



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

December 2022

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Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn's** Chief Financial Officer, **Stephanie Bruce**, is **leaving** the firm.
- **Adams Street Partners** has appointed **Peter Andersson** as **Principal**. Peter joins from Muzinich & Co, where he was most recently Head of Nordics.
- **Allianz Global Investors** has hired **Jenny Zeng** as **Chief Investment Officer for Asia Fixed Income**, to replace **David Tan**, who is **leaving** the firm in January 2023. In addition, they have appointed **Edouard Jozan** as **Head of Distribution Europe** and **Malie Conway** as **Head of**, their new unit which covers, **Global Clients and Growth Markets**. Furthermore, Head of EMEA, **Barbara Rupf Bee**, has **left** the firm.
- **Allspring Global Investments** has appointed **Catherine McLaughlin** as **Head of Institutional Sales for UK and Ireland**. Catherine was previously a Director of Business Development at Allianz Global Investors.
- **AXA Investment Manager** has appointed **Brad Reynolds** as **Portfolio Manager** in their **Equity Technology team**. Brad joins from Polar where he was a Global Technology Investment Analyst.
- **Aviva Investors** has promoted **Fraser Creevy** to **Client Solutions Manager North UK**, **Alessandra Legnante** to **Client Solutions Manager South UK**, **Neil Thorpe** to **Retail Digital Sales**, and **Fabian Wiesner** to **Strategic Partner Relationships**.
- **BlackRock** has appointed **Samantha Brownlee** as **UK Equity Fund Manager**. Samantha was most recently an Investment Director at abrdn.
- **Brooks Macdonald** has hired **Joe Capaldi** as **Investment Director, AIM Portfolio Service**. Joe joins from CS Investment Managers where he was previously an Investment Director.
- **City Asset Management** has promoted **James Calder** from Research Director to **Chief Investment Officer**.
- **Close Brothers Asset Management** has appointed **John Hair** and **Charles Insley** as **Investment Directors**. Both join from abrdn; where John was formerly Chief Investment Officer and Charles was formerly Head of International Private Bank.
- **DWS** has promoted **Ferat Öztürk** from Head of Passive Sales Germany, Digital Distribution and Wealth Discretionary to **Head of Passive Sales, Digital Distribution EMEA**.
- **Federated Hermes'** Head of International Business Development, **Harriet Steel**, has **left** the firm.
- **Gresham House** has hired **Simon Adcock** as **Head of Portfolio and Fund Co-Manager of Sustainable Infrastructure**. Simon joins from Bowmark Capital where he was Partner, Head of Portfolio.
- **Janus Henderson's** Portfolio Manager, **Dean Cheeseman**, has **left** the firm.
- **Jupiter** has appointed **Kiran Nandra-Hoehrer** as **Head of Equities and Co-Chief Investment Officer**, and promoted current Head of Fixed Income, **Matthew Morgan**, to **Co-Chief Investment Officer**.
- **Kempen Capital Management** has appointed **Chris Windeatt** as **Director of UK Distribution**. Chris joins from Cambridge Associates, where he was an Associate Director of Business Development.
- **Lazard** has promoted **Ronald Temple** from Managing Director, Head of US Equities and Co-Head of Multi-Asset Investing to **Chief Market Strategist**.
- **Mercer** has promoted **Brian Henderson** from Partner, Director of Consulting, to **Partner, Head of Sustainable Investment for UK, Europe, and IMETA**. In addition, **Philip Parkinson** has been promoted from Partner and Head of DC UK to **UK Wealth Business Leader (Retirement and Investments)**.
- **Pantheon Ventures** has appointed **Bernard Galea** as **Principal of Private Credit**. Bernard was previously Director of Private Debt at Muzinich & Co.
- **PGIM** has appointed **Matthew Shafer** as **Head of International Distribution**. Matthew joins from BNY Mellon where he was Head of IM EMEA, European Distribution.
- **Pictet Asset Management** has appointed **Rupert Galway-Cooper** as **Senior Investment Manager**. Rupert joins from Sloane Robinson, where he was most recently Portfolio Manager.

- **PIMCO's** Managing Director, Head of pan-European Credit, Portfolio Management, **Eve Tournier**, has **left** the firm.
- **Polar Capital** has promoted **Richard Oates** from Head of UK Institutional Sales to **Head of UK Sales and Global Consultant Relations** and has appointed **Ryan Cosson** as **Regional Sales Manager for Wholesale Clients**.
- **Quilter's** Portfolio Managers **Paul Craig** and **Hinesh Patel**, and Head of Investment Directors and Client Services, **Danny Knight** are **leaving** the firm in 2023.
- **RBC BlueBay** has appointed **Younes Hassar** as **Senior ESG Analyst** and **Emir Beganovic** as **ESG Analyst**. Younes was previously a Supervising Senior at Sia Partners, and Emir was most recently ESG Program Lead at Thrivent Asset Management.
- **Strabens Hall** has appointed **Emma Rutter** as **Senior Client Director**. Emma joins from Ruffer where she was an Investment Director.
- **Unigestion's** CEO, **Fiona Frick** is **stepping down** from the role after 32 years with firm. **Christophe de Dardel** is succeeding Fiona as **Chief Executive Officer** and will take on the new responsibility in January 2023.
- **Waverton Investment Management** has appointed **Alexandra Innes** as **NED and Board Member**. Alexandra was formerly Managing Director at Barclays.

# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

