

People Moves | Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- Abrdn has appointed Andrew Millington as Head of Research & Investment Process, Equities. Anne Breen has been appointed as Deputy Head of Real Estate, alongside her existing responsibilities. Additionally, Fabian Klinger has been appointed as Chief Executive Officer for abrdn's German division.
- AJ Bell has promoted Ryan Hughes from Head of Fund Selection to Head of Investment Partnerships. Similarly, Alena Kosava has been appointed as Head of Investment Research. Alena was previously Head of Collectives at Avellemy Investment Management.
- Allianz Global Investors' Senior Portfolio Manager, Matthew Tillett, has stepped down from his role, with Christian Schneider taking on the role of Chief Investment Officer on an interim basis. Similarly, Fixed Income Fund Manager, **Sam Hogg**, is **leaving** the firm.
- **AXA Investment Managers** Alternatives has promoted Antoine Mesnage from Head of Transactions, France, to Head of Australia. Louis Leveillé Nizerolle will take over Antoine's role as **Head of Transactions**, **France** in September. Matthieu Firmian and Mariana Villanueva have been appointed as ESG Analysts. In addition, Serge Pizem is **leaving** the firm in September, with **Laurent Clavel** taking over his role as Global Head of Multi-Asset. Finally, Laurent Caillot has been promoted to Global Chief Operating Officer; effective 1st September.
- BlackRock has hired Christopher Kaminker as Deputy Head of Sustainable Investing. Christopher was formerly Group Head of Sustainable Investment at Lombard Odier.
- Candriam has appointed former GAM Emerging Market Investment Manager, Richard Briggs, as Senior Emerging Markets Debt Portfolio Manager.
- Eastspring Investments has promoted Ivailo Dikov to Head of Japan Equities to replace Dean Cashman who has stepped down. Ivailo's former role was Portfolio Manager and Equity Analyst for Japanese Equities.

- Edmond de Rothschild Asset Management has hired Alexis Bossard and Guillaume Laconi as Global Equity Portfolio Manager and European Equity Portfolio Manager, respectively. Alexis was previously a European Equity Portfolio Manager at Crédit Mutuel CIC Asset Management. Guillaume was formerly Head of European Equity Management at CA Indosuez Gestion.
- **Fidelity** has transferred former Head of Asian Fixed Income, Martin Dropkin, to Head of Asia Pacific Equity.
- Fulcrum Asset Management's current Chief Executive Officer, Andrew Stevens, will step down from his role and become Chair of the Investment Committee at the end of the year. Similarly, **Joe Davidson** has been promoted from Chief Operating Officer to Managing Partner.
- **HSBC Asset Management**'s Global Head of Responsible Investment, Stuart Kirk, has resigned. Angus Parker has also left HSBC Global Asset Management, with Bénédicte Mougeot taking on the role of Head of Climate Equities.
- Impax Asset Management has appointed Rui Li as Head of Sustainability & ESG, Asia-Pacific, Associate Director.
- Janus Henderson has hired Bent Elvin Lystbaek, Jacob Ellinge Nielsen, Thomas Haugaard, and Sorin Pirău as Emerging Market Debt Portfolio Managers. Bent, Jacob, Thomas, and Sorin move from Danske Bank where they were Emerging Market Portfolio Managers.
- JP Morgan Asset Management has hired Simon Elliot as Managing Director and Client Director in its investment trust arm. Additionally, Gary Leung has been appointed as **Head of Retail Alternatives** for Asia Pacific. Furthermore, portfolio manager Timothy Parton will retire in early 2024.
- LaSalle Investment Management has appointed Rosanna Phillips as Managing Director of Debt Investments. Rosanna was formerly General Counsel for Intriva Capital.
- Liontrust Asset Management has hired Sharmin Rahman and Emma Veitch as Investment Managers for Fixed Income. Additionally, Claude Ewen has joined as International Sales **Director**, focusing on Germany and Austria.

- M&G Investments' Chief Investment Officer
 Jack Daniels will retire in June 2023.
- Martin Currie has appointed Reiko Mito as Head of Japan Equity Strategy and Research. Reiko was previously an Investment Director of Japan Equities at GAM. Fund Manager, Hideo Shiozumi, will step back from his role and retire in 2023.
- Mirabaud Asset Management has hired Elliot Fowles as Sales Director. Previously, Elliot was a Senior Business Development Director at Aviva Investors.
- Ninety One has promoted lain Cunningham from Multi Asset Portfolio Manager to Co-Head of Multi-Asset Growth as Philip Saunders steps down from the role.
- NN Investment Partners has tasked Chief
 Investment Officer, Valentijn van Nieuwenhuijzen,
 with the additional role of Global Head of
 Sustainability for Public Investment. Former
 Chief Executive Officer, Satish Bapat, has been
 named as Chief Operating Officer EMEA.
- Nordea Asset Management has promoted Marie
 Karlsson from Portfolio Manager of Finnish Equities,
 to Chief Investment Officer of Nordic, Finnish, and

 Swedish Equities. The role will be based in Finland.
- Oldfield Partners has appointed Charlotte Dicker as Responsible Investment Lead. Charlotte moves from Allspring Global Investments, where she was previously Consultant Relations Director.
- PGIM Fixed Income has appointed Gregory Peters as Co-Chief Investment Officer. Gregory previously held the role of Managing Director, Head of Multi-Sector and Strategy at PGIM Fixed Income.
- Pictet Asset Management has hired Jon Mawby and Charles-Antoine Bory as Co-Heads of Absolute and Total Return Credit. Jon and Charles-Antoine's former roles were Head of Investment Grade Credit and Unconstrained, and Senior Investment Manager, respectively.
- Ruffer Investment Management's investment manager, Hamish Baillie, is leaving the firm at the end of the month.
- Schroders' Sustainability Specialist Portfolio
 Manager, Katherine Davidson, is leaving the firm.
- SEI has appointed Harriet Hayward as Client Director of Defined Contribution. Harriet was previously a Director at Willis Towers Watson.

- State Street Global Advisors has hired Jennifer
 Taylor as Head of Emerging Markets Debt
 and Senior Portfolio Manager in Global Fixed
 Income. Jennifer was previously a portfolio
 manager with Janus Henderson Investors.
- UBS Asset Management will promote Urs
 Antonioli to Head of Asia and Emerging
 Markets Equity in January 2023; taking over from
 Geoffrey Wong who will retire in May 2023.
- Voya Investment Management has appointed
 Anil Katarya as Managing Director and Global
 Head of Investment Grade Credit; taking over
 from Head of Emerging Market Debt, Jean Dominique Bütikofer, who has left the firm. Anil
 was formerly Co-Head of Investment Grade
 Credit at Voya Investment Management.



The Team

Richard Valentine Chairman



36 - 38 Cornhill | London, EC3V 3NG tel: +44 (0) 7979 645520 rgv@valentinethomas.com



Partner, Investment Management & Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG +44 (0) 7973 924767 dharms@valentinethomas.com



Consultant, Investment Management

36 - 38 Cornhill | London, EC3V 3NG tel: +44 (0) 7930 443875 ccortijo@valentinethomas.com



Basil Reid Thomas

Partner, Investment Management & Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG +44 (0) 7970 940397 brt@valentinethomas.com



Alex Diffey

Partner, Head of Wealth Management

36 - 38 Cornhill I London, EC3V 3NG tel: +44 (0) 7939 227783 adiffey@valentinethomas.com



Georgia Hill

Chief Administrative Officer

36 - 38 Cornhill | London, EC3V 3NG +44 (0) 7415 728719 ghill@valentinethomas.com



George Windsor

Consultant, Investment Management

36 - 38 Cornhill | London, EC3V 3NG tel: +44 (0) 7868 616400 gwindsor@valentinethomas.com



VALENTINE THOMAS

- & PARTNERS -