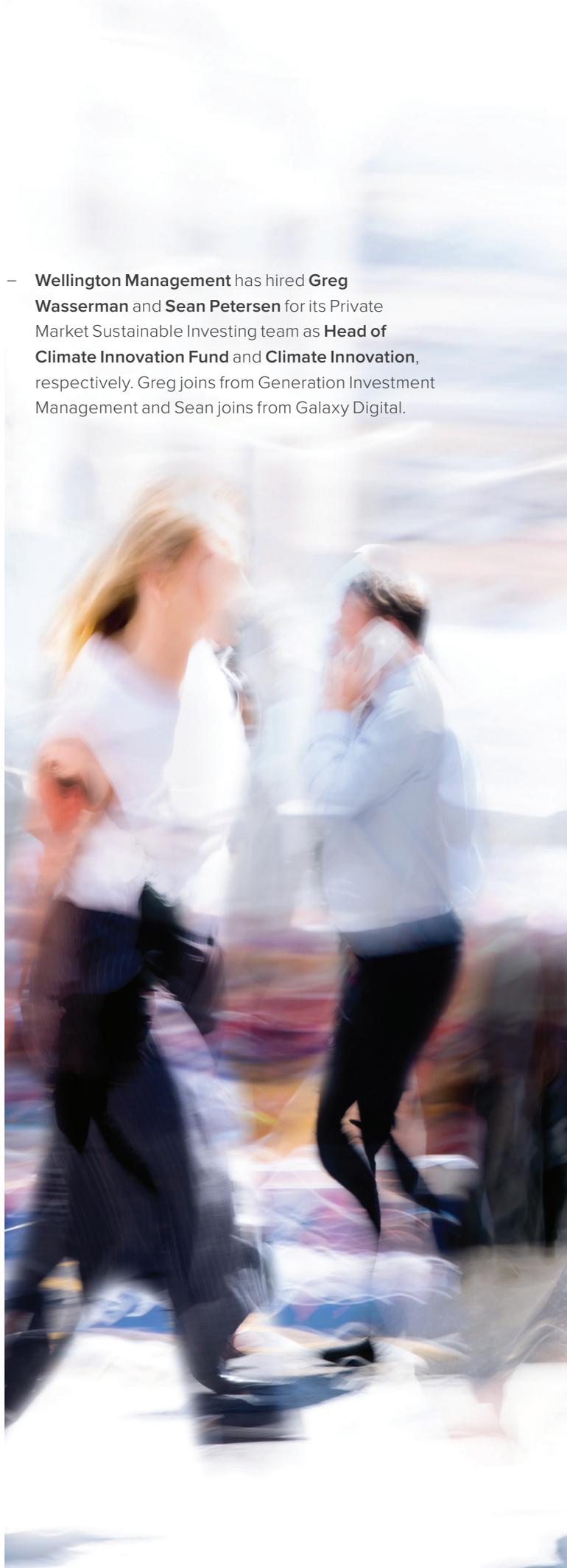
# People Moves | Investment Management EMEA

Please see below our monthly updates on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **AllianceBernstein's** UK CEO and Head of EMEA Client Group, **Jamie Hammond**, has **left** the company. **Ian Foster** and **Onur Erzan** will be named **acting CEO** and **Head of Global Client Group**, respectively.
- **Alpha Real Capital** has appointed **Phil Redding** as **Senior Advisor**. Phil was most recently an executive director at Cardano.
- **Alquity Investments's** Latin American Equity Specialist, **Roberto Lampl**, has **left**.
- **Amundi's Yves Perrier** is to step down as Chief Executive Officer to become **Chairman**, with **Valérie Baudson** stepping into the role. In addition, **Gert-Jan Verhagen** has been promoted to **CEO of Amundi Netherlands**.
- **Antler** has appointed **Søren Zoffmann** as **Senior Director of Capital**. Søren was previously Head of Institutional Scandinavia at Fidelity International.
- **APG** has promoted **Annette Mosman** to **Chief Executive Officer**. Annette is a member of the board of directors and has been Chief Financial and Risk Officer.
- **Aviva Investor's** Global Equity Fund Manager, **Stephanie Niven**, has **left** the company. In addition, **Charles Herriott** and **Andrea Pelizzari** have joined as **Associate Director** and **Director**, respectively. Both Charles and Andrea have joined Aviva's infrastructure equity team. Furthermore, **Daniel McHugh** has been promoted to **Chief Investment Officer**.
- **BlackRock's David Tovey** will **leave** the firm on 2nd April, while promoting **Stephanie Bothwell** to be his replacement. In addition, Rachel Lord has been promoted to **Head of Asia Pacific and Chairman**, with **Stephen Cohen** taking her place as **Head of EMEA**.
- **BMO Global Asset Management** has appointed **Justus van Halewijn** as **Senior Delegated CIO**. **Martina Korudova** has also been appointed as **Portfolio Manager, Multi-Management**.
- **BNP Paribas** has hired JP Morgan's Executive Director, **Kirshlen Moodley**, as **Managing Director** in its UK M&A Team. In addition, **Sandro Pierri** has been promoted to **Deputy CEO**. Sandro was previously Global Head of Client Group.
- **Brook Asset Management** has appointed **Sophia Whitbread** as **Associate Portfolio Manager**. Sophia was most recently an Emerging Market Fund Manager at Newton Investment Management.
- **Capital Group** has appointed **Rob Hardy** as **ESG Corporate Governance Director**. Rob was the former Head of Investment Stewardship at JP Morgan Asset Management.
- **Castlefield** has appointed **John Alexander** as **Associate to lead its Client Engagement Team**. John was most recently a Business Development Director at Tilney.
- **Columbia Threadneedle** has promoted **Claude Ewen** to **Head of Wholesale Netherlands & Luxembourg**. Claude was promoted from Sales Director.
- **Comgest** has appointed **Ian Lewis** as **Head of Investor Relations** and **David Rowe** as **Head of Marketing Strategy, Marketing Production & Investor Services**. Ian was previously Global Head of Investment Proposition and Consultant Relations at Nikko Asset Management, and David was the former Global Head of Marketing at Jupiter Asset Management.
- **Charles Stanley** has appointed Aviva Investors' Global Head of Fixed Income, **Dan James**, as **Head of Asset Management**.
- **Danske Bank** has appointed **Kasper Brix-Andersen**, **Olga Karakozova**, and **Lark Erik Moen** as **Head of International Equity**, **Head of Emerging Markets Funds**, and **Head of Nordic Equities**, respectively.
- **Dynasty Asset Management** has appointed **Kris Deblander** as **Fund Manager**. Kris was the former Founder and CEO of OxyGEN Investment Partners.
- **Fidelity International's** equity manager, **Raymond Ma**, is set to **retire** in June this year.
- **Franklin Templeton Investment Institute** has appointed **Kim Catechis** as **Investment Strategist**, effective from 1 April. Kim joins from Martin Currie where he was the Head of Investment Strategy.
- **GAM Investments** has appointed **Sebastian Maciocia** as **Client Director**. Sebastian was most recently Senior Vice President at Winton Capital.
- **Goldman Sachs Asset Management** has promoted **Margaret Anadu** from Managing Director to **Global Head of Sustainability and Impact**.

- **Groupama Asset Management** has hired **Hervé Lorent** as **Small and Mid-Cap Equity Manager**. Hervé joins from **Crédit Mutuel Asset Management** where he was a **European Small Cap Equities Fund Manager**.
- **HSBC Global Asset Management** has launched a lending alternatives strategy which will be overseen by **Tom Green** and a five-strong team.
- **Hymans Robertson** has appointed **Andrew Udale-Smith** and **Leonard Bowman** as **Partners**. Both Andrew and Leonard join from Hymans Robertson.
- **ING** has promoted **Anne-Sophie Castelnau** from **Head of Wholesale Banking** to **Global Head of Sustainability** from April 2021.
- **James Hambros & Partners** has appointed **Alex Montgomery** as **Partner and Head of Edinburgh Office**. Alex joins from **7IM** where he was **Head of Wealth Management**.
- **Janus Henderson** has appointed **Alison Davis** as an **Independent Non-Executive Director**. Alison is the former **Chief Financial Officer** of **Barclays Global Investors**.
- **JO Hambro Capital Management** has appointed **Bertrand Lecourt** and **Saurabh Sharma** as **Senior Fund Manager** and **Fund Manager**, respectively. Both Bertrand and Saurabh join from **Fidelity**.
- **JP Morgan Asset Management** has appointed **Yo Takatsuki** as **Head of Investment Stewardship for EMEA**. Yo joins from **AXA Investment Managers** where he was **Head of Investment Stewardship and Active Ownership**.
- **Kempfen Capital Management** has appointed **Robert Leenes** and **Paul van Homelen** as **Executive Director of Wholesale and Institutional Clients** and **Head of Client Contacts, Fiduciary** respectively. In addition, **Jorrit Willigers** has been appointed as **Director of Private Markets**.
- **La Française Group** has promoted **Roland Rott** from **Managing Director** to **Head of ESG and Sustainable Investment Research**. Roland will be based in **Paris**.
- **Liontrust Asset Management** has appointed **James Klempster** as **Deputy Head of Multi Asset**. James was previously **Head of Investment Management** at **Momentum Global Investment Management**.
- **Lothian Pension Fund's** **Chief Executive Officer**, **Doug Heron**, will **step down** from his role in summer.
- **Mandarine Gestion** has promoted **Adrien Dumas** from **Head of Equity Growth** to **Chief Investment Officer**.
- **Mellon'** **CEO and Chairman**, **Desmond MacIntrye** has **left** the firm. **Michael Germano**, **Mellon's** current **COO**, will take on **CEO** responsibilities until a replacement has been found.
- **Morgan Stanley Investment Management** has added **Utkarsh Sharma** to the **Global Fixed income Opportunities Fund**.
- **Nuveen** has promoted **Louise Kavanagh** to the dual role of **head of funds management and chief investment officer for Asia Pacific**.
- **Partners Capital** has appointed **Kristen Eshak Weldon** as **Global Head of ESG and Impact Investing**. Kristen joins from **Louis Dreyfus Company** where she was **Head of Innovation and Downstream Strategy** and **Member of the Executive Group**.
- **Phoenix Group** has appointed **Sangita Chawla** as **Marketing Director**. Sangita joins from **Aegon** where she was most recently **Head of Investment Solutions Strategy**.
- **PIMCO's** **Managing Director and Portfolio Manager**, **Mohsen Fahmi** will **retire** from the firm on **December 31st**. In addition, **Kimberley Stafford** has been promoted to **Global Head of Product Strategy** and **Alec Kersman** will replace **Kimberley** as **Head of Asia Pacific**. Elsewhere within the firm, **David Fisher** will become **co-head of US GWM strategic accounts** alongside **Eric Sutherland**.
- **Prudential** has appointed **Chua Sock Koong** and **Ming Lu** as **Non-Executive Director**. Chua Sock Koong is also a **Non-Executive Director** of **Bharti Airtel**. Ming Lu is currently a **Partner** and **Head of Asia Pacific** at **KKR**.
- **River and Mercantile** has hired **Roger Lewis** as **Group Head of ESG**. In addition, **Allan Vlah**, **Fergus Helliwell**, **Anne Sophie Evano**, and **Dan Wilcockson** will join **River and Mercantile's Infrastructure Equity Income Fund**.
- **Robeco** has appointed **Nick Keem** as **Head of UK Wholesale**. Nick was most recently **Managing Director** of **EMEA Distribution** at **Pinnacle Investment Management**.
- **Royal London Asset Management's** **Martin Cholwill** will **retire** later in the year. **Richard Marwood** will become **lead manager** after **Martin** retires.

- **Sprints Capital** has appointed **Caterina Gotti** as **Head of Investor Relations**. Caterina joins from Chorus Capital where she was Head of Investor Relations.
- **The Olayan Group** has appointed **Atish Suchak** as **Credit Analyst within High Yield Credit**. Atish joins from Fisch Asset Management, where he was a High Yield Credit Analyst.
- **TimesSquare Capital Management's** Senior Vice President Emerging Markets Equity Fund Manager, **Caglar Somek**, has **left** the firm.
- **Triple Point Investment Management** has appointed **Lindsay Smart** as **Head of Sustainability**. Lindsay was most recently Head of Impact Research and Innovation at ClearlySo.
- **T Rowe Price** has promoted **Jacquie Arnott** from Vice President of Relationship Management to **Head of Wholesale and Family Office Distribution**.
- **Troy Asset Management's** fund manager **Francis Brooke** is giving up his fund management responsibilities and taking up a new role as **Executive Vice-President** on 31 December. Francis will be replaced by **Blake Hutchins**, who has been promoted to **lead fund manager** on the Trojan Income Fund.
- **UBS** has named its former Head of Equities, **Robert Karofsky** as **Sole Head of UBS Investment Bank**. Piero Novelli has stepped down and will retire to pursue roles outside of banking.
- **Universities Superannuation Scheme** has appointed **Innes McKeand** as **Head of Strategic Equities**. Innes joins from AustraliaSuper where he was Head of Equities.
- **Vanguard** has appointed **Fong Yee Chan** as **Head of ESG Strategy in Europe**. Fong Yee joins from FTSE Russell where she was in charge of EMEA ETF Strategy for Sustainable Investments.
- **Vontobel** has appointed **Andreas Utermann** as a **board member** in April 2021. Andreas is the former CEO of Allianz Global Investors.
- **Waverton Investment Management** has appointed **Paris Jordan** as an **Analyst** in its Multi-Asset team. Paris was most recently Head of Investment Consulting at Murano Consulting.
- **Wellington Management** has hired **Greg Wasserman** and **Sean Petersen** for its Private Market Sustainable Investing team as **Head of Climate Innovation Fund** and **Climate Innovation**, respectively. Greg joins from Generation Investment Management and Sean joins from Galaxy Digital.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

