



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

March 2021

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Please see below our monthly updates on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Standard Investments** has appointed **Edward Glossop** as **Emerging Markets Economist**. Edward was most recently an Emerging Markets Economist at Capital Economics. In addition, **Manuela Fumarole** has been appointed as **ESG Manager within Private Markets**.
- **Aegon Asset Management** has appointed **Jane Hepburne Scott** as **Investment Manager**. Jane joins from Edinburgh Partners where she was an Investment Associate.
- **Alderwood Capital** has appointed **Ryan Sinnott** as **Partner** and **Member of the Investment Committee**. Ryan joins from Northill Capital where he was a Director of Strategy and Development. In addition, **Jonathan Crawford** has been appointed as **Partner General Counsel and Chief Compliance Officer**. Jonathan joins from Santander where he was Head of Executive Governance.
- **Allianz Global Investors** has appointed **Thomas Roulland** as **Head of Sustainability Methodologies & Analytics** and **Julien Bertrand** as **ESG Analyst**. In addition, **Antje Stobbe** has been promoted to **Head of Stewardship**, and **Nina Hodzic** has been promoted to **Head of Sustainable Investment Office**.
- **Aegon** has appointed **Lorna Blyth** as **Investment Proposition Director**. Lorna joins from Royal London where she was Head of Investment Solutions for Royal London Intermediary.
- **AJ Bell** has appointed **Helena Morrissey** as **Chair** from January 2022. Helena joins from St James's Place Wealth Management where she was a Non-Executive Director. In addition, **Evelyn Bourke** has been appointed as **Non-Executive Director**. Evelyn is currently NED at M&S, and NED and Chair of Audit Committees at Bank of Ireland.
- **Aviva Investors** has appointed **Talvinder Mann** as **Head of UK Wholesale Wealth**. Talvinder joins from Aberdeen Standard Investments where he was a Director of Global Banks.
- **Baillie Gifford** has appointed **Theo Holland** as **Investment Manager**. Theo joins from Fisch Asset Management where he was Head of Emerging Markets Corporates. In addition, **James Anderson** will **leave** Baillie Gifford in **April 2022**.
- **Barings** has added investment manager, **Piers Aldred**, to its **Global Agriculture Fund**.
- **Barnett Waddingham** has appointed **Ali Tayyebi** as **Partner**. Ali joins from Mercer where he was a former Partner.
- **BennBridge** has appointed **Naureen Khan** as **Managing Director of UK & Europe Client Group**, **Dicken Watson** as **Chief Business Officer and General Counsel**, and **Charles Oldmeadow** as **Director of UK and Europe Client Group**.
- **BNP Paribas Asset Management** has promoted **Michael Herskovich** to **Global Head of Stewardship** as **Helena Viñes Fiestas** exits the firm to join Comisión Nacional del Mercado de Valores in May.
- **BNY Mellon Investment Management** has promoted **Sasha Evers** from Head of Iberia and Latin America Distribution to **Head of European Retail Distribution**.
- **Brown Advisory** has appointed **Chris Diaz**, **Ryan Myerberg**, and **Coby Stilson** as **Fixed Income Funds Managers**. Chris joins from Janus Henderson, Ryan joins from Amundi, and Coby was most recently at Tifin Group.
- **Canada Life Asset Management** has appointed **Ming Kemp** to oversee its **Asia-Pacific Equity Investment Strategies**. Ming joins from Polar Capital where she was an equities analyst.
- **Cheyne Capital** has promoted **Annelie Fearon** to **Head of Convertible Bond Team** as **Akin Akinloye** departs.
- **C Hoare & Co** has appointed **Diana Brightmore-Armour** as **CEO**. Diana is current a Non-Executive Director at C Hoare & Co, as well as a Non-Executive Director at Mercer and Vocalink, and Senior Independent Director at Berkeley Group.
- **Comgest** has appointed **Petra Daroczi** as **ESG Investment Analyst**. Petra joins from Aberdeen Standard Investments where she was an Investment Analyst for Fixed Income ESG.

- **Crédit Mutuel Asset Management** has promoted **Eliana de Abreu** from Head of Fixed Income to **Head of Asset Management**. Eliana succeeds **Claire Bourgeois** who has been promoted to **Chief Executive**. In addition, **Julien Maio** has been promoted to **Head of Fixed Income**.
- **Credit Suisse Asset Management** has temporarily removed **Michel Degen** from his role of **Head of Asset Management in Switzerland and EMEA**. **Filippo Rima** will take on this role on an interim basis. In addition, **Luc Mathys**, head of fixed income, is being temporarily replaced by **Alexandre Bouchardy**, head of asset management investment strategy for Switzerland and EMEA. Furthermore, **Eric Varvel** is stepping down as **Ulrich Körner** replaces him as **Chief Executive Officer**.
- **Crux Asset Management** has appointed **Ashley Dale** as **International Sales Director**. Ashley joins from Cadogan Capital which he co-founded last year.
- **Federated Hermes** has appointed **Clare Mulcahy** as **Human Resources Director**. Clare was most recently Group Head of Performance & Reward at Royal London.
- **Fiera Capital** has hired a global equities team from AMP Capital. **Simon Steele** joins as **Lead portfolio manager**, and **Andy Gardner**, **Neil Mitchell**, and **David Naughtin** join as **portfolio managers**.
- **GAM** has appointed **Rob Page** as **Head of Marketing and Client Experience**. Rob joins from Janus Henderson where he was Global Head of Marketing. In addition, **Ewan Kirk** is leaving GAM to pursue other opportunities. Furthermore, **Ruth Walsh** has joined as **Chief of Staff**.
- **GIB Asset Management** has appointed **Greg Konieczny** and **Kunal Desai** as **Head of Global Emerging Markets Equities** and **Portfolio Manager for Global Emerging Markets Equities**, respectively. Both Greg and Kunal are joining from Mobius Capital Partners.
- **Goldman Sachs** Co-Head of Asset Management, **Eric Lane**, is stepping down. In addition, **Hilary Lopez** has been appointed as **Head of EMEA Retail**, effective June.
- **Gresham House** has appointed **James Lindsay** as **Head of Institutional Business**. James joins from MFS Investment Management where he was VP Consultant Relations.
- **H2O Asset Management's** Fund Manager, **Gonzague Legoff**, and Deputy Chief Investment Officer, **Jean-Jacques Duhot** are leaving the boutique.
- **Hargreaves Lansdown** has appointed **Shawn Gamble** as **Group Risk Officer**. Shawn was most recently the Chief Risk Officer at Fidelity International.
- **HSBC Global Asset Management's** Global Equity Portfolio Manager, **Nicholas Dowell**, is stepping down from its Equity Dividend Fund. Nicholas will remain at the firm. In addition, **Dominic Clabby** has been appointed as **Head of ETF Strategy**.
- **Hymans Robertson** has promoted **Shabna Islam** from Actuary to **Head of DC Provider Relations**.
- **International Asset Management** has appointed **Manuel-Yutaro Rubio** as **Head of Ucits Research and Portfolio Manager**. Manuel-Yutaro joins from Allfunds where he was Head of Alternative Investments and Multi-Asset Strategies.
- **James Hambro & Partners** has appointed **Edward Binks** as **Investment Manager**. Edward joins from Aberdeen Standard Capital where he was a Head of Private Clients.
- **JP Morgan Asset Management** has appointed **Virginia Martin Heriz** as **Global Macro Portfolio Manager**. Virginia joins from Aberdeen Standard Investments where she was most recently Investment Director, Global Multi-Asset Strategist.
- **Kirk Kapital** has appointed **Thomas Fabricius** as **Sustainable Equity Fund Manager**. Thomas joins from Danske Bank where he was most recently Chief ESG Analyst and Portfolio Manager.
- **La Financiere de l'Echiquier (LFDE)** has appointed **Marco Negri** as **Country Head for Italy**. Marco joins from Legg Mason Asset Management where he was most recently Head of Southern Europe.
- **Liontrust Asset Management's** Deputy Head of Asset Management, **Sheldon MacDonald**, and Senior Investment Manager, **Nathan Sweeney**, are leaving the firm.
- **LIOR Global Partner** has been founded by former H2O Asset Management fund manager, **Jeremy Touboul**, and former State Street CEO, **Raphaël Remond**. Jeremy has been appointed as **Chief Investment Officer**, and Raphaël has been appointed as **Chief Operating Officer**.

- **Mercer** has appointed **Niall Alexander** as **Senior DC Investment Consultant**. Niall was previously Head of Client Business Development at River and Mercantile Solutions.
- **MetLife Investments** has appointed **Sara Queen** as **Head of Real Estate Equity Portfolio**. Sara will succeed **Mark Wilsmann** who is **retiring** at the end of the month.
- **Mirabaud Asset Management** has promoted **Nicolas Crémieux** to **Co-Head of Convertible Bonds**.
- **Morgan Stanley Investment Management** has appointed **Sharon Wu** as **Head of Marketing, Asia Pacific ex Japan**. Sharon joins from UBS Asset Management where she was most recently Head of Marketing for Greater China.
- **Nedgroup** has appointed **Tom Caddick** as **Head of Investments** as **Andrew Yeadon** **retires**. Tom joins from Santander Asset Management where he served as CIO.
- **Nomura** has appointed **Kevin Connors** as **Global Head of FX and Emerging Market Sales** and **Head of FX and Emerging Markets EMEA**. Kevin was most recently CEO at Commodities World Capital.
- **Nuveen's** Chief Equity Strategist, **Bob Doll**, is **retiring** at the end of the month.
- **Partners Group** has promoted **David Layton** to **Sole CEO** as **André Frei** steps back from his role as Co-CEO and Executive Committee Member. André will remain as a **Partner**. In addition, **Michael Studer** will leave the executive committee and step back from being Co-Head of Portfolio Solutions. Michael will remain as **Chief Risk Officer**. **Roberto Cagnati** has been promoted to **Head of Portfolio Solutions and Executive Committee Member**, and **Kirsta Anderson** will become **Chief People Officer and Executive Committee Member**. Finally, **Sarah Brewer** and **Guido Koch** have been promoted to **Co-Heads of the Client Solutions Division Globally**, and **Stefan Näf** is becoming **Chairman**.
- **Phoenix** has appointed **Wendy Cunningham** as **HR COO**. Wendy joins from Experian where she was most recently HR Director, Global HR Strategy & Services.
- **PineBridge Investments** has promoted **Kate Faraday** from Head of Client Portfolio Management to **Head of Corporate Responsibility**.
- **Principal Global Investors** has appointed **Åsa Norrie** as **CEO and Head of Distribution in Europe**. In addition, **Timothy Stumpff** and **Nicholas Lyster** are **retiring** early in the year.
- **Prudential** has appointed **Jeanette Wong** as **Non-Executive Director**, joining the board on 1 May. Jeanette is currently a Board Member at UBS, Essilor, Fullerton Fund Management, JTC Corporation, and PSA International.
- **Quilter** has promoted **Steven Levin** to **Chief Executive** as **Bambos Hambri** redirects his focus solely on the **Chief Investment Officer**. In addition, **Marcus Cave** has been appointed as **ESG Analyst**. Marcus joins from PwC where he was a Senior Investment Associate.
- **RAM Active Investments** has hired **Andrew Fraser** as **CEO** as co-founders **Thomas de Saint-Seine** and **Maxime Botti** leave.
- **Royal London Asset Management** has appointed **Hans Georgeson** as **Chief Executive Officer** as **Andrew Carter** **retires** in June 2021.
- **Sarasin & Partners** has hired **Matthew Carter** as **Regional Business Development Manager** responsible for the Midlands. Matthew was formerly a Business Development Manager at Garraway Capital Management.
- **Seilern Investment Management** has appointed **Louis Wood** as **Head of UK Wholesale Distribution**. Louis joins from SW Mitchell where he was most recently Director of Business Development.
- **State Street** has promoted **Vincent Georgel-O'Reilly** from Senior Managing Director, Member of State Street Global Operating Group, Alternatives EMEA Head to **Regional Segment Head for Alternatives EMEA**.
- **Trium Capital** has appointed **Joe Rouncefield** as **Investment Specialist** within Global Macro Strategies. Joe joins from Spinnaker Capital Group where he had a role in Investor Relations.
- **Vauban Infrastructure Partners** has appointed **Elie Nammar** as **Senior Director**, **Youcef Barrage** as **Investment Manager and Finance Director**, and **Sébastien Trujas** as **Middle Officer**.

- **Vontobel Asset Management** has appointed **Marc van Heems** as **Deputy Portfolio Manager** and **Jean-Michel Manry** as **Head of Fixed Income Trading**, both based in Zurich. In addition, **Pamela Gelles** has been appointed as **Senior Credit Analyst** and **Nicolas Hauser** as **Fixed Income Trader** in their US offices.
- **Voyager Asset Management** has appointed **Gary Waite** and **Andrew Morgan** as **Portfolio Managers**. Both Gary and Andrew join from Walker Crips where they were both portfolio managers.
- **WisdomTree** has appointed **Nilesh Parmar** as **Head of UK Institutional Sales**. Nilesh joins from World Gold Council where he was an institutional relationship manager for EMEA.
- **Wise Funds'** founder, **Tony Yarrow**, is **retiring** at the end of June. Tony will **stay on** as a **trustee**.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

