



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

June 2021

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Standard Investments** has appointed **Greg Morris** as **Head of Alternatives Distribution**. In addition, **Stuart Wemyss** has been promoted from Head of Global Client Operations to **Platform Operations Director**.
- **Allfunds** has hired **Bernard Aybran** as **Head of Portfolio Management**. Bernard was most recently Chief Investment Officer at Invesco.
- **AllianceBernstein** has named **Kirsty Beasley** as **Director of Consultant Relations**. Kirsty joins from Federated Hermes where she was most recently Director of Consultant Relations.
- **Allianz Global Investors'** Global Chief Investment Officer **Steve Berexa** is **retiring**, with **Virginie Maisonneuve** assuming the role.
- **Amundi** has appointed **Amaury d'Orsay** as **Head of Fixed Income** as **Eric Brard retires**. Amaury joins from Credit Agricole where he was Global Head of Financial Institutions Sales for Global Markets. In addition, Amundi Hong Kong has appointed **Kerry Ching** as **Chief Executive Officer**.
- **AMP Capital** has appointed **Shawn Johnson** as **Chief Executive**. Shawn has previously worked at State Street Global Advisors as Chairman of the Investment Committee.
- **Aon** has appointed **Andrew Turnbull** and **Scott Donaldson** as **Senior Consultant in DC Retirement** and **Senior DC Investment Consultant**, respectively.
- **Aubrey Capital** has appointed **Simon Pinner** as **Sales Director**. Simon joins from Brooks Macdonald where he was a Discretionary Sales Director.
- **Aviva Investors'** **Kevin Matthews** has **left** the firm, resulting in **Brent Finck** and **Sunita Kara** being promoted to **Co-Heads of Global High Yield**. In addition, **David Cumming** is **exiting** the firm. Furthermore, Aviva Investors has hired **Amy Kam** as **Senior Portfolio Manager**, **Nafez Zouk** as **Emerging Market Sovereign Debt Analyst**, and **Aleksej Gren** as **Emerging Market Debt Corporate Analyst**.
- **AXA Investment Managers** has named **Marion Le Morhedec** as **Global Head of Fixed Income**, with **Christophe Herpet** operating in a **deputy position**.
- **BlackRock's** Director of Research, Portfolio Manager, and Managing Director, **Franco Tapia**, is **leaving** the firm.
- **Blackstone** has appointed **Devin Glenn** as **Managing Director, Global Head of Diversity, Equity, and Inclusion**. Devin was previously Assistant Director of Diversity, Equity & Inclusion.
- **BlueBay Asset Management** has named **Michael Wolfram** as **Head of Institutional Sales Germany and Austria**. Michael is based in Munich.
- **Border to Coast Pensions Partnership** has appointed **Richard Charlton** as **Chief Risk Officer**, **Lloyd Thomas** as **Portfolio Manager**, **Lauren Madden-Queralt** as **Operational Due Diligence Manager**, and **George Kendall** as **Responsible Investment Manager**.
- **Candriam** has named **David Morley** as **Head of UK Distribution**. David joins from Eaton Vance Investment Management where he was most recently Director of Business Development, UK.
- **Capital Group** has appointed **Flavio Carpenzano** as **Fixed Income Investment Director**. Flavio was most recently Senior Investment Strategist at AllianceBernstein.
- **Close Brothers Asset Management** has appointed Rathbones' **Rob Crawshaw** as **Managing Director of its Mayfair office**.
- **Columbia Threadneedle Investments** has hired **Kunal Kothari** and **Jamie Lewis** as **UK Equity Analyst** and **European Equity Analyst**, respectively. In addition, **Colin Moore** is **retiring** and being replaced by **William Davies** as **Global Chief Investment Officer** in January 2022.
- **Crux Asset Management** has appointed **Ewan Markson-Brown** and **Roderick Snell** as **Investment Managers**. Ewan will remain in Scotland and set up Crux's Edinburgh Office.
- **DWS Investments** has appointed **Frank Engels** as **Global Head of Fixed Income**. Frank joins from Union Investment where he was most recently Head of Multi Asset and Chief Investment Officer. Additionally, **Stéphane Jeannin** has been appointed as **Portfolio Manager** within **US Growth Equities**.

- **East Capital** has named **Per Elcar** as **Chief Executive Officer**. Per was most recently CEO of CleanGuard.
- **Fidelity International** has appointed **Samantha Christopher** as **Head of Proposition, Strategy and Growth**. In addition, emerging markets equity fund manager, **Alex Duffy**, and fund manager, **Amit Lodha**, have **left** the business.
- **Franklin Templeton's** Equity Manager, **Maarten Bloemen** is **leaving** the firm at the end of 2021. **Craig Cameron** and **Katherine Owen** will assume the position of **Co-Lead Portfolio Manager**.
- **Groupama Asset Management** has appointed **Xavier Hoche** as **Chief Investment Officer**. Xavier was formerly Head of Convertible Bonds at SILEX.
- **HSBC** has promoted **David Liao** and **Surendra Roshia** to **Co-Chief Executives of HSBC Asia Pacific**, replacing **Peter Wong**. Peter will remain with HSBC as a **Non Executive Director**. In addition, **Joanna Munro** has been hired to **lead HSBC Alternatives**. **Xavier Baraton** will succeed Joanna as **Global Chief Investment Officer**. Furthermore, **Thomas Banks** has joined as **UK ETF Business Development Director**, and **Taras Pushak** has joined as **Emerging Markets Portfolio Manager**.
- **Invesco's** Co-Heads of Fixed Income, **Paul Causer** and **Paul Read**, are **retiring** at the end of 2021. **Michael Matthews** and **Thomas Moore** will be **taking over their responsibilities**.
- **JO Hambro Capital Management's** Senior Portfolio Manager, **Ruth Nash**, and Head of Japanese Equities, **Scott McGlashan**, are **leaving** the firm in July.
- **JP Morgan** has appointed retired CEO, **Bob Elfring**, as **Vice Chair of Investment Banking for EMEA**. In addition, **Tomomi Shimada** has been promoted to **Sustainable Investing Strategist, Executive Director, Lead for Asia Pacific**. Tomomi has been relocated from London to Hong Kong.
- **Lombard Odier Investment Management** has appointed **June Chua** as **Portfolio Manager, Co-Head of Asia / Emerging Market Equities**. In addition, **Selina Tyler** has been appointed as **Head of UK Wholesale**. Furthermore, **Erika Wranegard** has been appointed as a **Sustainable Fixed Income Portfolio Manager**.
- **Man Group's** Chief Investment Officer, **Sandy Rattray**, is **retiring** later this year.
- **Manulife Asset Management** has promoted **Endre Pedersen** from Deputy CIO for Fixed Income to **Chief Investment Officer for Global Emerging Market Fixed Income**.
- **Mirabaud Group** has appointed **Jeff Mouton** as **Chief Executive Officer**. **Raphaël Spahr**, former CEO, will remain at Mirabaud **Heading Wealth Management Development**. Jeff was most recently Head of Intermediaries Luxembourg at Julius Baer.
- **Pacific Asset Management** has appointed **Ross Wright** as **Head of Direct Indexing and Quantitative Investments**. Ross was formerly Managing Director and Head of Trading and Global Investment Solutions at Deutsche Bank.
- **PATRIZIA** has appointed **Abhi Malan** as **Head of Capital Markets for UK & Ireland**. Abhi's most recent role was within UK Institutional Sales at BlueBay Asset Management.
- **Pictet** has promoted **Elif Aktuğ** and **François Pictet** to **Managing Partners**, effective September 2021.
- **Polar Capital** has hired **Thiemo Lang** to **lead a team of investment managers** to launch a suite of sustainable thematic equities strategies.
- **Quilter** has appointed **Tosin James-Odukoya** as **Head of Inclusion and Wellbeing**. Tosin was formerly Global Diversity & Inclusion Lead, Senior Recruitment Business Partner at GSMA. Furthermore, **Chris Samuel** has been appointed as **Independent Non-Executive Director**, starting in July 2021.
- **Redington** has appointed **Patricia Ward** as **Director of Manager Research**. Patricia was most recently Senior Investment Manager of Private Markets at Greater Manchester Pension Fund. In addition, **Paul Lee** and **Anastasia Guha** have been hired as **Head of Stewardship and Sustainable Investment**, and **Global Head of Sustainable Investment**, respectively.
- **Sarasin & Partners** has promoted Head of Research and ESG Integration, **Alex Cobbold**, and Chief Operating Officer for Client Affairs, **Hadley Simons**, to **Partners**.
- **Seven Investment Management (7IM)'s** Head of Financial Planning, **George Martineau**, and Financial Planner, **Paul Gillen**, are **leaving** the firm.

- **Trium Capital** has appointed **Raphael Pitoun** as **Portfolio Manager**. Raphael was most recently Portfolio Manager at CQS.
- **Union Bancaire Privée** has appointed **Philippe Lespinard** as **Head of Alternative Fixed Income and Partnerships**. Philippe was most recently Head of Fixed Income, CIO at Schroders.
- **Union Investment** has appointed UBS Global Wealth Management’s Chief Investment Officer, **Andreas Köster** as **Head of Portfolio Management**.
- **Universities Superannuation Scheme** has appointed **Janet Oram** as **Head of Asset-Backed Securities (ABS)**. Janet was most recently Managing Director and Head of European ABS at BlackRock.
- **Vontobel** has appointed **Elena Tedesco** as **Portfolio Manager – Impact Fund**. Elena was most recently Director, Co-Portfolio Manager for ESG strategies, Global Emerging Markets Equities at Federated Hermes.
- **Waverton Investment Management** has appointed **Sasha Dabliz** as **Head of Marketing**. Sasha’s most recent role was within Marketing and Communications in Schroders.
- **Woodman Asset Management** has appointed Société Générale’s chief investment officer and global head of investment strategy, **Alan Mudie**, as **Chief Investment Officer**.



# The Team

## Richard Valentine

Chairman



1 Cornhill | London, EC3V 3ND  
tel: +44 (0) 7979 645520  
[rgv@valentinethomas.com](mailto:rgv@valentinethomas.com)

## Basil Reid Thomas

Partner,  
Investment Management &  
Co-Head of ESG



1 Cornhill | London, EC3V 3ND  
+44 (0) 7970 940397  
[brt@valentinethomas.com](mailto:brt@valentinethomas.com)

## David Harms

Partner,  
Investment Management &  
Co-Head of ESG



1 Cornhill | London, EC3V 3ND  
+44 (0) 7973 924767  
[dharms@valentinethomas.com](mailto:dharms@valentinethomas.com)

## Alex Diffey

Partner,  
Head of Wealth  
Management



1 Cornhill | London, EC3V 3ND  
tel: +44 (0) 7939 227783  
[adiffey@valentinethomas.com](mailto:adiffey@valentinethomas.com)

## Celia Cortijo

Consultant, Investment  
Management



1 Cornhill | London, EC3V 3ND  
tel: +44 (0) 7930 443875  
[ccortijo@valentinethomas.com](mailto:ccortijo@valentinethomas.com)

## Holly Carruthers

Asset Management  
Analyst



1 Cornhill | London, EC3V 3ND  
+44 (0) 7585 943540  
[hcarruthers@valentinethomas.com](mailto:hcarruthers@valentinethomas.com)

# VALENTINE THOMAS

— & PARTNERS —

*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

