



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

February 2022

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **7IM** has appointed **Jana Sivananthan** in the newly created role of **chief risk officer**. For the past four years he has been head of group risk at Brooks Macdonald.
- **abrdn** has made two senior hires to its Core Infrastructure business, with **Will Cunneen** joining as an **investment director**, while **Priya Nair** joins as a **business development and strategy director**.
- **Aegon Asset Management** has added **Neil Sharp** to its sales team. Neil will cover **UK wholesale relationships** in the south east and east midlands.
- **Algebris Investments** has named **Sebastiano Pirro** as its new **chief investment officer**, in a move designed to allow Davide Serra to focus on his role as chief executive officer of the boutique.
- **AllianceBernstein's CIO of concentrated global growth, Mark Phelps**, is to **retire** at the end of the year, according to a filing with the SEC. As a result, Phelps will come off the \$488m **AB Concentrated International Growth fund**, which he has run since its inception in 2015. His **co-CIO and co-manager** on that fund, **Dev Chakrabarti**, will become the **sole CIO** when Phelps retires.
- **Allspring Investment's head of global fixed income Peter Wilson** plans to **retire** this spring. Peter, who manages the \$137m **Allspring International Bond fund** and the \$318m **Allspring Multi-Sector Income fund**, will officially leave the firm on May 16.
- **Amundi** has named **Vincent Mortier** as **chief investment officer**, with **Pascal Blanqué** taking charge of a newly-formed research entity called the **Amundi Institute**.
- **ATP**, the Danish pension fund, has announced that its **CEO, Bo Foged**, has **resigned** after more than seven years with the firm.
- **Aubrey Capital Management** has appointed **Ramsay Wilson** from UBS as an **investment manager** to boost its private client team. Previously, Wilson worked for UBS, where he looked after a wide range of private client portfolios, covering Scotland and the UK regions.
- **Aviva Investors** has appointed **Andrea Carzana** as **co-manager of its Climate Transition Global Equity Fund**. Carzana will be working alongside Max Burns, co-manager of the fund since July, and senior ESG analyst Rick Stathers.
- **Axa Investment Managers** has appointed **Magda Branet** as its new **head of emerging markets and Asian fixed income**, the investment manager announced. Branet returns to Axa after a seven-year absence, having previously spent more than a decade with the French firm.
- **Barings Emerging EMEA Opportunities trust** has announced that **Nadya Wells**, a non-executive director, has **resigned** as an **independent director of the supervisory board of Sberbank of Russia**.
- **Barnett Waddingham** has added to its investment consulting team with the appointment of **Mark Parry** as **head of manager research**.
- **BlueBay Asset Management** has boosted its business development team by hiring **Kornelis Buurisma** as **director of business development**.
- **Bridge Investment Group**, the real estate investment manager, has appointed **Johannes Brennecke** **director** of the firm's **client solutions group in Europe**.
- **BT Pension Scheme Management (BTPSM)** has appointed **Terence Nahar** as **head of investment research** and **Emma Douglas** as **senior stewardship analyst** in two newly-created roles within the funding and fiduciary services team. Nahar joins from Abrdn and Douglas joins from Lane Clark & Peacock.
- **Castlefield** has appointed **William Thomson** to its **investment team**, adding the former Brewin Dolphin head of office to its offering. Thomson joins the firm after almost two decades with Brewin Dolphin, of which the second was spent as head of the wealth manager's Manchester office.
- **Columbia Threadneedle** has appointed **Emmanuel Archampong** as **head of insurance, EMEA**. Emmanuel joins from Wells Fargo where he was head of insurance – international.
- **Danske Bank** has hired **Annette Lykke** as a **senior portfolio manager**, who will officially start on 14 March. She will be a member of the international equities team, which is anchored within the global sustainable future unit.

- **Downing Fund Managers** has expanded its fund management team with the hire of **Simon Evan-Cook**, the multi-asset, fund-of-funds manager.
- **HSBC Asset Management** has hired **John Dewey** for the newly created role of **head of alternative solutions for HSBC Alternatives**. Reporting to Joanna Munro, CEO of HSBC Alternatives, Dewey will be responsible for leading business development for the business and leading a team of alternatives client professionals. HSBC has also appointed **Gordon Pierre Rodrigues** as **chief investment officer for liquidity** in the **Asia Pacific region**. Rodrigues previously managed the HSBC GIF India Fixed Income fund.
- **Impax Asset Management**, the sustainable investment champion, has announced that **Charles French** is to join as **deputy chief investment officer for listed equities**.
- **JO Hambro Capital Management** has appointed **Ben Morris** as **head of product for Europe, UK and Asia (EUKA)**.
- **Jupiter Asset Management** has hired **Sandra Carlisle** from HSBC Asset Management as its new **head of sustainability**, with responsibility for implementing its sustainability strategy and leading its newly established corporate sustainability function.
- **Kempen Capital Management** has made several appointments and promotions within its fiduciary management team. **Nikesh Patel** has been promoted from head of investment strategy to **managing director and head of UK client solutions**. Meanwhile, EY executive **Iain Brown** will join Kempen as **head of strategic clients for UK fiduciary management**. Additionally, **Alastair Greenlees** and **Arif Saad** have been appointed **co-heads of UK investment strategy**. Finally, **Daniel Riddaway** has joined Kempen as a **senior portfolio manager** from Charles Stanley where he was a portfolio manager.
- **Link Fund Solutions CEO, Chris Addenbrooke**, has taken the decision to **retire**.
- **Liontrust's David Roberts** has **retired**. David is retiring from fund management in August after a 34 year long career.
- **Mediolanum International Funds (MIFL)**, the European asset management platform of Mediolanum Banking Group, has expanded its fixed income team with two new hires. **Dermott Aspell** will join MIFL as **senior fixed income portfolio manager** while **Marco Meijer** joins as **fixed income portfolio manager**.
- **MFS Investment Management** has added **James Neale** to its £24m (€28.8m) **MFS Meridian UK Equity fund**. Meanwhile, MFS has also added **Shanti Das-Wermes** to the **MFS Meridian Prudent Wealth** and **Prudent Capital funds**.
- **Natixis Investment Managers** has appointed **Darren Pilbeam** as **head of UK sales** and **Martin Herbon** as **head of global financial institutions**.
- **Neuberger Berman** has hired **Nicole Vettise** to the newly created role of **managing director and client portfolio manager for equities in EMEA**. Vettise joins the firm from Franklin Templeton, where she spent three years as a senior institutional portfolio manager for emerging markets equities.
- **Ninety One** has appointed **Dan Hanbury** as a **portfolio manager**. This news comes weeks after the announcement that Dan has resigned from his partner role at River and Mercantile.
- **One Four Nine Group** has appointed **Patrick Goulding**, former group chief financial officer (CFO) and platform CEO at wealth manager Kingswood as their new **CFO**.
- **Pacific Asset Management (PAM)** has named **Tim Eyles**, who formerly headed up Taylor Wessing, as its new **chair**.
- **PFA**, the largest commercial pension company in Denmark, has announced that **CEO Allan Polack** has **resigned**. **Executive director for products and development, Mads Kaagaard**, will be acting as **interim group CEO**. Furthermore, the chief executive officer of Danica Pension, **Ole Krogh Petersen**, is joining the Danish pension giant as its new **group CEO**.
- **Phoenix Group** has appointed **Alastair Barbour**, currently the group's senior independent director, as **interim chairman** starting in September. He will stand in for a one-year term while **current group chairman Nicholas Lyons** takes up the role of **Lord Mayor of the City of London** for 12 months, beginning in November.
- **Prudential group chief executive Mike Wells** is **retiring** from his role at the end of March, after first joining the firm in 1995. Wells became CEO in 2015 when he replaced Tidjane Thiam, who left to become Credit Suisse's chief executive.
- **River and Mercantile (R&M)** has announced former global head of Aberdeen Standard Investments (ASI) **Alex Hoctor-Duncan** as its new **chief executive**. Meanwhile, **Partner and fund manager, Dan Hanbury**, has **resigned**. **Matt Hudson** has been hired as Dan's replacement.

- **Rize ETF** has hired **James Thomas** as **head of UK, Ireland and Channel Islands**. James joins from State Street Global Advisors where he worked within the UK SPDR ETF team.
- **Sanlam UK** has recruited **Haig Bathgate** to serve on a new **executive committee** following its acquisition by Oaktree Capital Management last year. The executive committee (exco), which will be led by chief executive Jonathan Polin, will see Bathgate join as **head of investments**.
- **Sarasin & Partners** has appointed **Nikki Martin** as **co-manager of its global dividend fund**, bringing the management team to three. Martin joins Neil Denman and Jeremy Thomas on the £285m Sarasin Global Dividend fund.
- **Smithson Investment Trust's Board** has announced that **chairman Mark Pacitti** is to **retire** at the end of February. Fellow **board director Diana Dyer Barlett** will **succeed** him as **chair**.
- **Smith & Williamson's** European investment arm has hired private office boss **Fiona Sweeney** as its **Dublin-based chief executive**. Sweeney, who previously headed Ireland's multi-family office Elkstone, takes over from Cedric Cruess Callaghan, who will remain with the firm as a client manager.
- **S&P Global** has announced the appointment of **Fred Samama** as **head of strategic development** for **Sustainable1**, its recently launched ESG and sustainability-focused group.
- **St James's Place's, Claire Trott**, has **stepped down** as **chair of the Association of Member-Directed Pension Schemes (AMPS)**. **Martin Tilley, director of WestBridge SSAS**, has been appointed **interim chair**.
- **The CFA institute** has named **Paul Moody** as its **managing director for regions, marketing and societies**, a newly created role. Moody will be responsible for the organisation's regional staff, marketing, society relations teams, and customer experience.
- **Trium**, the alternative investment manager, has appointed **Bogdan Popescu** as **director of its European business**. Joining from JO Hambro Capital Management, where he spent over six years as European sales director, Popescu will work closely with the family office-backed firm's UCITS team in Ireland.
- **Willis Towers Watson** has appointed **Kate Hollis** as **global head of credit, manager research**.

The Team

Richard Valentine

Chairman



1 Cornhill | London, EC3V 3ND
tel: +44 (0) 7979 645520
rgv@valentinethomas.com

Basil Reid Thomas

Partner,
Investment Management &
Co-Head of ESG



1 Cornhill | London, EC3V 3ND
+44 (0) 7970 940397
brt@valentinethomas.com

David Harms

Partner,
Investment Management &
Co-Head of ESG



1 Cornhill | London, EC3V 3ND
+44 (0) 7973 924767
dharms@valentinethomas.com

Alex Diffey

Partner,
Head of Wealth
Management



1 Cornhill | London, EC3V 3ND
tel: +44 (0) 7939 227783
adiffey@valentinethomas.com

Celia Cortijo

Consultant, Investment
Management



1 Cornhill | London, EC3V 3ND
tel: +44 (0) 7930 443875
ccortijo@valentinethomas.com

Holly Carruthers

Asset Management
Analyst



1 Cornhill | London, EC3V 3ND
+44 (0) 7585 943540
hcarruthers@valentinethomas.com

VALENTINE THOMAS

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

