



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

June 2022

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Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **ACA Group** has hired **Marie Luchet** as **managing director of ESG**. Luchet joins from Principles for Responsible Investment where she operated as director of Continental Europe.
- **AJ Bell CEO, Andy Bell**, will **step down** in October after a 27-year tenure in the role, the company has announced. Bell will be **replaced by Michael Summersgill**, the firm's deputy CEO and chief financial officer.
- **AllianceBernstein** has hired former WisdomTree head of capital markets, **Anita Rausch**, as **global head of ETF capital markets** in a newly created role. Additionally, **Thomas King** has been appointed as **UK retail sales manager**. Most recently he was at Federated Hermes, where he was manager of wholesale sales, London and southeast.
- **Amundi Asset Management** has hired **Hermann Pfeifer** as **deputy global head of sales for ETF, indexing and smart beta**. Hermann has worked at Amundi since 2016, heading up the Frankfurt office as head of sales for distribution, wealth and retail segments, as well as the aforementioned sections for parts of Europe.
- **Aon** has appointed **Maria Johannessen** as a **senior partner and investment client leader for the London region**. She joins from Mercer where she was a partner working with investment advisory and fiduciary clients as well as large corporate clients.
- **AP3**, the Swedish state pension fund, has named former Storebrand Asset Management chief **Staffan Hansén** as its new **CEO**. He **succeeds Kerstin Hessius**, who announced her departure in March of this year.
- **Aperture Investors** has announced that **credit portfolio manager Shikhar Ranjan** has **left** after almost four years at the New York-based fund house.
- **Artemis** co-founder **Derek Stuart** is to **step back** from running the **Artemis UK Special Situations fund** at the end of next year. Stuart's co-manager on the fund, A-rated **Andy Gray**, will be joined by **Henry Flockhart**. **Stuart** will focus on **chairing the Artemis Charitable Foundation** when he steps down.
- **Avellemy**, Ascot Lloyd's fund management division, has appointed **Paul Nathan** as **non-executive chair on its board**.
- **AXA Investment Managers** has hired **Charles Fianko** as **portfolio manager**, with **Monique Carter** joining as **solutions strategist**. Fianko, will join from Lloyds of London and be responsible for managing global credit portfolios. Carter began at the firm on 26 May and joined from Insight Investment. Additionally, the investment manager has launched the **AXA IM investment institute**, with current CIO of AXA IM Core **Chris Iggo** appointed as **chair**, alongside his existing responsibilities.
- **BambuBlack**, the Asia Pacific long-only equities boutique, has appointed **Pinakin Patel** as a **portfolio manager**. Pinakin joins BambuBlack from Allianz Global Investors in Hong Kong, where he worked as an investment specialist.
- **Blackrock** has strengthened its sustainability EMEA team with several new senior appointments. **Ewa Jackson**, who heads up sustainable client solutions for EMEA, has been given a wider remit in leading Blackrock's newly-created **clients solutions pillar**. Joining Jackson's team is **Charlotte Månsson**, who becomes **head of sustainability for the Nordic region**, based in Copenhagen, and **David Hickey**, who joins the firm as **head of sustainability for the UK**, based in Edinburgh.
- **Bravura**, the Australia-headquartered platform technology provider, has appointed non-executive director **Libby Roy** as its new **CEO** from August. She will **replace Nick Parsons**, who was appointed last September.
- **Cardano** has appointed **Howard Brindle** as the new **chief operating officer**. Before joining Cardano, he held various roles at USS Investment Management. He joined USS in 2012 and has served as COO, executive board member, and deputy CEO over the past 10 years.
- **Castleforge**, The private equity real estate manager, has promoted **Adam MacLeod** and **Julian Feldman** to the role of **partner**.
- **CBRE**, the commercial real estate investor, has appointed **Amanda Stevenson** as **head of investor strategy for ESG consultancy**.

- **CCLA Investment Management** has hired **Sam Pennefather, Samuel Lynes** and **Alexandra Dacres-Hogg** in a move to build out its UK retail market presence. Former Jupiter Asset Management director and head of strategic alliances **Pennefather** joins as **head of strategic relationships**. **Lynes** joins as a **senior sales manager** from Majedie Asset Management, where he was a **client director** and **Dacres-Hogg** will join the firm as a **sales manager** from Muzinich & Co where she worked across wholesale distribution.
- **Chronos Sustainability**, the sustainability advisory firm, has made two new hires. **Rebecca Drury** has been appointed as **manager, biodiversity and nature**, while **Chup Priovashini** has joined as a **research analyst** within its **responsible investment team**.
- **Church Commissioners for England** has appointed **Jennifer Longstaff** as **strategic land and affordable housing asset manager**. Additionally, **Sofia Bartholdy** has been appointed as **net zero lead**, a new role in the Commissioners' **responsible investment team**.
- **Copia Capital** has appointed **Craig Berry** to the newly created role of **sales manager for the North**. **Craig** joins from Novia Financial where he was regional sales manager for Yorkshire and the north east.
- **Curtis Banks**, the listed Sipp provider, has announced **Jane Ridgley** is stepping down as **chief operating officer** to **retire**.
- **EIG**, the global energy and infrastructure investor, has appointed **De la Rey Venter MD of EIG** and **CEO of MidOcean Energy**, the EIG-controlled LNG company.
- **EQ Investors** has appointed **Luke Powell** to the role of **head of sales** overseeing new business development for the discretionary channel in the UK and offshore.
- **Europa Capital**, the pan-European real estate investment manager, has appointed **Russell Chaplin** to the newly created role of **chief investment officer**.
- **Federated Hermes** has appointed **Orla Garvey** as a **senior portfolio manager** in its **global fixed income team**. **Orla** joins from Aviva Investors, where she served as a senior portfolio manager in the company's sovereigns team for eight years.
- **finnCap CEO, Sam Smith**, is set to **step down** after over two decades, shifting into an advisory role at the group. **John Farrugia**, managing partner of finnCap Cavendish will become **director of the company** and will be appointed **CEO designate**, becoming **CEO** following Smith's departure.
- **Fullerton Fund Management** has hired Schroders' Asian and emerging markets credit head, **Angus Hui**, who has been at the company 22 years, as its **head of fixed income**.
- **Gaudi** has announced that **Mark Smith**, who set up Truinvest in 2019 and sold his stake in the business to private equity firm Stonewood Capital Partners earlier this year, has been appointed **CEO**, subject to FCA approval.
- **Goldman Sachs Asset Management** has announced that **Cyprian Njamma** has joined the firm's fiduciary management business as an **executive director**. He will be a lead portfolio manager focused on providing investment advice and strategy for the firm's UK fiduciary management client base.
- **Groupama Asset Management** has appointed **Selim Boughalem** as its **head of multi-asset and dynamic management**.
- **Hamilton Lane** has hired **Victor Jung** as **head of digital assets**. **Jung** joins the private markets investment manager from Partners Group, where he was head of distribution partners and liquid private markets in Asia Pacific.
- **iM Global Partner** has appointed **David Barfoot** as **head of UK sales and director for the UK, Channel Islands and Ireland**. **David** was most recently head of sales for Rize ETF.
- **Impax Asset Management** has announced the appointment of **Charles French** as deputy **chief investment officer, listed equities**, and **Annette Wilson** as **non-executive director**.
- **James Hambro & Partners** has promoted **Ned Francis** and **Andrew Rice** to **partners** at the firm. Financial planning director **Francis** joined the company in 2012 when JH&P merged with financial planning business Calkin Pattinson. **Rice** was previously finance director at JO Hambro Capital Management and has been with the firm for nearly six years.
- **Janus Henderson** has hired **Danske Bank Asset Management's** flagship **emerging market debt team** as part of expanding its fixed income capabilities. The team, consisting of **Bent Lystbæk, Jacob Nielsen, Thomas Haugaard** and **Sorin Pirău** will be starting in September this year. The team will join Janus Henderson's **fixed income department** and will continue to be based in Copenhagen, Denmark.
- **Janus Henderson Investment Trusts** has appointed **Mike Kerley** as **deputy manager** of the £1.5bn **Bankers Investment trust**.

- **J Safra Sarasin Asset Management** has made two wholesale hires, appointing **David Miles** as **head of institutional and wholesale UK** and **John Fiddes** as **sales director, UK wholesale**.
- **Jupiter Fund Management's CEO, Andrew Formica**, has informed the board of the company of his intention to **retire**. He will be **succeeded by Matthew Beesley**, the group's chief investment officer.
- **La Française Asset Management** has named **Marie Lassegnore** as its new **head of sustainable investments**, the French fund group has announced.
- **Lazard Asset Management chief executive Ashish Bhutani** is **retiring** after nearly two decades with the group and will be **replaced by** chief financial officer **Evan Russo**. Ashish will continue to serve as chairman of asset management and as vice-chairman of Lazard until the end of the year.
- **Legal & General** has appointed **Joanne Segars** as the new **chair** of its **independent governance committee**. Furthermore, the UK insurer's modular homes division has appointed **Terry Fuller** as **head of partnerships** and appointed **Alex Fenner** and **Jon Sanders** as **partnership managers for the South East UK**.
- **M&G Investments** has hired former Eastspring bond chief **Guan Yi Low** as **head of fixed income in Asia Pacific**.
- **Macquarie Asset Management** has hired **Kristina Kloberdanz** as its **chief sustainability officer**. The group has hired Kristina from Mastercard, where she was senior vice president and chief sustainability officer.
- **Matthews Asia** has appointed the chairman of multi-boutique group Carillon Tower Advisers, Cooper Abbott, as **CEO**. He will **succeed William Hackett** who had been with the asset manager for 15 years, 13 of which were spent as CEO.
- **Montanaro** has hired Jupiter's **Daniel Powner** in the role of **investment sales manager**. Daniel previously spent five years at Jupiter, most recently as a business development manager.
- **Neuberger Berman** has appointed **Manuel Kalbreier** as **managing director and head of alternative specialists, EMEA Institutional**. Kalbreier joins from Wellington Management.
- **Newton Investment Management** has named **Paul Flood** as its new **head of mixed assets**, which involves splitting out Rob Stewart's roles into two ahead of him retiring later this year.
- **Norges Bank Investment Management** has made a pair of internal promotions to create new **co-chief equities investment officers**. **Daniel Balthasar** and **Pedro Furtado Reis** have been global co-heads of sector strategies since the start of 2021. The duo **replace** the long-standing chief equities investment officer **Petter Johnsen**, who announced in May that he was stepping down to become a senior portfolio manager.
- **Nutmeg CEO Neil Alexander** has **left** his role at the company. He will not be directly replaced. Instead, JP Morgan Chase's **Sanjiv Somani** will take on responsibility for **running Nutmeg** as part of his role overseeing the company's UK consumer business.
- **Odey Asset Management** has named a successor to longstanding **CEO Tim Pearey**. **Peter Martin** is to take over as **CEO**. He has been with the London hedge fund firm since 2009 and currently manages the £129.4m LF Odey Portfolio. Additionally, **Michael Ede** has stepped up to become **joint CFO/COO**.
- **PIMCO** has named **Qi Wang**, managing director and portfolio manager, as **chief investment officer for portfolio implementation**, based in the firm's Newport Beach office.
- **Pacific Asset Management** has launched an emerging markets income fund. **The Pacific North of South EM Equity Income Opportunities fund** will be **managed by Robert Holmes** alongside **Matt Linsey** and **Kamil Dimmich**.
- **Quilter Private Client Advisers' head of acquisitions and strategic delivery, Zoe Phillips**, has **left** the business.
- **Rights and Issues** fund manager **Simon Knott** will **retire** in September 2022 after four decades running the UK smaller companies trust, with management of the vehicle passing to Jupiter Unit Trust Managers. **Dan Nickols** will take on **lead management of the fund, supported by Matt Cable**.
- **ROCE Capital's Timothée Malphettes**, has **left** almost exactly two years after he co-founded the independent investment firm with Michael Niedzielski and Matthieu Bordeaux-Groult.
- **Royal London Asset Management** has appointed **John Parkin** to its wholesale distribution team as **Business Development Manager, International Wholesale**.

- **Tiger Infrastructure Partners** has appointed **Andrew Harris** as **managing director, head of investor relations and ESG**. Harris joins Tiger from North Sky Capital, where he led business development for impact private equity and sustainable infrastructure strategies.
- **Tillit**, the investment platform, has appointed **Sheridan Admans** as **head of fund selection**. Sheridan joins the firm from The Share Centre, where he served for nearly 16 years, most recently as lead co-fund manager. Additionally, **Patrick Edwardson** has been welcomed to its **board** as a **non-executive director**.
- **Tilney Smith & Williamson** has appointed **Adrian Lowcock** to the newly created role of **investment communications director**. Adrian most recently worked at Willis Owen as head of personal investing, a role he held for almost three years and left last year.
- **TIME Investments** has added **six new salespeople to its business development team**. **Tom Hardy** joins after seven years with 7IM and will look after the **East of England region**, while **Rupert Bloomfield** heads to the **South East following** four years with Octopus. **Gareth Perry** will serve as **regional business development manager** for the **South West**, having held similar roles at 7IM and Zurich, while **Oliver Papa** will be promoted into the role for **South Central**, after four years with TIME in an office-based development role. **Harriet Warren** joins in a **business development role** focusing on the **London region**. **Amy Henderson** has joined TIME as **strategic partnerships manager** from BNY Mellon Investment Management.
- **The Financial Ombudsman Service** has appointed **Abby Thomas** as its new **CEO and chief ombudsman**. Thomas joins FOS from telecommunications giant Virgin Media O2, where she is currently director of strategy marketing and business transformation.
- **UBS Asset Management** has appointed **Andrew Morris** to the newly created role of **head of infrastructure equity** within its **Real Estate and Private Markets group**.
- **Valu-Trac** has appointed AJ Bell's head of investment management, **Matthew Brennan**, in the role of **investment oversight**.
- **Vanguard** has appointed **Andreas Zingg** to the newly created role of **head of multi-asset solutions in Europe**. In his new role, Zingg will be responsible for Vanguard's European multi-asset product range and its further development, dividing his time between London and Zurich.



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