



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

September 2021

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **3i** has promoted senior independent director **David Hutchison** to **chair** the business once incumbent **Simon Thompson** steps down at the company's 2022 AGM.
- **AllianceBernstein** has hired **George Ullstein** from Schroders as a global equity income portfolio manager.
- **Alderwood Capital**, The London-based fund manager, has named **Cathy Jones** as partner and member of its investment committee.
- **American Century** has poached the \$106m Aberdeen Total Return Bond fund team. **Lynn Chen, Rajat Ahuja, Svetlin Krastev** and **Michael Waggaman** join.
- **Amundi** has appointed **Alexander Preininger** as head of institutional clients coverage.
- **AXA IM Alts** has appointed **Philippe Grasser** as managing director, Germany. Philippe Grasser replaces **Christoph Mölleken**, who has decided to retire after nearly 30 years at AXA IM.
- **AssetCo** has revealed that **Campbell Fleming** will be joining the board of directors and take up the role of chief executive officer.
- **Artemis** restructures fixed income teams as **James Foster** retires and Veteran Artemis duo **Underhill and Brennan** depart.
- **Artisan Partners** has employed Eaton Vance's VP and portfolio manager **Michael Ciriame** as managing director and portfolio manager.
- **Avenue Capital Group** has employed **Matthew Murtagh** as head of business development for the UK and Europe, and he shall begin in October.
- **Aviva Investors** has named **Caroline Hedges** as its new head of credit.
- **Baillie Gifford's** head of UK equities and manager of its £1.1bn UK Equity Alpha fund **Gerard Callahan** is to retire.
- **The Bank of England** has hired Goldman Sachs veteran **Huw Pill** as chief economist and will take predecessor Andy Haldane's place on its rate setting committee.
- **Barnett Waddingham** has employed Isio executive **Matt Flower** as senior business development consultant.
- **Brookfield Asset Management** have hired **Thibault Delborge** as vice president. Thibault previously worked as VP of Business development as Allianz Global Investors.
- **BNY Mellon's** **Chris Yao**, head of equity quantitative research, has left.
- **BNP Paribas Asset Management** has hired **Maya Bhandari** from Columbia Threadneedle to serve as its global head of multi-asset.
- **Carmignac** has announced that **Didier Saint-Georges** is due to retire. They have additionally reinforced its fixed income team with the hire of American Century portfolio manager **Abdelak Adjriou**.
- **CQS** have hired **Rosie Conder** as responsible investment manager.
- **Decalia Asset Management** has hired former Degroof Petercam duo **Alexander Roose and Quirien Lemey**. Roose will become head of equities and Lemey a senior portfolio manager.
- **Dowgate Capital** has hired **Will Searle** who has joined the firm as a fund manager.
- **Edmond de Rothschild** has appointed former Amundi outperformer **Caroline Gauthier** as its co-head of equities.
- **Franklin Templeton** has hired Aviva Investors' entire US-based investment grade credit team. Meanwhile, Fund management veteran **Mark Hall** is due to retire.
- **GAM Investments** has hired **Mary Murphy** in the role of head of global consultant relations.
- **Graham Capital Management** has employed **Kacper Brzezniak**, former Allianz Global Investors bond manager, as a portfolio manager
- **Gresham House**, the specialist alternative asset manager, has hired **Ana Janine** as investment manager on their Sustainable Investment team.

- **Gulf International Bank Asset Management** has hired **Samantha Lamb**, previously head of ESG fixed income at abrdn, as **head of fixed income**.
- **HSBC Asset Management** has made three new hires to form a direct Asia real estate team. The Singapore-based team will be headed up by **Victoria Sharpe**, who joined the firm at the start of the month as **managing principal and head of real estate, Asia Pacific**. Elsewhere, **Lionel Lowe** and **James Bartlett** have joined the firm as managing principals and will report to Sharpe. **Caroline Keany** has also joined as a **senior emerging markets debt portfolio manager**.
- **Invesco** has appointed **Maximilian Kufer** as **head of ESG, private markets**.
- **The Investment Association** have appointed 7 directors to its **board**. **Alexander Altinger, Catherine O'Reilly, Hassan Elmasry, Stephen Cohen, Sean Hagerty, Peter Harrison, and Chris Hill** will join effective immediately.
- **James Hambro & Partners (JH&P)** has recruited 7IM financial planning head **George Martineau** for its new Edinburgh office. George joins the firm as a **financial planner and partner**.
- **JO Hambro Capital Management** has appointed **Andrew Parry**, previously had of sustainable investing at Newton Investment Management, as **head of investments at JOHCM and a member of its executive team**.
- **Kempen Capital Management** has announced that **Ian Penrose** has joined the Business Development team in London as a **director of business development**.
- **Legal & General Investment Management** has appointed **Alasdair Prescott** as **head of institutional relationships, retail, and retirement division**.
- **KKR** has hired **Andrew Cocks** as **director** and **Mark Tucker** as **head of private wealth partners EMEA**.
- **Lannebo Fonder** has hired real estate investment specialists **Tobias Kaj** and **Philip Hallberg** to **oversee two new equity strategies**.
- **The London Stock Exchange Group** has confirmed **Jane Goodland** as its **group head of sustainability**.
- **Marlborough** have announced their new **head of client services** shall be Threadneedle Investments' **Alastair Caw**.
- **Morningstar Investment Management Europe** has promoted **Mike Coop** to **chief investment officer for EMEA**.
- **MSCI** has appointed **Melissa McDonald** to the newly-created role of **global head of ESG and climate indexes**.
- **M&G Group** has appointed **chief financial officer Clare Bousfield** to the newly created role of **managing director, retail and savings**.
- **Neuberger Berman** has employed **Ben O'Bryan** as **head of product strategy EMEA & APAC**.
- **Nucleus CEO David Ferguson** will leave the platform following its takeover by James Hay. Ferguson will step down from the board with immediate effect. His responsibilities will be taken on by James Hay Group CEO **Richard Rowney**. **Nucleus chief customer officer Barry Neilson**, another veteran of the business, **will also leave**.
- **Ocorian** adds **Garrett Breen** to become **head of global funds in Dublin**.
- **O-IM**, a new wealth boutique headed by a pair of ex-JP Morgan directors, has recruited **Matthew Hull** to join them in the launch.
- **PFA**, Denmark's largest commercial pension provider has appointed **Sasja Beslik** as its new **head of sustainability**. Beslik joins PFA from his most recent role as head of sustainable financing and business development at Swiss private bank J. Safra Sarasin.
- **PGIM** has employed **Guillaume Lendormy** as **head of global financial institutions strategy**. Previously Guillaume worked for Robeco as director, global wholesale distribution & financial institutions.
- **PGIM Fixed Income** has bolstered its senior positions by naming portfolio managers Gregory Peters and Craig Dewling as **co-chief investment officers** and BlackRock veteran **John Vibert** as its first **president**.
- **PGIM Investments** appoints **Robert Hall**, former UK director of wholesale business at Natixis as **head of UK wholesale**.
- **PGIM Real Estate** has appointed **Raimondo Amabile**, its current head of Europe and Latin America, as its **global chief investment officer**.
- **Phoenix Group** ramps up its expertise as Five people have been appointed to the bulk purchase annuities (BPA) team. Hires include **Mark Fenlon** to **lead the annuity client services team**; **Matt Richards** and **Rhian Littlewood**, both as **senior business development managers**; **Jack Hill** as **senior pricing manager**; and **Charlotte Fletcher** as **business development actuary**.
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- **PrimaryBid** has announced the appointment of **Sir Donald Brydon CBE** as the firm's first **chair**.
- **Quilter** has appointed former Standard Life Aberdeen (now Abrdn) platform boss **David Tiller** as its new **commercial and propositions director**.
- **Robeco** has appointed fund manager **Roman Boner** who will succeed **Thiemo Lang** as **lead manager** on the **RobecoSAM Smart Energy Equities fund**. Robeco has also added **Michael Studer** as a **senior equity analyst focusing on technology**.
- **Square Mile Investment Consulting and Research** has hired **Scott Dakers** from EdenTree Investment Management as **business development director**.
- **Saracen Fund Managers** has hired SVM fund manager **Alasdair Birch** as an **investment director** on its Global Income and Growth and UK Alpha funds.
- **Schroders** has hired **Jan Brännback** and **Janne Lähdesmäki** for its European equities team as **co-managers**.
- **Additionally, Schroders** have appointed **David Thomas** to its fiduciary management team, becoming a **specialist business development director**.
- **Ben Wicks**, co-manager of Schroder UK Public Private (SUPP), has **stepped down** from management of the former Neil Woodford-managed trust to take **paternity leave**. He will be replaced by will be **replaced by Roger Doig**.
- **TCW Group** has hired Pimco's head of ESG business strategy **Olivia Albrecht** to **oversee its own development in sustainable fixed income**.
- **The London CIV** has appointed **Rob Treich** as **head of public markets**.
- **Tilney Smith & Williamson** have employed **Crawford Armstrong and Mark Johnson** as **business development managers**. Additionally, **Will Matthewman** has been hired as an **investment manager** for its Exeter office.
- **T. Rowe Price** has appointed **Henrik Fahlåker** to the role of **head of Nordics**. This appointment has been made in conjunction with the announcement of **Jan Eggertsen's** decision to **retire** as the head of Northern Europe and Middle East.
- **Universities Superannuation Scheme** has appointed **Phil Edwards** as **head of manager selection and oversight**.
- **Valour** has hired **Frances Edwards** as the new **COO**.
- **Vertu Kapitalforvaltning**, wealth management business, has appointed Nordic investment industry stalwart **Espen Furnes** as **chief investment officer of equities**.
- **WH Ireland** has appointed the Co-operative Bank's former restructuring boss **Tom Wood** as a **non-executive director**.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

