



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

August 2021

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn's** head of investment, **Julie-Ann Ashcroft**, has been promoted to the newly created role of **head of sustainability and investment**.
- **Aegon Asset Management** has appointed **Nicole Grootveld-Sandig** as its **chief technology officer**.
- **AJ Bell** has appointed **Billy Mackay** as **managing director** of AJ Bell Investcentre, the investment platform for financial advisers.  
**Michael Summersgill**, current chief financial officer, has been appointed **deputy chief executive officer**.  
**Baroness Helena Morrissey** to join AJ Bell as **NED and chair designate**.  
**Roger Stott**, current group finance director, will take on the role of **chief operating officer** from 1 October 2021.  
**Margaret Hassall** will join AJ Bell as a **non-executive director**.
- **Allianz Global Investors' Sunny Chung**, the co-portfolio manager of two Chinese equity strategies, **will leave** the firm on 31 August for personal reasons.
- **Avalor Investment** has hired **Gregor Perrot** as **chief investment officer** and promoted **Andrea Reto-Mueller** to the **management board**.
- **Axa Investment Managers** have confirmed that **Françoise Cespedes** has joined the firm as a **senior portfolio manager** in Paris and will work within the Axa Framlington **small-cap equities team**.  
Additionally, **James Gledhill**, head of European high yield team, **has left** the firm to pursue a long-held interest in start-up investing.
- **BFinance** have hired **Sarita Gosrani** to **head of ESG advisory**.
- **Brevan Howard**, a London-based alternative investment firm have hired **Jean-Jacques Duhot**.
- **Brewin Dolphin** has hired senior private banker **Don Percival** for **Director** of its Mayfair-based ultra-high net worth trust and estate management business 1762.

- **Capita Pension Solutions** has appointed **Anish Rav** as **director of pensions policy and UK market lead for pension consulting**.
- **Charles Stanley** has hired **David Pederson** as **director of investment management services for branches**. Pederson joins following eight years at Brown Shipley, most recently as head of the international office.  
Additionally, Charles Stanley has hired Brown Shipley **business development director Gavin Wiggans**.
- **Chelverton Asset Management** has hired **Henry Botting** as an **assistant fund manager** to the UK Equity Growth fund.
- **Cowen** has appointed the former **head of European market structure** at Citi, **James Baugh**, to take up the same role at its firm.
- **Cohen & Steers** have appointed **Khalid Husain** as **senior vice president and head of ESG**.
- **Columbia Threadneedle Investments** has bolstered its leadership team with a trio from BMO Global Asset Management (BMO GAM), **Richard Watts**, **Stewart Bennett** and **David Logan** will all join the Columbia Threadneedle leadership team.  
**Watts** will take on the role of **chief investment officer, EMEA**.  
**Bennett** leaves behind the role of **global head of alternatives** at BMO GAM to take on the same role at Columbia Threadneedle and **Logan** has been appointed **global chief operating officer**.
- **Credit Suisse Asset Management** has appointed **Angus Muirhead** as **head of equities**.  
Meanwhile, head of managed solutions for Asia Pacific, **Rodolphe Larque**, is **leaving** the bank to pursue other opportunities.
- **Dalriada** has employed Bailee Giffords **Jessica Wilson** as a **professional trustee**.
- **Downing** has appointed ex-BMO Global Asset Management product strategy head **Graham Brady** as its **head of sustainability**.
- **DWS** has hired **Aleksandra (Sasha) Njagulj** as **global head of ESG for real estate**.
- **Eastspring** has hired **Bill Maldonado** as **head of equities**.

- **Federated Hermes** has appointed **Gemma Corrigan** as **head of policy and advocacy**.
- **Fidelity International** has hired **Caroline Shaw** as a **portfolio manager** for its solutions and multi-asset team.
- In addition, healthcare specialist **Judith Finegold** has **left** Fidelity International, after almost five years with the asset manager.
- **Franklin Templeton** has named **Krzysztof Musialik** as the new **lead manager** on its €225m Eastern Europe fund, with current lead **Alexy Ilin** **leaving** the firm.
- **Gresham House** has hired two **investment managers**. **Amber Stone-Brown** joins after nearly eight years at EY and **Cassie Herlihy** joins from Citi.
- **GuardCap Asset Management** has hired **Delphine Arrighi**, former Merian portfolio manager, as **head of emerging markets debt**.
- **HSBC Asset Management** has hired former Lyxor managing director and Italy business development executive **Alex Merla** as **head of wholesale for southern Europe**.  
The firm has also appointed **Michael Cross** as its new **global fixed income CIO**, responsible for leading its fixed income investment platform.
- **Hurst Point Group** has hired **John White** as **head of financial planning**.
- **Hymans Robertson** have promoted **Callum Robertson** to **head of defined contribution (DC) investment**.
- **Impax Asset Management** has appointed **Adrian Missen** as **country head, Ireland**, and **Emily Cassidy** as **head of compliance, Ireland**.  
Additionally, **Catherine Bremner** joins as **chief commercial officer** from BEIS, where she was director for international energy and climate finance.
- **JP Morgan** has hired the **co-heads of Wells Fargo Asset Management's private strategies group**. **Vincent Lu** and **Brian Van Elslander** have joined as co-heads of its global performing credit group, a new team that is part of JP Morgan Private Capital.
- **La Française Asset Management** has appointed **Victoire Dubrujeaud** and **Delphine Cadroy** as **fund managers** to its high-yield team.  
Meanwhile, **Paul Troussard** has joined the company's **large-cap equities team**.
- **Manulife Investment Management** has appointed **Bryony Deuchars** to its **emerging markets equity strategies**, while **Talib Saifee** is being promoted to **portfolio manager**.
- **Mercer** has named **Sarika Goel** to the newly created role of **global head of sustainable research**.
- **Murray International Chair, Simon Fraser, has died**. Fraser had served in the post since May, having joined as a non-executive a year earlier.
- **Natixis Investment Management** have hired **Nathalie Wallace** as the new **global head of sustainable investing**. Nathalie Joins from Mirova.
- **Nordea** has hired **Pierre-Henri Cloarec** for its **emerging markets equity team**. In Addition, head of high yield, **Torben Frederiksen, has left**.
- **Neuberger Berman** has hired **Sarah Peasey** from Legal & General Investment Management in the newly created role of **director of European ESG investing**.
- **PGIM Fixed Income**, part of global investment management firm PGIM, has hired **Guillermo Felices** from BNP Paribas Asset Management as **global investment strategist**.
- **Pictet** have announced that **Boris Collardi**, one of seven current managing partners, **is leaving** the firm.
- Additionally, **Pictet Wealth Management** has appointed **Robert Suss** as **CEO** of its UK division as current chief executive **Heinrich Adami is set to retire** at the end of the year.
- **Pinnacle Investment Management** has expanded its EMEA sales team with the appointment of **James Longman**, who will be taking on the role of **associate director**.
- **RadiantESG Global Investors** has hired **CIO, portfolio manager and head of data and technology**.  
**Harry Prabandham** joins the firm as **chief investment officer**, having most recently been head of multi-factor and alpha strategies at Rosenberg Equities.  
Meanwhile, **Kevin Lin** joins RadiantESG as a **senior portfolio manager** and was most recently principal researcher for multi-factor and alpha strategies at Rosenberg Equities.  
The third hire is **Mauricio Bustos**, who will be **head of data and technology**. He spent more than 22 years at Rosenberg Equities in a variety of research, data and technology positions.

- **Robeco** has appointed **Rachel Whittacker** to head its new **Sustainable Investment (SI) research team**. Rachel re-joins Robeco after four years in SI research at UBS.
- **RWC Partners** chief executive **Dan Mannix** is to **exit** the business after 8 years in the role. He shall be replaced by the firm's head of business development **Tord Stallvik**.
- **Saltus Asset Management** has recruited former Waverton and Kames chief executive **Andrew Fleming** to **Chair of the board**.
- **Sands Capital** have hired **Ian Barnes** as **managing director**. Ian joins from Veritas Asset management where he was CEO and Managing Partner.
- **SEI** have appointed **Nicola Benstead** as **client director** of defined contribution (DC) for SEI's UK institutional group.
- **Selected Group** have hired **David Bakkegaard Karsbøl** as **chief investment officer**. Previously, David was a chief strategist and portfolio manager at Sparinvest
- **SimCorp** has named **Christian Kromann** as its latest **chief executive**. Kromann has been promoted from his former position as chief operating officer.
- **Spring Capital Partners Ltd** have hired **Justin Eede** as **Director**.
- **St James's Place** have hired **Joe Wiggins**, a former fund buyer of Abridn, to oversee liquid market investments in the newly created role of **director of liquid markets**.
- **Tilney Smith & Williamson** have appointed former British Land CEO **Chris Grigg** as **chair**.
- **T. Rowe Price** has appointed **Cécile Mariani** to the newly created role of **head of EMEA GFI**.
- **VanEck** has hired **Florian Körner** as **director of sales and business development** in Germany. Prior to joining VanEck, Körner was vice president at State Street Global Advisors.
- **Vermeer Partners** has appointed former JM Finn chair **James Edgedale** as **co-chair** of the company alongside current chair and co-founder Michael Kerr-Dineen.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

