



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

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Please see below our monthly updates on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Standard Capital** has hired **Tim Coverdale** as **Senior Business Development Manager** for its Leeds office. In addition, **Katie Trowsdale** has been promoted to **Head of Multi-Manager Strategies**. **Noel Butwell** has been appointed **1825 Interim CEO** as **Julie Scott** has **departs**, and **David Mouillé** has been appointed to the **Corporate Development Team**. Furthermore, **René Buehlmann** has been appointed **CEO for Asia Pacific**, and **Chris Demetriou** has been promoted to **Chief Executive for UK, EMEA and the Americas**. Finally, **Gary Marshall** will be **retiring** later in the year, and **Hugh Young** will **step back** as **head of Asia Pacific** and will **become chairman** for Asia. Hugh will remain as lead fund manager for the Aberdeen Standard Asia Focus investment trust.
- **AllianceBernstein** has appointed **Jan Heyer** as **Sales Director** covering Germany, Austria, and Switzerland. Jan joins from Man Group where he focused on Fund Distribution and Business Development.
- **Allianz Global Investors'** Portfolio Managers **Paul Schofield** and **Jeremy Kent** are exiting the firm at the end of March. Global director of research, **Gunnar Miller**, and portfolio manager, **Robbie Miles**, will be **taking over** their portfolio management responsibilities. In addition, **Steffen Weyl** is **leaving** to pursue other opportunities and **Jörg de Vries-Hippen** will **take on management** of the €1.5bn Industrial fund. Furthermore, **Leo Shen** has been appointed as **Managing Director and Head of Fund Management Business for China**.
- **Amundi** has appointed **Cécile Mouton** as **head of liquidity solutions**. Cécile is moving within the Crédit Agricole Group from her most recent position as head of financial control.
- **Artemis Investment Management** has hired **Iain MacPherson** as **Sales Director**. Iain joins from Comgest, where he worked within UK Investor Relations.
- **Aviva Investors** has appointed **Mark Versey** as **Chief Executive Officer**, replacing **Euan Munro** who is **leaving** the firm. Mark will also join the firm's group executive committee and Investment Association's board of directors with immediate effect. In addition, **David Clott**, **Shawn Mato**, and **Brendan Ryan** have been hired as **Convertible Bond Fund Managers** to join Aviva's multi-asset and macro team.
- **Baillie Gifford** has named **Josie Bentley** as a **co-manager** on its £2.3bn European fund. Josie was previously an investment analyst at Baillie Gifford. In addition, **Kirsty Gibson** is **replacing Helen Xiong** as co-manager of the £808m Baillie Gifford US Growth Trust. Furthermore, **Dave Bujnowski**, **Catherine Flockhart**, and **Colin Lennox** have been appointed as **Partners**, and **Charles Plowden** and **William Pacula** are **retiring** on 30th April 2021.
- **Beaufort** has appointed **Jade Connolly** as **Chief Operating Officer**. Jade joins from Ascot Lloyd, where she was the former Head of Advice. She is replacing **Clive Goldthorpe**, who is **stepping back** from day-to-day involvement at the end of March but will 'continue to provide guidance to the business on a consultancy basis'.
- **BT Pension Scheme Management** has promoted **Wyn Francis** to **Chief Investment Officer** as **Frank Naylor** retires.
- **Capital** has promoted **Lydia Fearn** from Head of Investment Consulting to **Head of Pension Consulting**.
- **Capital Group's** fixed income fund manager, **Mark Brett**, has **stepped down** from the Global Intermediate Bond fund, **retiring on 31 December**. Mark has been succeeded by **Philip Chitty**, who is now the **sole lead manager** on the fund. In addition, **John Griffiths** and **Allyson Foster** have been appointed as **Head of UK Client Group** and **UK Head of Marketing**, respectively.
- **Cardano** has promoted **Claire Bowyer** to **Board Member**. Claire continues to be a group Partner, Director of Cardano UK, and the group's general counsel.
- **Carmignac** has appointed **Abdellah Bouziane** as **Global Head of Compliance**. Abdellah was most recently Head of Compliance for UK and Asia Pacific at Axa Investment Managers.

- **Columbia Threadneedle** has appointed **Michaela Collet Jackson** as **Head of Distribution EMEA**. Michaela was the former Managing Director and Deputy COO of EMEA Distribution Platform at BlackRock.
- **Coupland Cardiff Asset Management** has appointed **Alvin Lizarondo** as **Head of Discretionary Sales**. Alvin was most recently a Discretionary Sales Manager at Columbia Threadneedle Investments.
- **Credit Suisse Asset Management** has hired **Julian Beard** as a **fund manager** to replace **Patrick Kolb**, who is **stepping back** from its €3bn Robotics equity fund.
- **Crestbridge** has appointed **Alex di Santo** as **Group Head of Private Equity**, taking over from **Michael Johnson** who has been promoted to **Group Head of Institutional Services**. Alex was most recently a director at Intertrust Group.
- **EdenTree Investment Management** has appointed **Charlie Thomas** as **Chief Investment Officer**. Charlie was most recently Head of Environmental and Responsible Investment & Sustainability at Jupiter Asset Management.
- **Eleva** has appointed **Quentin Hoareau** as **Equity Portfolio Manager**. Quentin joins from Mandarine Gestion, where he was also an Equity Portfolio Manager.
- **EQ Investors** has appointed **Victoria Hasler** as **Head of Fund Research**. Victoria was most recently a Director for Research and Consulting at Square Mile Investment Consulting & Research.
- **Fidelity's Chris Forgan** has **stepped back** from his role as co-portfolio manager on the firm's multi-asset income range. In addition, **Becky Qin** has formally assumed the position of **assistant portfolio manager**.
- Chris will remain at Fidelity. In addition, **Michael Curtis** has been appointed as **Head of Private Credit Strategies**. Similarly, **Camille McLeod-Salmon** and **Cyrille Javaux** have been appointed as **Credit Portfolio Manager** and **CLO Structurer**, respectively. Furthermore, Fidelity has appointed **Svetlana Novoseltseva** as **Head of Distribution Strategy and Planning**.
- **Flexstone Partner** has appointed **Caroline Gibert** as **Head of ESG**. Caroline will serve the new role in parallel to her current function as Head of Investor Relations and Business Development.
- **Franklin Templeton** has promoted **Stephen Dover** to **Chief Market Strategist**. In addition, **Terrence Murphy** has been appointed to **lead the equities department** and as an **Executive Committee Member**. Terrence will remain the CEO of ClearBridge Investments.
- **Generali Investment Partners' CIO, Tim Ryan**, has **resigned** and will leave the firm in March. **Sandro Panizza** has been appointed as **Group Chief Insurance and Investment Officer**, and **Carlo Trabattoni** has been named **Chief Executive Officer for Asset and Wealth Management**.
- **Goldman Sachs Asset Management's** Chair and Management Committee Member, **Sheila Patel**, is set to **retire**. She will **remain with the firm in the advisory capacity**.
- **Gresham House** has hired **Rupesh Patel** as an **Investment Director**. Rupesh was formerly an investment director at Praesidian Capital.
- **Hamilton Lane** has appointed **Alistair Galloway** as **Principal**. Alistair was most recently a Senior Relationship Manager at Pantheon Ventures. In addition, **Fred Gore Browne** has been appointed as **Vice President**. Fred joins from PineBridge Investments where he was a Vice President for European Sales.
- **Hargreaves Lansdown** has promoted **Gareth Campbell** to **co-manager** of its £534m HL Select Global Growth fund.
- **HSBC Global Asset Management** has appointed **Nathalie Flury** and **Michael Schroter** as **Co-Heads of Sustainable Healthcare Equity**. Nathalie and Michael both join from Viopas Partners.
- **Impax Asset Management** has appointed **Sean Maguire** as **Managing Director of Private Equity / Infrastructure**. Sean was previously VP Commercial, European Wind and Solar at Statkraft.
- **Invesco's** fund manager **Paul Chesson** will **leave** the firm in Q1. In addition, **Bernard Aybran**, chief investment officer for multi-manager portfolios, is set to **leave** Invesco.
- **Janus Henderson Investors** has appointed **Richard Graham** as **Global Head of Consultant Relations**. Richard was formerly the Head of US Consultant Relations at Schroders.

- **JO Hambro Capital Management** has appointed **Tjeerd 'TJ' Voskamp** as **Head of Sales and Distribution for UK, Europe and Asia**. Tjeerd was most recently Head of Client Solutions for UK, Europe, Asia, and Latin America at Aviva Investors.
- **JP Morgan Asset Management** has added **Steven Lear** as a **portfolio manager** on all the pooled funds within the JPM Core Bond strategy. In addition, **Felix Lam** and **Robert Harden** have been appointed as **Head of Investment Stewardship for Asia ex-Japan** and **Sustainable Investing Research Analyst**, respectively.
- **Jupiter Asset Management** has promoted **Jon Wallace** to **Sole Manager** on the Jupiter Ecology Fund. In addition, **Abbie Llewellyn-Waters** has been promoted to **Head of Sustainable Investing**, and **Rhys Petheram** has been promoted to **Head of Environmental Solutions**.
- **Kempfen Capital Management** has moved **Ivo Kuiper** from Head of Asset Allocation to **Senior Portfolio Manager** focusing on **Sustainable Equities**. Additionally, **Raoul Martin** will join as an **Equity Analyst and Data Specialist**.
- **Kepler Partners** has appointed **Ed Butchart** as **Chief Investment Officer of Emerging Markets**. In addition, Kepler Partners has also hired **Rohit Agarwal**, **Patrick Christiansen**, and **Andreas Valanides** as **Research Analysts within Emerging Markets**.
- **KPMG** has promoted **Chris Flood** and **Paul Birrell** to **Associate Partners**. **Zoe Brown** has joined as an **Associate Director** in the **Midlands**, and **Kinga Roszkowska** has joined as a **Manager** in **London and South region**. In addition, **Ruth Tamblyn** joins as **assistant manager in the North**.
- **Local Pensions Partnership** has promoted **Louise Warden** from portfolio manager to **Head of Real Estate with the Private Markets**.
- **Lombard Odier Investment Managers** has appointed **Chris Vogtherr** and **Claudia Ziebart** to their **UK and Ireland Institutional Sales Team**. Chris joins from Quoniam Asset Management and Claudia joins from Northern Trust Asset Management.
- **M&G Investments** has appointed **Eva Sun-Wai** as **fund manager** of the £213m M&G Global Government Bond fund. Eva joined M&G Investments as junior macro fund manager. Additionally, **Mike Evans** is to take a **leave of absence** following a stress-related illness. **Fiona Clutterbuck**, senior independent director, will **take on the role** during Mike's leave of absence.
- **Metzler Asset Management** has promoted **Oliver Schmidt** to **Deputy Chief Investment Officer**. Oliver was most recently Deputy Head of Equities.
- **Momentum Global Investment Management** has been promoted **Andrew Hardy** to **Director of Investment Management**.
- **Mirova** has hired **Nathalie Wallace** as **Head of ESG Strategy and Development**. Nathalie was most recently Global Head of ESG Investment Strategy at State Street Global Advisors.
- **Newton Investment Management** has appointed Aviva Investors chief executive, **Euan Munro**, as **CEO**. **Andrew Downs** will continue as Newton's **interim CEO** until Euan joins the company in **June 2021** and receives approval from the FCA. In addition, **Ami Shah** has joined as **UK Equity Income Portfolio Manager**.
- **NN Investment Partners** has hired **Paul Schofield** as **head of sustainable and impact equity**. In addition, **Jeremy Kent** and **Pieter van Diepen** have been appointed as **Senior Portfolio Manager of Sustainable Equity** and **Head of Sustainable Equity Analyst Team**, respectively.
- **Nuveen** has appointed **Rachel Green** as **Vice President and Director of Institutional Sales**. Rachel joins from Aviva Investors, where she was the Associate Director of Institutional Sales.
- **Octopus Ventures** has named **Emma Davies** as **Co-Chief Executive**. Emma was the former Partner at Marylebone.
- **Pantheon Ventures** has appointed **Paul Barr** as **Investment Partner in Infrastructure and Real Assets**, and **Richard Sem** as **Head of Europe in Infrastructures**. Paul joins from GIC where he was a Senior Vice President, and Richard joins from FCS Capital Partners where he was a Managing Partner.
- **Phoenix Group** has appointed **Colin Williams** as **Managing Director for Pensions and Savings**. Colin was most recently Managing Director of Workplace Savings and Retirement at Aviva.

- **Premier Miton** has appointed **Russell Champion** to its **European Equities Team**. In addition, **David Jane** and **Anthony Rayner** will become **managers** of the Multi Asset Growth & Income and Multi Asset Conservative Growth Multi Manager Funds. **Wayne Nutland** will **join** the **multi manager range**, and **Neil Birrell** will take on **direct responsibility** for the **Premier Miton Balanced Multi Asset Fund**. Furthermore, **Simon Evan-Cook** will be **leaving** the business at the end of January.
- **Redington** has appointed **Andrew Drake** and **Nick Horsfall** as **managing directors** in its **investment consulting** team as part of business expansion. Andrew was most recently was a partner at PwC, and Nick joins from Asset Management Exchange, where he was a member of the firm's advisory board.
- **River and Mercantile Solutions** has appointed **Martin Gilbert** as **deputy chair** of their board. Martin is also a chairman at Revolut. In addition, **Nick Pearse** has been added to River and Mercantile's **UK Wholesale Distribution Team**. Furthermore, **Ian Berry** has been appointed as **Managing Partner for Infrastructure**.
- **Royal London** has appointed **Julie Scott** as **Chief Customer Officer**. Julie was most recently 1825 CEO at Standard Life Aberdeen.
- **RWC Partners** has appointed **Chris Anker** as **Head of Sustainability** to lead its ESG collaboration and engagement activities. Chris was most recently a Responsible Investments Senior Analyst at Columbia Threadneedle Investments.
- **Sarasin & Partners** has promoted **Hugo Wood** to **Co-Fund Manager** of its UK Thematic Smaller Companies fund. In addition, **Colm Harney** has also been promoted to **Deputy Fund Manager** on their Charities – Thematic UK Equity fund.
- **Schroders** has hired **Chantale Pelletier** as **Global Head of Infrastructure in Private Assets**. In addition, **Ian Biscoe** has been appointed **Client Director**. Furthermore, **Scott MacLennan** has **replaced Stephen Shields** as **co-manager** on its **Sustainable European Market Neutral Fund**. Scott will continue to oversee the Schroder ISF European Sustainability fund, and Stephen will focus on the Schroder ISF European Equity Absolute Return fund, where he is currently the sole manager.
- **SEI** has appointed **Sarah Powell** as **Client Strategy Director**. Sarah joins from Legal & General Investment Management where she was an Investment Risk Manager.
- **State Street** has appointed **Benjie Fraser** as **Regional Segment Head for Asset Owners in EMEA**. Benjie was previously Managing Director and Global Pensions Executive at JP Morgan.
- **T Rowe Price** veteran **Larry Puglia** is to **step off** the firm's **Blue Chip Growth Fund**, with **Paul Greene** succeeding him as **Lead Manager**.
- **XPS Pensions Group** has hired **Elen Watson** as **Partner and Head of Covenant**. Elen joins from KPMG where she was most recently Pensions Covenant Advisory Associate Director.

The Team

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