



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

March 2022

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **abrdn's chief executive for discretionary management, Richard Charnock, is to retire** following 15 years in the company. Discretionary business director **David Driver** will **succeed him, having joined Abrdn in 2010 and has held discretionary director roles for more than 20 years.** Additionally, abrdn has announced the birth of a '**Sustainability Group**', which will lead the green strategy of the company. It will be led by the group's former global head of responsible investment, **Amanda Young**, who has been named **chief sustainability officer.**
- **AJ Bell** has hired the manager of the CRUX UK Core fund **Jamie Ward** as its **head of investment solutions.**
- **AllianzGI** has hired ex Newton duo **Erik Swords** and **Justin Sumner** as **portfolio managers** as tech veterans **Walter Price** and **Huachen Chen** announce their **retirement.**
- **Axa Investment Management** has appointed **Amit Singh** as its new **head of inclusion, diversity and engagement.** Most recently Amit was Axa's head of human resources for Asia and Japan and joined the firm in 2015.
- **BNP Paribas Asset Management's Isabelle Bourcier** has **resigned** from her role as **head of quantitative and index management** within BNP Paribas Asset Management's **multi-asset quantitative and solutions arm.** The asset manager has also named **Nadia Grant** as its new **head of global equities.** Grant joins from Capital Group, where she moved to in October 2020 as a portfolio manager. Additionally, **BNP Paribas Real Estate UK** has hired **Donna Rourke** as **director of environmental, social and governance.** Rourke joins BNPPRE from the University College of Estate Management, where she led the marketing communications and brand team.
- **Capital Group** has hired **Kat Ferris** from Morgan Stanley Investment Management for the newly-created role of **head of product development for Europe and Asia.**
- **Close Brothers Asset Management** has appointed a former head of Standard Life Aberdeen's platforms business as its new **chief executive. Eddy Reynolds** will take up the position at Close Brothers' from 7 March, **succeeding Martin Andrew.**
- **Credit Suisse Asset Management** has named **Filippo Rima** as **global head of investment.** Rima was most recently head of equities at the firm, having first joined the asset manager from Winterthur Asset Management in 2005. Meanwhile, the asset manager has also hired **Anthony Philips** as a **senior fixed income fund manager.**
- **Crestbridge** has hired former BlackRock and Axa Real Estate finance expert **Barry Hindmarch** to **head up** its **UK real estate** business to **replace** the outgoing **Paul Windsor.**
- **EQ Investors' joint CEO, Mark Howlett, has left** his role at the financial planning and sustainable discretionary fund management firm.
- **Fidelity International's Jun Tano** is **retiring** from the industry after 20 years with the firm. The strategy will now be overseen by **Hokeun Chung,** a portfolio manager and equities director who has been working at the company for 16 years. **Cenk Simsek** and **Eddie Tajima** will join him as **co-managers** on the fund on 1 April 2022.
- **First Sentier Investors** has made a triple appointment to its responsible investment (RI) and corporate sustainability capabilities. **Joanne Lee** has been given the role of **RI specialist.** Another new hire is **Cressida Grant,** who joins as **head of corporate philanthropy.** She will report to **Rebecca Antonini** who has been appointed to the newly-created role of **head of corporate sustainability.**
- **GAM** has hired **Guglielmo Mazzola** as a **senior investment specialist** for its **Systematic team.** In addition, **David Dowsett** will join GAM Investment Management as its **head of global investments.** Dowsett, who previously worked at BlueBay Asset Management as co-CIO and partner of the firm, will lead all of GAM's investment teams in his new role.

- **Gresham House Ventures** has promoted both **Maya Ward** and **Rowan Grobler** to **investment directors**. Ward has been with GHV since 2019 and has led investments across the digital healthcare and pharmaceutical services sectors, while Grobler joined the firm following its acquisition of Mobeus VCTs in September 2021. Meanwhile, **Adam Khanbhai**, **co-manager of Strategic Equity Capital (SEC)**, has left Gresham House, leaving the UK smaller companies to trust solely in the hands of **lead manager Ken Wotton**.
- **Groupama Asset Management** has hired **Caroline Bouchard** as a **senior private debt manager** within its **private markets team**.
- **HSBC Asset Management** has promoted **Dan Rudd** to **head of wholesale for Northern Europe and the Middle East**. In addition, the asset manager has made two new hires, with **Fatima Hadj** as **climate investment strategist**, and **Laëtitia Tankwe** as **head of sustainability implementation and assurance**. Moreover, a whole team from AMP Capital has been hired by HSBC and it has launched its first listed **global infrastructure equity fund**. **Giuseppe Corona**, who **leads the team**, will report to Joanna Munro, CEO of HSBC Alternatives. **Managing principals Antonio Barbera** and **Andy Jones**, **principal Michel Debs** and **investment specialist Jessica Nguy** will be based in London, alongside Corona. **Managing principal Joseph Titmus** and **senior analyst Xueting (Claire) Zhang**, will be based in Sydney.
- **Impax Asset Management** has hired **Paul Voûte** for the role of **head of distribution, Europe and Asia Pacific** as it looks to “deepen” its distribution resources.
- **Janus Henderson head of investment trusts, James de Sausdarez**, has announced plans to **retire** in June 2022. **Dan Howe**, **deputy head of investment trusts** will **succeed him**. Janus Henderson Group has also named AllianceBernstein’s head of strategy, **Ali Dibadj**, as its new **chief executive**. Additionally, **global chief investment officer Enrique Chang** is to **retire** from the firm. Chang will step down on 1 April, ending a nine-year spell with the business.
- **JM Finn** has bolstered its leadership team by adding four new members to its management committee. They are **Melanie Kearney**, **head of compliance**, **Gary Merrick**, **head of human resources**, **Barry Smead**, **chief operating officer of investment management**, and **Oliver Tregoning**, **head of marketing**.
- **JP Morgan Asset Management** has announced that **Richard Titherington** is to take a **leave of absence** for personal reasons. As a result, **Isaac Thong** is to assume Titherington’s role on the **\$368m JPM Total Emerging Markets Income fund**. Additionally, the asset manager has created two new roles within its sustainable investing team. **Roland Rott** will be the **head of sustainable investing research**, while **Soňa StadteImeyer-Petru** has been hired as **lead for sustainable investing strategy in Europe, The Middle East and Africa (EMEA)**. Roland was most recently head of ESG and sustainable investment research at La Française. Soňa joins from Allianz Investment Management, where she covered a range of ESG, responsible and impact investing related roles. Finally, JPMorgan Chase has promoted Europe managing director **Matthew Melling** as **chief financial officer** of its **international consumer business**, which includes recently-acquired robo adviser Nutmeg.
- **Jupiter Asset Management’s global emerging markets head of strategy Ross Teverson** has **left** the business. Following his departure, **Nick Payne** has been appointed **lead manager** on the **global emerging markets equities team**.
- **Martin Currie** has added **Jo Rands** to its **UK equity fund management team**, just six months after she joined the firm. From 1 March, she will be a named **manager** on **FTF Franklin UK Equity Income, FTF Franklin UK Rising Dividends, FTF Franklin UK Opportunities** and **FTIF Franklin UK Equity Income**.
- **Mirabaud Asset Management** has hired luxury and consumer goods stalwart **Chabi Nouri** as a **private equity partner**. Nouri, who was president and chief executive officer of Richemont Group’s Piaget watch range, will **co-manage** the **Lifestyle Private Equity fund** alongside **David Wertheimer**.
- **Morgan Stanley Investment Management** has named **Alastair Pang** as a third **portfolio manager** on its **\$1.4bn (€1.27) Asia Opportunity fund** alongside **Kristian Heugh** and **Anil Agarwal**.
- **Odey Asset Management** has announced that **Rob Marshall-Lee** has **left** a year after joining the firm to run its new **Global Emerging Markets fund**. **Sophia Whitbread** has been announced as Robs **replacement** as **lead manager on the fund**. Additionally, **chief executive officer, Tim Pearey** has **resigned** from his role after more than 20 years at the business.

- **Quilter Financial Planning** has appointed former St James's Place (SJP) director **John Kerr** as its new **head of adviser recruitment**. Kerr, who left SJP in October after nearly 15 years as a regional director, joined Quilter Financial Planning as its recruitment and establishment director in January.
- **RBC Global Asset Management** has appointed **Rami Salminen** to the combined business development team of RBC Global Asset Management and BlueBay Asset Management as a **business development director** to increase their presence in the **Nordics**.
- **Redington** has announced the return of **Tara Gillespie** in a new role as **head of global assets**. Tara joins Redington from Artemis Investment Management, where she worked as institutional director. Additionally, **Laura Bampfylde** has joined as a **director**. Laura joins Redington from JP Morgan Private Bank, where she worked as vice president for international funds product management. Furthermore, **Sylvia Pozezanac** has been appointed the next **chief executive officer** of Redington next month, **succeeding Mitesh Sheth**, who joined Newton Investment Management earlier this year. Pozezanac was previously president and CEO of Mercer UK and stepped down after two years in the role.
- **Redwheel**, formerly RWC Partners, has appointed **Olivia Seddon-Daines** and **Katherine Velasquez Rodriguez** to its sustainability team. Seddon-Daines joins as a **senior specialist**, while Velasquez joins as a **responsible investment associate**. Seddon-Daines joins from Somerset Capital Management where she was head of ESG. Rodriguez joins from La Francaise Group where she worked as an ESG quantitative analyst.
- **Robeco** has hired **Mike Chen** as **head of alternative alpha research**. Mike joins Robeco from PanAgora, where he was head of sustainable investments. Additionally, **Joshua Crabb** has been appointed **head of Asian Pacific equities** at Robeco, **taking over from Arnout Van Rijn**. Van Rijn will join Robeco's **sustainable multi-asset team** as a **portfolio manager** as he relocates from Hong Kong to the Netherlands.
- **Schroder Investment Management** has launched two funds aimed at cashing in on the exponential growth of small and micro-cap companies in the Nordics. The **Schroder International Selection fund (SISF) Nordic Smaller Companies** and **SISF Nordic Micro Cap funds** will be **managed by Jan Brännback** and **Janne Lähdesmäki**.
- **Square Mile Investment Consulting and Research** has hired **Charlie McCann** as an **investment research analyst**. McCann, who previously spent seven years at NLP as an investment analyst, will now work alongside Square Mile's 20-strong team to maintain its Academy of Funds ratings list, as well as to research and identify new investment ideas.
- **Swedbank Robur** has appointed **Ulrik Grönvall** as the new **fund manager** of the **SEK 60bn (€5.8bn) Swedbank Robur Kapitalinvest fund**.
- **Unigestion head of business development, Dominik Kremer**, has **departed** the firm after three years. His onward destination is currently unknown. He will be **replaced** in his role by **Reto Germann**, who joined the firm in 2012 and currently serves as head of institutional clients EMEA.
- **Union Investment** has announced the return of **Frank Engels** as a member of its **board of managing directors**. He will **succeed Jens Wilhelm**, who decided to **leave** the firm for personal reasons when his current contract expires at the end of the year.
- **Vanguard** has appointed **Jumana Saleheen** for its investment strategy group as **chief economist and head of investment strategy, Europe** as **Peter Westaway** announces his **retirement**.
- **WH Ireland non-executive chairman Philip Shelley** is **stepping down** from the firm on 25 April to pursue other business interests. **Simon Lough**, who has been a non-executive director of WH Ireland since 2019, will become acting **non-executive chairman**.
- **Winterflood Securities** has hired **Shayan Ratnasingam** to **lead its alternative investment company research team**. Ratnasingam joins from Liontrust, where he had co-managed the £282m Diversified Real Assets fund since November 2020.

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

