

A blurred photograph of a crowd of people in business attire, likely at a conference or event. The image is overlaid with a faint, white, geometric network pattern consisting of dots and lines, suggesting a digital or interconnected theme. The background is bright and out of focus, with some greenery visible in the distance.

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

September 2022

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Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn's** Head of Small Companies, **Harry Nimmo**, is **retiring** at the end of this year.
- **AJ Bell's** Chair, **Helena Morrissey**, will be **stepping down** from her role and is in talks to remain at the firm as a consultant. Additionally, former CEO, **Andy Bell**, is planning on staying at the firm as a **consultant**.
- **AllianceBernstein** has appointed **Jean-Paul Hobeika** as **Managing Director and Head of Middle Eastern Institutions**. Jean-Paul was formerly Head of Middle East at Northern Trust Asset Management.
- **Amundi's** Chief Investment Officer, **Laurent Crosnier**, is relocating to Paris and will take on the role of **Head of FX Franchise globally**. Similarly, **Grégoire Pesques** will replace Laurent as **Global Head of Aggregate UK**.
- **Aviva Investors** has appointed **Alastair Sewell** as **Liquidity Investment Strategist**. Alastair was most recently a Senior Director at Fitch Ratings.
- **AXA Investment Managers** has appointed **Ozan Kazim** as **Sales Manager**. Ozan joins from Mirabaud Asset Management where he was in UK Wholesale Sales.
- **Bank Syz** has hired **Philippe Turrian** as **Head of Client Solutions and Marketing & Communication**. Philippe was previously Chief Operating Officer at Pictet Wealth Management.
- **Banque de Luxembourg Investments** has promoted **Guy Wagner** from Managing Director to **Chief Investment Officer**, and **Fanny Nosetti** from Head of Multi Management to **Chief Executive Officer**.
- **BlackRock's** Latin American Equity Portfolio Manager, **Ed Kuczma**, has **left** the firm.
- **BNP Paribas Asset Management** has appointed **Mark Richards** as **Head of Flexible and Absolute Return within Multi-Assets**. Mark joins from Jupiter Asset Management where he was most recently a Multi-Asset fund manager.
- **Brooks Macdonald Asset Management** has appointed **Sarah Ackland** as **Global Head of Distribution**. Sarah was formerly Head of Multi Asset Business at Liontrust.
- **Close Brothers Asset Management** has hired **Sally-Ann Gallier** and **Philip Mountford** as **Investment Directors**. Sally-Ann was formerly an investment manager at Rathbones, and Philip was most recently an Associate Investment Director at Investec Wealth & Investment UK.
- **Columbia Threadneedle Investments'** Head of UK Equities, **Richard Colwell**, is **retiring** in November. **Catherine Stanley** and **Jeremy Smith** will replace Richard Colwell as **Head of UK Equities**.
- **Credit Suisse Asset Management** has promoted **Jo McCaffrey** from Global Head of Product to **Global Head of Distribution and Head of Asset Management EMEA**.
- **Deutsche Bank** has hired **Zeynep Ozturk** as **Chief Investment Officer of EMEA**. Zeynep joins from Citi, where she was most recently Managing Director EMEA, Capital Markets, Head of Fixed Income.
- **DWS Group** has promoted **Björn Jesch** to **Global Chief Investment Officer** and **Vincenzo Vedda** to **Head of Active Business Unit**. Björn was formerly CEO of DWS Global Head of Multi Asset and Solutions, Chief Investment Officer EMEA, and Vincenzo was previously Head of Client Coverage EMEA ex Germany, Global Head of Wholesale and Digital Coverage.
- **Eastspring Investments** has hired **Bill Maldonado** as **Chief Investment Officer** and to their **Executive Management Committee**. Bill joins from HSBC Global Asset Management, where he was most recently Asia Pacific Chief Investment Officer and Global Chief Investment Officer of Equities. Additionally, **Matthew Appelstein** has been promoted from Head of America's to **Chief Executive Officer and Head of International Distribution**; covering both UK and US distribution offices under his remit.
- **Edmond de Rothschild** has appointed **Benjamin Rousseau** as **European Small and Mid Cap Equity Portfolio Manager**. Benjamin joins from COGEFI, where he was most recently Equity Fund Manager for European Small and Mid Caps.

- **Federated Hermes** has appointed **Shanta Nathan** as **Director of UK & Ireland Wholesale**. Shanta joins from Polar Capital, where he was most recently a Regional Sales Manager for South England & Ireland. Additionally, **Michalis Ditsas** has been hired as **Investment Director of Fixed Income**. Michalis joins from AllianceBernstein, where he was an Investment Director of Fixed Income.
- **Fidelity** has appointed **Paul Milon** as **Director of Sustainable Investing** and **Tina Chang** as **Associate Director**. Additionally, **Jenn-Hui Tan**, Global Head of Stewardship and Sustainable Investing, is **temporarily relocating** to London. Furthermore, **Ilga Haubelt** has been hired as **Head of Equities, Europe**.
- **Franklin Templeton** has appointed **Martin Bechtloff** and **Lotfi Ladjemi** as **Senior ETF Sales Specialists**. Martin joins from HSBC, where he was a Wholesale Business Sales Manager, and Lotfi joins from S64 Capital Innovation where he was a UK Distribution Consultant.
- **Fundhouse** has appointed St James' Place's Director of Liquid Markets, **Joe Wiggins**, as **Chief Investment Officer**.
- **First Sentier Investors** has appointed **Charline Jezequel** and **Sascha Beisheim** as **Senior Institutional Business Directors**. Charlie was most recently Head of Insurance for the UK Sales Institutional Group at Amundi. Similarly, Sascha was formerly a Board Member and Sales Director for Institutional Asset Management & Pension Solutions at Swiss Life Asset Managers.
- **Generali Investments** has hired **Edi Aumiller** and **Etienne de Boni** as **Head of Sales Switzerland** and **Sales Manager Switzerland**, respectively. Edi was previously a Sales Director at Franklin Templeton, and Etienne was previously within Institutional Business Austria & Switzerland at Franklin Templeton.
- **Gladstone Management's** President and Partner, **Niklas von Daehne**, has **left** the firm.
- **Goldman Sachs Asset Management** has appointed **Michael Gill** as **Executive Director of Multi-Asset Solutions**. Michael was most recently at Willis Towers Watson as a Director and Head of Multi Asset Solutions.
- **HSBC Asset Management** has promoted **Victoria Sharpe** to **Head of Real Assets**. Additionally, **Roland Fischer** and **Yves Berehouc** have been appointed as **Head of ETF Sales and Indexing for Switzerland & Liechtenstein**. Furthermore, HSBC Alternatives has promoted **Scott McClurg** to **Head of Private Credit**.
- **Insight Investment** has appointed **Alexander Kleinkauf** as **Business Development Manager in Germany**. Alexander was formerly a Senior Investment Consultant at Mercer.
- **Janus Henderson** has promoted **Seth Meyer**, **Tom Ross**, **John Lloyd**, and **Mike Talaga** to **Head of Fixed Income Strategy**, **Lead High Yield Portfolio Manager**, **Lead Multi-Sector Credit Portfolio Manager**, and **Head of Credit Research**, respectively.
- **Jupiter Asset Management's** Portfolio Manager, **Talib Sheikh**, and Investment Manager, **Joseph Chapman**, have **left** the firm.
- **La Banque Postale Asset Management's** Head of Real and Private Assets, **René Kassis**, has **resigned**.
- **Legal & General Retirement Institutional** has promoted **Chris DeMarco**, **John Towner**, and **Emma Byron** to **Head of New Markets and Strategic Accounts**, **Head of UK Pension Risk Transfer**, and **Chief Operating Officer**, respectively.
- **Lombard Odier Investment Management** has appointed **George Guest** as **UK Wholesale Sales Director** to promote their sustainable range.
- **M&G Investment Management** has appointed **Andrea Rossi** as **Chief Executive and Executive Director**. Andrea was most recently Senior Advisor at The Boston Consulting Group.
- **Macquarie Asset Management** has appointed **Peter Glaser** as **Global Head of Private Credit and Asset Finance Team**. Peter was previously Head of European Direct Lending at Alcentra. Additionally, **Irina Luckey** has been hired as **Managing Director for EMEA Infrastructure**. Irina was most recently Managing Director at CPP Investments.
- **Man Group** has hired **Rob Leach** as **Global Head of Capital Markets and Portfolio Manager**. Rob joins from Jefferies, where he was most recently Head of EMEA Equity Capital Markets.
- **Martin Currie's** UK Equity Income Fund Manager, **Colin Morton**, is **leaving** the firm at the end of the year.
- **MetLife Investment Management** has appointed **René Zeidan** as **Institutional Client Director**. René was most recently Director of Insurance Business Development, Institutional Clients at Allianz Global Investors.
- **Morgan Stanley Investment Management's** Managing Director and Head of High Yield Fixed Income, **Richard Lindquist**, has **left** the firm.

- **Neuberger Berman** has appointed **Niall O’Sullivan** as **Chief Investment Officer for Multi-Asset Strategies in EMEA**. Niall joins from Mercer where he was most recently Chief Investment Officer.
- **Newton Investment Management** has promoted **James Lydotes** from Deputy Chief Investment Officer of Equities to **Head of Equity Income Team**.
- **Nordea Asset Management** has hired **Jamie Hayes** as **Director of UK Wholesale Distribution**. Jamie was most recently within European Distribution at RBC Global Asset Management.
- **Nuveen** has appointed **Nick Simon** as **Managing Director and Private Credit Specialist**. Nick joins from Cross Oceans Partners where he was Head of EMEA Marketing.
- **Pacific Asset Management** has appointed **Jonno Ross** as **Associate Director in their UK Wholesale Team**. Jonno was most recently Associate Director of Institutional Sales at Waverton Investment Management.
- **Phoenix Group** has promoted **Brid Meaney** from Finance Director to **Chief Executive Office** as **Andy Briggs steps down**.
- **Premier Miton** has appointed **Jonathan Willcocks** as **Global Head of Distribution**. Additionally, **Matthew Tillet** has been hired as **Fund Manager for their UK Value Opportunities Fund**; taking over from **Andrew Jackson** who is **retiring** in December.
- **PwC** has promoted **Will Jackson-Moore** from Global Private Equity, Real Assets and Sovereign Funds Leader to **Global ESG Leader**.
- **Putnam Investments** has hired **Jacquelyn VanderBrug** as **Head of Sustainability Strategy**. Jacquelyn joins from Bank of America, where she was most recently Head of Sustainable and Impact Investment Strategy.
- **Robeco** has appointed **Kees Verbaas** as **Global Head of Fundamental Equity**. Kees was formerly Chief Investment Officer at Altis Investment Management. Additionally, former Global Head of Institutional Coverage at Amundi, **Alexander Preininger**, has been hired as **Global Head of Sales and Marketing**.
- **Schroders** has appointed **Peter Lowe** as **Senior Fund Manager in UK Real Estate**. Peter was most recently Director and Fund Manager at BMO Real Estate Partners
- **Stanhope Capital** has hired **James Lawlor** as **Partner and Head of Real Estate**, and **Eric Vu Anh** as **Investment Manager and Senior Associate within Real Estate**. James was most recently Investment Director of UK Real Estate Transactions at Aviva Investors, and Eric Vu was previously at Blue Coast Capital.
- **State Street International** has appointed **Amani Boros** as **Managing Director, Head of ESG**. Amani joins from Thomson Reuters, where she was most recently Director of ESG & ERM. Additionally, State Street Global Advisors has hired **Yie-Hsin Hung** as **Chief Executive Officer**. Yie-Hsin joins from New York Life Investments where she was most recently CEO.
- **Stellex Capital Management** has appointed **Mark Redman** as **Managing Partner**. Mark joins from abrdn where he was most recently Global Head of Private Equity.
- **TCW** has appointed **Kathryn Koch** as **President and CEO**. Kathryn was most recently at Goldman Sachs Asset Management as Chief Investment Officer of Public Equity.
- **Tyndall Investment Manager** has appointed **Theresa Russell** as **Head of Distribution**. Theresa joins from CG Asset Management Limited, where she was most recently Head of Sales and Marketing.
- **UBS Asset Management** has appointed **Dr Hans-Christoph Hirt** as **Head of Impact Engagement**. Hans-Christoph was previously Executive Director, Head of Hermes EOS, Member of Responsible Investment Office at Federated Hermes.
- **Unicorn Asset Management** has appointed **Cordelia Tahany** and **Anam Ajani** as **ESG and Investment Analyst**, and **Investment Analyst**, respectively. Cordelia was most recently an Investment Banking Analyst at JP Morgan and Anam joins from JP Morgan Chase, where she was most recently a Senior Analyst.
- **Union Bancaire Privée** has appointed **Sergio Trigo Paz** as **Chief Investment Officer and Head of Emerging Market Fixed Income**. Sergio joins from BlackRock, where he was Head of Emerging Markets Debt.
- **Wellington Management** has appointed **Sam Hogg** as **Fixed Income Portfolio Manager**. Sam was most recently a Director and Senior Portfolio Manager of Core Fixed Income at Allianz Global Investors.
- **Winterflood** has appointed their former Director and Head of Trading, **Bradley Dyer**, as **Chief Executive Officer**, to take over from **Philip Yarrow**, who is **stepping down**.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.