



# VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment  
Management EMEA

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# People Moves | Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **American Century Investments** has named former Schroders employee **Sarah Bratton Hughes** as its new **senior vice president and head of ESG and sustainable investing**. Hughes, who previously worked as the global head of sustainability solutions for Schroders, will also lead American Century's ESG and Investment Stewardship team.
- **Artemis Investment Management** has appointed a raft of new partners at the firm, largely from the fixed income team: **Rebecca Young** and **Juan Valenzuela**, who recently took on the Artemis Strategic Bond fund have been appointed as **partners**. **David Ennett**, who recently took on co-management of the bond portion of Artemis High Income, has also been made a **partner** at the firm. Co-manager of the Artemis Global Select Strategy **Alex Illingworth** has also been made a **partner** of the firm, more than a decade after he first joined.
- **Allfunds' Bernard Aybran** has **stepped down** as **head of portfolio management** less than a year after joining the Madrid-headquartered investment group.
- **Allspring Global Investments** has announced the appointment of **Andy Sowerby** as **managing director, head of Client Group APAC ex-Japan**.
- **Amundi** has announced that **convertible bonds portfolio manager, Julia Kung**, has **left** after more than 10 years at the firm. During the last four years with the asset manager Kung co-managed the €86m **Amundi European Convertible Bond fund**, which is **now overseen by** her co-manager **Matthieu Huet** and **Jean-Philippe Hervieu**.
- **Aviva's James Windsor** has **resigned** from his role as **group chief financial officer** with effect from July 2022. Windsor will move across to housebuilding company **Persimmon**, where he will also hold the position of **CFO**.
- **AQR Capital Management's Christopher Palazzolo** has **left** his role of **Principal, Head of Responsible Investment (ESG)** to become a **senior advisor**.
- **AXA Investment Managers** has made two senior appointments within its research team, with the aim of strengthening its macroeconomic knowledge. **François Cabau** has been appointed as **senior eurozone economist**, while **Claire Dissaux** has been appointed **senior sovereign emerging market credit analyst**.
- **Baillie Gifford** has appointed **Ross Mathison** as **portfolio manager** of its **Global Income Growth and Responsible Global Equity Income funds**.
- **Blackrock's head of sovereign and emerging markets alpha, Amer Bisat**, has taken on lead management of a trio of funds, as **head of emerging markets debt Sergio Trigo Paz steps back** from day-to-day fund management responsibilities. **Bisat takes over** from Trigo Paz as **lead manager** on **BlackRock's Flexi Dynamic, ESG Blended and EM Short Duration strategies**, according to a spokesperson at the firm. In addition, BlackRock's **head of global core equity, Andrew Wheatley-Hubbard**, is **leaving** the firm after almost 15 years. Consequently, BlackRock has added **Molly Greenen** to the **Global Dividend and International Dividend funds**, ahead of Andrew's exit.
- **Canada Life** has hired **Jordan Sriharan** as a **fund manager** in its £3.4bn **multi-asset team**.
- **Capital Group** has expanded its UK institutional business team with the appointment of **Max Watson** as **managing director of consultant relations**. Watson joins Capital from Neuberger Berman where he was vice-president for EMEA consultant relations, a position he held for the last four years.
- **Charles Stanley** has appointed Australian veteran **Patrick Farrell** as **head of research and chief investment officer**. Additionally, **Dan Ellis** has been appointed **director of investment management services**.
- **Chartered Institute for Securities & Investment (CISI) CEO, Simon Culhane**, is to **step down** in September after leading the professional body for 18 years. Culhane was appointed CEO of the professional body in 2004. The CISI board has begun the recruitment process to replace him.



- **City Asset Management** is to open in Cambridge following the **recruitment of a three-strong team from Brown Shipley**. **Paul Fox, Jason Armstrong-Butler** and **James Ross-Russell** had worked at Brown Shipley since 2019, following its acquisition of local champion NW Brown. **Paul** was previously a **director of financial planning**, **Jason** held the role of **investment management director** at Brown Shipley and **James** was a **director** at **Brown Shipley**.
- **Crestbridge** has hired former Grant Thornton partner **Martin Lambert** as its **head of UK operations**. Lambert replaces **Paul Windsor**, former London managing director, who has **retired** after six years at Crestbridge.
- **DBS Group** have announced the appointment of **Helge Muenkel** as its new **Chief Sustainability Officer**. Muenkel joins DBS after over 10 years at ING, most recently serving as Head of Asia Pacific, Sustainable Finance and Global Capital Markets.
- **DNCA**, the French fund house, has hired **David Park** as a **senior portfolio manager** working within its **emerging markets team**.
- **Evli Bank** has appointed **Petra Hakamo** as **head of sustainability**. Most recently Hakamo was an investment manager and head of sustainability at the asset.
- **FCA's practitioner panel** has appointed **Penny James**, the CEO of insurer Direct Line Group, **chair**. James **replaces** Quilter CEO **Paul Feeney**, who has held the position since January last year. She will officially become chair on 1 March.
- **Federated Hermes head of fixed income, Andrew Jackson**, has **stepped down** as **head of fixed income**.
- **Fidelity International** has assigned **Taosha Wang** and **Caroline Shaw** to its **€2bn Global Thematic Opportunities fund** following the **departure** of **Nick Peters**.
- **Fisch Asset Management's head of portfolio management, Meno Stroemer**, is **stepping down** from his position with the Swiss group.
- **Franklin Templeton** has hired **Anne Simpson** as its first **global head of sustainability**. Simpson, who has 35 years' investment and academic experience, was most recently with the California Public Employees Retirement System (Calpers), where she had worked as managing investment director for board governance and sustainability.
- **The Fund Boards Council (FBC)** has appointed **Simon Hynes** as a **senior adviser**. Simon Hynes is the former global head of distribution at Jupiter.
- **GAM's long-standing distribution chief, Daniel Durrer**, is **departing** after 19 years at the asset manager.
- **Goldman Sachs Asset Management** has appointed **Katie Koch** as **CIO of public markets equities** and **Ashish Shah** as **CIO for public investing organisation**. Katie, was most recently co-head of fundamental equities at the firm and Ashish was most recently co-head of the firm's global fixed income and liquidity solutions business. The appointment coincides with the promotion of **Luke Sarsfield** as **global co-head of the asset management** unit alongside Julian Salisbury.
- **Guinness Global Investors**, previously Guinness Asset Management, has appointed renewable energy specialist, **David Freeder**, as **head of sustainable infrastructure**.
- **Handelsbanken Asset Management's head of sustainability, Karin Askelöf**, has **left** the firm to join Swedish energy storage company **Polarium**.
- **Hanover Investors** has appointed **Brett Lankester** as a **senior partner**. Previously, Brett was UBP's London chief executive for three years following the Swiss private bank's acquisition of ACPI Investment Managers, which he co-founded in 2007.
- **iM Global Partner** has appointed **David Barfoot** as **head of UK sales and director for the UK, Channel Islands and Ireland**. Most recently David was head of sales for Rize ETF, a thematic ETF provider in the UK.
- **Invesco's Lorraine Kuo** has **left** and relinquished her role as **co-manager on the Greater China fund**.
- **IWP CEO David Inglesfield** has **stepped down** to become **chair of IWP Investments**, the business's acquisitions arm. Inglesfield, who founded IWP in April 2019 has been **succeeded by Rob Allen**, who joined the company as group managing director in November.
- **Janus Henderson** has named **Matthew Culley** and **Daniel Graña** as **lead managers** on its **Asian Growth strategy**, as **head of Asia ex Japan equities**, **Andrew Gillan**, plans to **depart** in April.
- **JO Hambro Capital Management** has hired **Jonathan Rudling** as a **distribution business manager**. Jonathan joins from Aviva Investors where he was head of client solutions strategy and research, responsible for prioritising its global distribution approach.
- **LCL**, the former **Crédit Lyonnais**, has announced that **Estelle Menard** is to become **chief investment officer**. Estelle left her role as deputy head of thematic equity at CPR Asset Management to join the historic French bank.

- **Legal & General Investment Management (LGIM)** multi-asset boss **Justin Onuekwusi** has been promoted to **head of retail investment**.

Additionally, LGIM has hired **Amelia Tan** as **head of responsible investing strategy**. Amelia is replacing Meryam Omi, who left the firm in November last year. Most recently Tan was at BlackRock, where she was director of sustainable investing and led sustainable proposition in Europe, the Middle East and Africa.

- **Matthews Asia** is on the hunt for a **new chief executive officer**, as long-serving boss **William Hackett** has decided to **retire** from the asset manager over the course of 2022
- **M&G's global head of distribution, Jonathan Willcocks**, is set to **leave** after 17 years at the asset management house.
- **MainFirst** has hired **Andranik Safaryan** as the new **head of its emerging market debt (EMD) team**, the firm has announced.
- **Marlborough** has hired **fund manager Nick Peters** as an **investment advisor** to develop new investment propositions for the business. Peters joins the firm from Fidelity International, where he spent nine years as a multi-asset portfolio manager.
- **Manulife Investment Management** has hired **Marc Franklin** as **managing director and senior portfolio manager of asset allocation**. Most recently Franklin was head of flexible multi-asset portfolios at NN Investment Partners and brings 14 years' experience.
- **Mercer UK** has promoted **Benoit Hudon** to **president and chief executive, taking over** from **Sylvia Pozezanac**, who has **left** Mercer.
- **Mirova** has named **Mathilde Dufour** as its **director of sustainability research and member of its management committee**. Mathilde, who is currently the director of research for the listed equities area, will take over responsibility for the entire **sustainability research team**.
- **Natixis** has welcomed **Emily Askham** to the role of **Chief Marketing Officer**.
- **Newton Investment Management** has appointed several new senior investment roles:  
**Mitesh Sheth**, who joins the firm after more than five years as Redington CEO, will become the firm's **chief investment officer of multi-asset** from 1 March.

**David Cumming** joins the firm on 1 February from **Aviva Investors**, where he was most recently **chief investment officer of equities** and will **manage Newton's UK Equity Income strategy and BNY Mellon's UK Income fund**.

**Georgina Cooper**, who also joins on 1 February, will join the **management team of Newton's UK Equity and Sustainable UK Opportunities strategies and BNY Mellon's UK Equity and Sustainable UK Opportunities fund**.

Meanwhile, **Head of equity opportunities Charles French** and **global equity portfolio manager Yuko Tanako** are set to **depart** from the firm.

- **Nikko Asset Management's chairman, president and CEO Junichi Sayato** will **bow out** of his roles on 1 April, passing the baton to new executives. The firm has promoted senior corporate officer **Stefanie Drews** to **president and representative director**, with **vice-chairman and director Yutaka Nishida** becoming **chairman and representative director**.
- **Ninety One** has appointed **Juliana Hansveden** to the new role of **portfolio manager, emerging markets sustainable equity**. Juliana joins from Nordea Asset Management, where she managed the €6bn Emerging Stars Equity and Asian Stars Equity strategies.
- **One Four Nine** has appointed **fund management veteran Jasper Berens** to the **board of its fund management division**, in the role of **independent non-executive director**.
- **Pacific AM** appoints **Will Thompson** as its first **chief sustainability officer**.
- **PGIM** has appointed **Eugenia Unanyants-Jackson** to the newly created role of **global head of ESG**, effective 1 February. Meanwhile, **PGIM Real Estate** has appointed **Julie Townsend** from CBRE as its new **ESG lead for Europe and Asia Pacific**.
- **Redwheel**, formerly known as **RWC Partners**, has expanded its Global Horizon equity team with the promotion of **Benjamin Hall** to **co-portfolio manager** and the appointment of **Gillian Elcock** as **investment director**.
- **Robeco** has hired **Thu Ha Chow** as **head of fixed income Asia**, as the firm strengthens its presence in Singapore. Prior to joining Robeco, Chow was a portfolio manager and Asia strategist at Loomis Sayles & Co.

- In addition, Robeco has appointed **Natalie Falkman** as **senior portfolio manager** on its **RobecoSAM Circular Economy Equity Strategy**. Natalie joins from Swedbank Robur, where she was senior portfolio manager for the Kapitalinvest Equity Strategy.
- **Schroders** has appointed CIO **Johanna Kyrklund** and equities chief **Rory Bateman** as **co-heads of investments**, as part of group leadership changes. Additionally, Federated Hermes' **Tim Goodman** has been appointed as Schroder's **head of corporate governance**.
- **State Street Global Advisors (SSGA) co-head of portfolio management for active quantitative equities, Simon Roe**, is to **leave** the firm at the end of January. Roe's **co-head of portfolio management for active quantitative equities, Toby Warburton**, will become **sole head of the unit**. Additionally, SSGA has confirmed the planned **retirement** of its **president and CEO, Cyrus Taraporevala**. Cyrus will retire from the firm in 2022 but will remain in the role until a successor is appointed.
- **St James's Place (SJP) managing director Ian Gascoigne** will **stand down** from the **board** and **retire** after over 30 years at the restricted advice giant. He will remain in a **part-time advisory role** and will continue to serve as a **trustee of the firm's charitable foundation**.
- **T Rowe Price** has bolstered its ESG proposition with the appointment of M&G's **Veronique Chapplow**. Veronique will take up a **vice-president role** within the global fund manager's **ESG division based** in London.
- **Veritas Investment Partners** has announced that **Mark Rayward** is to **step down** as **chief executive** and is being **replaced by Caroline Stokell**. Rayward will remain at the firm as executive chair and will continue to play an 'active role.'

# The Team

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