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— & PARTNERS —

People Moves | Investment Management EMEA

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aegon Asset Management** has strengthened its responsible investment team with three new appointments: **Andy Woods** joins the company as a **responsible investment manager** whilst **Curtis Zappala** and **Jamie McAloon** join as **responsible investment associates**.
- **Alliance Bernstein** has poached **Honor Solomon** from Legal & General Investment Management to become its **EMEA retail distribution boss**. Additionally, **Mike Thompson** will lead Alliance Bernstein's **global fixed income business development strategy**.
- **AllianzGI** has appointed **Oleksandr Pidlubnyy** as **co-manager of the Allianz Pet and Animal Wellbeing fund**. Oleksandr is replacing **Kerstin Landau**, who has **stepped back** from the fund but remains with the firm. Additionally, **Timo Teuber** has been hired for its multi-asset team. Timo joins as a **senior portfolio manager**.
- **Amundi** has appointed **Eric Bramoullé** as **head of marketing and products**. **Albert Tse**, former head of distribution sales and marketing for Amundi, succeeds Bramoullé as **CEO of Amundi South Asia**.
- **Apollo** has hired Goldman Sachs Asset Management's **Michael Kashani** as **principal and head of ESG credit**.
- **Artemis** has hired **Rebecca young** as a **fund manager for strategic bonds** alongside **Juan Valenzuela** who has been promoted. Additionally, **Alex Ralph** and **James foster**, co-managers of the £1.8bn Artemis Strategic Bond fund are **leaving** and **retiring** from Artemis respectively. As a result, **Stephen Snowden** has been promoted to **head of fixed income** and **David Ennett** will assume responsibility for **High Income**.
- **Artisan Partners** has assigned **Yuanyuan Ji** as **associate portfolio manager** alongside **Tiffany Hsiao** on the recently launched **China Post-Venture Strategy**.
- **Ashmore** has appointed **Claudia Marciano** as an **executive in consultant relations and institutional development**.
- **AXA Investment Managers** has appointed **Mark Hargraves** as **global head of AXA IM Equity**, effective from 1 January 2022.
- **AXA IM Alts** has appointed **Marion Redel-Delabarre** to lead the strategic expansion of its private-wealth arm. In her new role as **head of private wealth**, Marion will work closely with private banks, wealth managers, and investment platforms.
- **Bank Syz** has hired **Charles-Henry Monchau** as **chief investment officer**. He joins from FlowBank, where he was CIO and chief commercial officer.
- **Barnett Waddingham** has boosted its investment consulting capabilities with the appointment of **Pallavi Aston** as **partner and senior investment consultant**.
- **BlackRock** has announced that senior portfolio manager **Artur Piasecki** is **leaving the firm next spring**, coming off the firm's \$3.2bn Income fund, as well as its \$8.6bn China Bond fund. Also, **BlackRock Alternative Investors (BAI)** has appointed **Kristen Weldon** as **global head of sustainable investing**.
- **Bread Street Capital Partners** has employed Janus Henderson veteran **Alexander Henderson** as **head of strategic partnerships**.
- **Brewin Dolphin** has appointed **Kamaldeep Bagga** of Henley Investment Management as a **wealth director to its 1762 team**.
- **Brown Advisory US Smaller Companies** has named **Stephen White** as **chair of the investment trust** as **Gordon Grender steps down** after 23 years in the role, and 28 as director.
- **BNY Mellon Investment Management** has hired **Kristina Church** as its **head of responsible strategy**.
- **Candriam** has hired **Gustavo Ljungberg** as **client relationship manager**.
- **Capital Group** has appointed **Belinda Gan** as its new **ESG investment director for the Europe and Asia Client Group**
- **Capula Investment Management** has appointed **Jennifer Emanuel** as its **chief operating officer**. Jennifer joins after 14 years at Goldman Sachs.
- **Carmignac** has appointed **Apolline Menut** as an **economist focused on the eurozone**.
- **Chawton Global Investors**, a boutique investment management firm, has announced the appointment of **David Forster** as **executive chairman and partner**.
- **C Hoare & Co** has hired **Carl Brian** as a **senior relationship manager for the Northeast of England**.

- **CCLA** has hired **Jasper Berens** as **head of client relationships and distribution**.
- **Close Brothers Asset Management (CBAM)** has appointed **Giles Parkinson** as their new **global funds managing director**.
- **Collidr** has announced that **Heather Manners**, founder and former CEO and CIO of Prusik Investment Management, has joined as an **independent non-executive director (iNED) of its UK entities**.
- **Crestbridge**, a specialist fund administrator, has named **Siân Dalrymple** as **group chief risk officer**. Additionally, **Mike Edward** has been appointed **chief people officer**.
- **CQS** has appointed **Candida Lahaise** as **Principal, UK & Switzerland**.
- **Dalmore**, the infrastructure fund manager, has appointed **Vicky Chan** as a **director**.
- **DBS Bank's Yulanda Ho Yan Chung**, current head of sustainability of institutional banking, has been appointed to its **board of directors**.
- **Degroof Petercam Asset Management (DPAM)** have announced that former employee **Ignace De Coene** is rejoining to bolster the Belgian group's thematic offering. He rejoins DPAM as a **fund manager assisting Jonathan Graas on both the US Dividend and Agri-Food funds**.
- **Dimensional Fund Advisors** has appointed **Jim Whittington** as their **head of responsible investment**, as well as appointing **Lacy Huebel** as **head of responsible investment for North America**.
- **DNB** has named its head of absolute return investments, **Anette Hjertø**, as the new **chief investment officer for its life insurance division, DNB Livsforsikring**.
- **DNCA**, a French fund house, has **replaced Yingying Wu on a series of equity funds with new recruit Xintong Ouyang**, to allow Wu to focus on her sustainable China strategy.
- **Evercore** has announced that **Thomas Sabatier** has joined the Firm's Private Capital Advisory group ("PCA") as a **Vice President**.
- **Financial Conduct Authority's chair Charles Randell** will **step down** next spring, a whole year earlier than planned.
- **FinnCap Group** has appointed **Zuleika Salter** from WH Ireland as **co-head of its private growth capital division**, to work alongside Jamie Blewitt.
- **Fisch Asset Management** has appointed two new managers to its absolute return team. The first recruit is **Dr Torsten von Bartenwerffer** who joins as **co-head of absolute return investments**. **Philippe Gehrig** also joined the absolute return team as a **portfolio management associate**. Additionally, **Alexandre Fade** has been appointed as the **deputy manager of two funds within Fisch's global convertible bond team**.
- **FNZ** has employed **Alastair Conway** as **CEO of UK pensions**. Alastair, was previously James Hay's CEO and departed the pensions and platform provider late last year.
- **Fundsmith** has announced that **Simon Godwin**, one of the founding partners, has officially **retired** from the fund management company.
- **Goldman Sachs'** asset management arm has hired **Marit van Rheenen** from Jones Lang LaSalle Inc. in a newly created role leading the firm's **ESG efforts for real estate in Europe and Asia**.
- **Hadean Ventures**, the Nordic life-science venture fund, has recruited **Katherine Mellis** as an **investment professional**. Katherine joins from Goldman Sachs where she was an investment banker.
- **Hines** adds to the HECF team as **David Pinguelo** joins from Tishman Speyer, and will be HECF's **Deputy Fund Manager**.
- **HSBC** veteran **Samir Assaf** is **stepping down** from a full-time position at Europe's largest lender to become a **senior adviser** to \$50bn technology investor, General Atlantic. Samir, will continue to be non-executive chair of HSBC's Middle Eastern subsidiaries. Meanwhile, HSBC Asset Management has appointed **Christine Chow** as its new **head of stewardship and engagement**, who joins the firm from EOS of Federated Hermes.
- **IMMO Capital** has appointed **Todd Ruppert** as **strategic advisor and investor**.
- **Invesco** has added **Benjamin Jones** and **Fabio Faltoni** to its UK multi-asset team. Benjamin will take up the role of **director of macro research** whilst **Fabio** will move into the role of **product director** and will represent multi-asset products in the UK, Europe, Middle East and Asia-Pacific.
- **Janus Henderson** has added **Kyle Griffith Barwell** as an **associate director** in its **UK retail sales team** responsible for developing long-term relationships within the UK wholesale market. Additionally, **Dan Howe** has been appointed **deputy head of investment trusts**, while **Oliver Packard** has been hired as **head of investment trust sales**.

- **JPM Asset Management** has named **Julien Allard** as a **co-manager** on its \$1.6bn **local currency debt fund** alongside its global head of emerging markets debt, Pierre-Yves Bateau.
- **JP Morgan Private Bank** has hired **Sophie Haas** as the new **head of sustainable investing**.
- **Jupiter Asset Management** has named **Andrew Mortimer** as a dedicated **ESG investment director** for its small and mid-cap equities team, including Chrysalis Investments. Additionally, **Huw Davies** has been promoted to **assistant fund manager**. Furthermore, **Phil Wagstaff**, global head of distribution at Jupiter, is set to **leave** in December 2022.
- Finally, chief investment officer **Stephen Pearson** is set to **retire** putting an end to a 20-year career at the firm.
- **Kleinwort Hambros** has continued its hiring spree with three new senior hires to its business in London, Yorkshire and the Channel Islands. **Unni Chowallur** joins from Standard Chartered Private Bank, where he was executive director, becoming **director of private banking in the key client and international segment**, based in London. **Mark Sheerin** joins as a **senior private banker** and will report to Richard Brown, team leader and head of Kleinwort's Yorkshire office. **Laythamm Malorey** joins as **business development manager**, based in the Channel Islands.
- **La Française Real Estate** has appointed **Adrien Bérenger** and **Cédric Becker** as **senior asset manager – value-added strategies** and **senior asset manager – international institutional investors**, respectively.
- **KKR & Co. co-CEOs** and **co-founders Henry Kravis** and **George Roberts** are **stepping down** from their posts and will be replaced by **Joe Bae** and **Scott Nuttall** as **co-CEOs**.
- **Lombard Odier Investment Managers** has hired **Lorenzo Bernasconi** as **head of climate and environmental solutions**.
- **Lowes Financial Management** has appointed **Douglas Montgomerie** as a **business development specialist** to spearhead its next growth phase. Douglas joins the firm from Brewin Dolphin.
- **Manulife Asset Management** loses two fund managers after the group closed an absolute return strategy due to declining assets. **Andrew Graham** and **Mark Holden** are confirmed to **have left**.
- **Mattioli Woods** has named veteran asset management boss **David Kiddie** as **chairman to replace Joanne Lake**, who announced her **exit** last week.
- **Marlborough** has hired Liontrust multi-asset duo **Sheldon MacDonald** and **Nathan Sweeney** in newly-created roles, as it targets increased flows into its multi-asset funds. MacDonald has joined Marlborough as **chief investment officer of multi-asset** and **Nathan Sweeney** as **deputy CIO of multi-asset**.
- **M&G Credit Income trust** has appointed **Jane Routledge** as an **independent non-executive director**.
- **Neuberger Berman** has hired **Michelle Dunne** as **managing director, co-head of consultant relations (EMEA)**. Michelle joins from Blackrock where she was head of global consultant relations- EMEA – alternatives.
- **Nordea Asset Management** has appointed private assets fund selector **Lea Vaisalo** as **head of alternatives**.
- **North Capital Management** has recruited Adam & Co manager and associate director **Gillian Murray** as an **executive director**.
- **Northern Trust** has stepped up its front office outsourcing business with the appointment of **Gary Paulin** as **head of global strategic solutions**.
- **Nuveen** has named **Simon England-Brammer** **head of Europe, the middle east and Africa and Asia -Pacific institutional**.
- **Pantheon Ventures** has hired **Carlos Vilares** as **head of insurance solutions**.
- **Parmenion** has hired **Richard Houghton** as **chairman** as well as former chief of staff **Gordon Neilly**, as a **non-executive director**. Additionally, **Simon Molica** has joined as a **senior investment manager** having spent three years at AJ Bell as a fund manager.
- **Pictet Asset Management** has promoted **Avo Ora** to **head of emerging market equities** following the **departure of John Moorhead**. Additionally, **Kiran Nandra-Koehrer** will take up the position of **head of emerging market equities management**.
- **Polar Capital's co-head of the global healthcare, Dan Mahony, departs**. He has now taken on a new position within the healthcare industry.

- **Prusik** has hired **Lisa Lim** as a **partner** and **fund manager**. Lisa, whose last role was as an independent non-executive director on the board of Axiata Group, also spent 11 years at Columbia Threadneedle as an analyst and fund manager.
- **Quilter chair Glyn Jones** is to **step down** next year. Glyn has held the post since November 2016 and led the company through its separation from former parent Old Mutual and stock market float in 2018.
- **Railpen** has appointed **Sally-Ann James** as **general counsel**.
- **Robeco** has appointed **Karin Van Baardwijk** as **chief executive officer**. She will succeed **Gilbert Van Hassel**, who has been the firm's CEO since September 2016.
- **Rothschild & Co** has appointed **Sébastien Gyger** as **head of fund research** in the wake of his firm, Banque Paris Bertrand Sturdza being acquired at the end of 2020.
- **Royal London Asset Management's chief operating officer Catherine Read** is **stepping down** after nearly four years in the role.
- **Ruffer** has appointed **Chris Bacon** as the new **chief executive officer** after current boss **Clemmie Vaughan** decided **not to return** next year from maternity leave. Chris, who joined Ruffer in 2017 from Rothschild as a senior adviser, is now interim co-CEO alongside head of investment **Miranda Best**. He will lead the fund house from January 2022, while Miranda will become **deputy CEO**.
- **Sanford DeLand Asset Management** has expanded its investment and operations team with three appointments. **David Beggs** joins the firm as **investment analyst**, with **John O' Donnell** as **compliance officer and money laundering reporting officer**. **Chloe Smith** also joined as **investment analyst** earlier this month.
- **Santander Asset Management's CEO Mariano Belinky** has decided to **leave** after three years to pursue opportunities outside of the group.
- **Schroder's James Agar** has **stepped down** as **fund manager** of Ground Rents Income (GRI) just over two years after he and the leasehold investment trust moved from Brooks Macdonald. Furthermore, the firm has hired **Margot Von Aesch** to become **head of sustainable investment management** and **Angus Bauer** as **sustainability analyst**.
- **Scottish Mortgage** has hired **Mark FitzPatrick**, the chief financial officer and chief operating officer of Prudential, as a **non-executive director**.
- **The Money and Pensions Service (Maps)** has appointed StepChange Debt Charity CEO **Phil Andrew**, Money Advice Trust CEO **Joanna Elson**, Citizens Advice CEO **Clare Moriarty** and NatWest Group chief financial officer **Katie Murray** to its **advisory group**.
- **TIME Investments** has appointed **Victoria Barber** as **head of strategic partnerships**.
- **Titanbay private banks and asset managers** has appointed former Barings Managing Director **Gareth Read** as **Chief Operating Officer**.
- **T. Rowe Price** has appointed **Theresa McLaughlin** as their new **global chief marketing officer**.
- **Willis Towers Watson** has appointed **Diana Fox Carney** as **strategic adviser in its climate and resilience hub**.
- **Zürcher Kantonalbank** has named **Urs Baumann** as **CEO**, starting September 2022.

The Team

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