



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

August 2022

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Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **AllianceBernstein** has promoted **Mark Williams** from Managing Director of Asia Pacific Consultant Relations to **Managing Director of UK Institutional Client Group**.
- **Allianz Global Investors** has appointed **Alex Bibani** as **Senior Portfolio Manager for the positive change and sustainability strategies**. Additionally, Multi-Asset Portfolio Manager, **Gary Chen**, is **leaving** the firm at the end of the month.
- **Allspring Global Investments** has hired **Christian Pachtner** as **Head of Sales for German-Speaking Europe**. Christian joins from Allianz Global Investors, where he was most recently Chair of Global Consultant Relations Group.
- **APG Asset Management** has promoted **Thijs Aaten** to **Chief Executive Officer Asia** as current CEO Asia, **Wim Hazeleger**, **steps down** from the role. Additionally, **Michael van Ommeren** was promoted to **Chief Finance and Risk Officer**.
- **Apollo Global Management** has appointed **Adam Petrie** as **Partner**. Adam was most recently Partner at AMP Capital.
- **Aviva Investors** has hired **Emilia Matei** as **Sovereign ESG Analyst, Emerging Markets Debt**. Emilia was formerly a Sovereign Analyst of Emerging Markets Debt at abrdn.
- **AXA Investment Managers** has appointed **Tim Banks** as **Sales Director for UK Institutional**. Tim was formerly Principal at Mercer Global Investments.
- **Barings** has promoted **Jonathan Bock** to **Chief Executive Officer**, taking over from **Eric Lloyd**, who is moving to become **Executive Chairman**. Additionally, **Jonathan Landsberg** has been promoted to **Chief Financial Officer** and **Elizabeth Murray** has been promoted to **Chief Operating Officer**, where she will serve as alongside her current role as Chief Accounting Officer.
- **BlackRock Real Assets** has appointed **Daigo Hirai** as **Managing Director and Head of Japan Real Estate**. Daigo was formerly Managing Director of Real Estate Private Equity for Blackstone.
- **Blackstone** has appointed **Adam White** as **Senior Investment Advisor**. Adam joins from Bakkt, where he was most recently President and Chief Operating Officer.
- **BlueBox Asset Management** has appointed **Mark Dainty** as **Lead Portfolio Manager** within Biotechnology and Life Science. Mark joins from Norges Bank Investment Management, where he was Healthcare Portfolio Manager.
- **BNP Paribas** has appointed **Peter Zink Secher** as **Managing Director, Head of ESG Ratings Advisory EMEA**. Peter joins from Nykredit Sustainable Solutions where he was most recently Managing Director.
- **Brookfield Asset Management** has promoted **Mark Carney** from Vice Chair to **Chair**. Mark will retain his role of Head of Transition Investments.
- **Canada Life Asset Management** has promoted **Rebecca Riddell**, **James Stoddart**, and **Sanjay Patel** to **Head of Trading**, **Head of Distribution**, and **Director of Global Private Debt**, respectively.
- **Connection Capital** has appointed **Peter Knight** as **Co-Head of Investments**; with a focus on private equity. Peter was most recently a Senior Investment manager at Legal & General.
- **Copia Capital Management** has appointed **Richard Warne** and **Peter Wasko** as **Senior Portfolio Managers**. Richard was formerly a Fund Manager at You Asset Management, and Peter was previously a Senior Investment Manager at abrdn.
- **Danske Bank Asset Management** has appointed **Nikola Cederlund** as **Chief Fund Analyst of Fixed Income and Liquidity**. Additionally, Senior Portfolio Manager, **Jens Rygaard**, is **leaving** the firm.
- **Deutsche Bank's** Co-Chief Executive Officer, **Anshu Jain**, has sadly **passed away**. He had worked at Deutsche Bank for two decades.
- **Fidelity** has promoted **Jing Ning** from portfolio manager to **Head of Equities** in Shanghai.
- **Franklin Templeton's** Portfolio Manager and Quantitative Investment Specialist, **David Yuen**, is **leaving** the firm in December.
- **GAM** has promoted **Sally Orton** from Deputy Chief Financial Officer to **Group Chief Financial Officer** as **Richard McNamara departs**.

- **Groupama Asset Management**'s Head of Multi-Management, **Servane Duforest**, has **left** to become an independent consultant. **Selim Boughalem**, who recently joined the firm as multi-asset and dynamic management manager, will take over Servane's role as **Head of Multi-Management**.
- **Handelsbanken** has appointed **Rikard Forssmed** as **Portfolio Manager**. Rikard was previously Senior Portfolio Manager at Swedbank.
- **Hargreaves Lansdowne** has appointed **James Jamieson** as **UK Equity Portfolio Manager**. James joins from RBC Global Asset Management, where he was a European Equity Portfolio Manager.
- **Hawksmoor Investment Management** has appointed **Richard Pike** as **Interim Head of Investment Management** as former Head of Research and Private Clients Chief Investment Officer, **Jim Wood-Smith**, **left** the firm to move to Dubai.
- **HSBC Asset Management** has appointed **Francois Xavier Douin** as **Head of Institutional Business, Nordics**. Francois was formerly Managing Director, Client Advisor, European Institutional Business at JP Morgan Asset Management. Additionally, **Ali Karmali** has been **hired** as **Head of Middle East & Africa Institutional**. Ali was previously Head of Middle East & Africa and SEA Institutional at First Sentier Investors.
- **Insight Investment** has appointed **David McNeil** as **Head of Responsible Investment Research, Innovation, and Advocacy**. David was formerly Director and Head of Climate Risk at Fitch Partners.
- **Kempen Capital Management** has appointed **Herman Kleeven** as **Head of Sustainable Equity**; replacing **Richard Klijnstra** who is **stepping down** from the role. Herman was formerly Head of Focus Equities Portfolio Management at APG Asset Management.
- **Latitude Investment Management** has appointed **Mike Totton** as **Senior Global Equity Analyst**. Mike joins from Liontrust Asset Management, where he was most recently an Equity Analyst and Portfolio Manager.
- **London CIV** has appointed **Dean Bowden** as **Chief Executive Officer**, starting in November, to replace **Mike O'Donnell** who is **stepping down**.
- **Mirae Asset Securities** has appointed **Alex Gladkow** as **Director of ETF Sales and Marketing**. Alex joins from Tradeweb, where he was most recently Director of Rates Sales.
- **Newton Investment Management**'s Head of Multi-Asset Solutions Portfolio Management, **Vassilis Dagioglu** is **leaving** the firm in September.
- **Nuveen** has appointed **Kelly Hagg** as **Senior Managing Director, Head of Responsible Investing Strategy and Solutions**. Additionally, **Christian Leger** has been appointed as **Managing Director and Head of Switzerland** who will operate in Nuveen's new office in Zurich. Furthermore, **Barry Lee** has been hired as **Director of Consultant Relations**. Moreover, **Henry Chui**, Managing Director and Head of Private Wealth Asia Pacific, will be **leaving** the firm by the end of September.
- **Pershing Limited** has appointed **Cécile Nagel** as **Chief Executive Officer of EMEA**. Cécile was previously CEO at EuroCCP.
- **PGIM**'s Head of International Investments, **Kimberly LaPointe**, has **left** the firm to relocate to the United States.
- **Pictet Asset Management** has promoted **Daegal Tsang** from Senior manager and Developed Markets Analyst to **Senior Investment Manager** in Pictet's Robotics team. Similarly, **Mussie Kidane** has been promoted from Global Head of Fund and Manager Research to **Chief Investment Officer**.
- **PIMCO** has appointed **Richard Clarida** as **Managing Director and Global Economic Advisor**; taking over from **Joachim Fels**, who will **retire** at the end of the year. Richard will adopt his new role in October.
- **Prudential** has appointed **Arijit Basu** and **Claudia Suessmuth-Dyckerhoff** as **Non-Executive Directors**.
- **Rathbones** has appointed **Jemima Gregson** and **Matt Honour** as **Investment Sales Consultant** and **DFM Specialist**, respectively. Jemima joins from Jupiter Asset Management, where she was most recently a Sales Executive. Matt joins from Timeline, where he was most recently a Business Development Manager.
- **Redwheel** has appointed former abrdn Global Head of ESG Client Strategy, **Jane Nicholls**, as **Head of Business Development**.
- **Robeco** has appointed **David Thomas** as **Senior Portfolio Manager** on its new Biodiversity strategy. David was previously a Portfolio Manager at Ellerston Capital.
- **Russell Investments**' Chief Executive, **Michelle Seitz**, is **leaving** the firm in December. Meanwhile, former Global Chief Investment Officer, **Kate El-Hillow**, has been promoted to **Co-President**.

- **Sanlam Investments** has appointed **Tom Conquest** as **Director of Wholesale Sales**. Tom joins from Axiom Alternative Investments where he a Director of Business Development. Additionally, Account Manager, **Tom Whitfield**, has been moved from Sanlam's wholesale department to **Institutional**.
- **T. Rowe Price** has hired **Tina Siu** as **Director of Institutional Business for Hong Kong, Taiwan, and Macau**. Tina was most recently responsible for Hong Kong Institutional and Pension Business at Invesco.
- **The Carlyle Group** has appointed **William Conway** as **Interim Chief Executive Officer** as **Kewsong Lee steps down** from the role in December.
- **Trium Capital** has appointed **Clark Fenton** as **Head of Multi-Strategy Solutions**. Clark was previously a Portfolio Manager at RWC Partners.
- **UBS O'Connor** has hired **Blake Hiltabrand** as **Global Head of UBS O'Connor** to replace **Kevin Russell**, who is **leaving** the firm. Blake was formerly Managing Director at UBS. Additionally, UBS has appointed **Hayden Briscoe**, current Head of Global Emerging Markets and Asia Pacific for Fixed Income, as **Asset Management Head for Hong Kong**.
- **Virtus Investment Partners** has appointed **Lu Yu** as **Managing Director, Lead Portfolio Manager**, and **Kunal Ghosh** as **Chief Investment Officer**. Both Lu and Kunal were previously portfolio managers at Allianz Global Investors.
- **XPS Pensions Group** has promoted **Mark Searle** from Senior Consultant to **Head of Defined Contribution**.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

