



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

January 2023

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Please see below a monthly update on the latest people moves within the EMEA Investment Management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **ABN Amro Investment Solutions** has promoted **Christophe Boucher** from Chief Strategist – Head of Quantitative Research and Strategy to **Chief Investment Officer**.
- **AllianceBernstein** has appointed **Thomas Laker** as **Vice President, UK Retail Sales Manager**. Thomas was previously Client Manager at GAM Investments.
- **Allspring** has appointed **Tom de Lisle** as **UK Sales Director, Financial Institutions**. Tom joins from River & Mercantile where he was most recently Head of UK Wealth. In addition, **Linda Luk** has been hired as **Head of Sales, North Asia**. Linda joins from Income Partners Asset Management where she was Chief Distribution Officer.
- **Alternative Credit Council** has appointed Allianz Global Investors' Global Head of Investments, **Deborah Zurkow**, as **Chair**.
- **Amundi** has promoted **Cyril Meilland** to **Head of Investor Relations and Financial Communication**. In addition, **Cinzia Tagliabue** has been appointed **chair of Amundi Italy's board of directors**, **Gabriele Tavazzani** was named **CEO for Italy** and **Franck Du Plessix** **CEO for Austria**. Furthermore, **Oliver Williams** has been hired as **Emerging Market Debt Portfolio Manager**.
- **AXA Investment Managers** has hired **Olivier Paquier** as **Global Head of ETF Sales**. Olivier joins from JP Morgan Asset Management where he was most recently Head of ETF Distribution EMEA.
- **Baillie Gifford** has appointed **Arthur Milson** as **Co-Manager High Yield Bond Fund**. Arthur joins from abrdn where he was a high yield debt fund manager.
- **Blackstone** has named **Jonathan Bock** as **Senior Managing Director and Co-CEO of their private credit fund and secured lending fund**. Jonathan joins from Barings where he was most recently Chief Executive Officer.
- **BNP Paribas Asset Management** has appointed **John Altas** as **Sales Manager ETF & Index Solutions**. In addition, BNP Paribas Real Estate has hired **Swati Srivastava** as **Head of Institutional Sales and Investor Relations (UK, Ireland, Netherlands, Nordics, and International Clients)**. Furthermore, **Geoff Dailey** is being promoted to **Head of UK Equity** in June.
- Brooks Macdonald's Chief Operating Officer, **Lyndsey Cross**, Group Chief Financial Officer, **Ben Thorpe**, and Head of Responsible Investment, **Ben Palmer**, are **leaving** the firm.
- **Candriam** has promoted **Renato Guerriero** to **Deputy CEO**, **Vincent Hamelink** to **CEO**, and **Naïm Abou-Jaoudé** to **CEO** of their parent company; New York Life Investments.
- **Capital Group** has promoted **Mike Gitlin** to **President and CEO**, **Martin Romo** to **Chairman and CIO**, and **Jody Jonsson** to **Company Vice Chair**. These promotions follow **Tim Armour's** (CEO and Chairman) plan for **retirement** and **Rob Lovelace** (Vice Chair and President) stepping down and continuing as **Portfolio Manager**.
- **Carmignac** has appointed **Lloyd McAllister** as **Head of Sustainable Investment** as **Sandra Crowl**, Stewardship Director, **retires**.
- **COMGEST's** Head of Emerging Markets, **Emil Wolter**, is **leaving** the company.
- **Coupland Cardiff Asset Management** has hired **Jonathan Asante** to its **Global Emerging Market Equity Team**. Jonathan was previously Managing Partner at Stewart Investors.
- **Close Brothers Asset Management** has hired **Simon Long** as **Investment Director**. Simon joins from Investec Wealth & Investment, where he was a Senior Investment Director.
- **Credit Suisse** has promoted **Gonzalo Ramon-Borja** from Head of Fixed Income Emerging Markets to **Co-Head of Fixed-Income Investment Capability Specialist Team**. In addition, **Christine Chow** has been appointed as **Head of Active Ownership and Managing Director**.



- **CS Investment Managers** has promoted **Robert Darling** from Operations Director to **Chief Executive Officer**. In addition, Owner / Investment Manager and Principal, **William Forsyth**, has stepped down but will remain at the group as **Executive Chairman and Head of Investment Team**.
- **Eastspring** has appointed **Mike Woolley** as **Head of UK Wholesale Distribution**. Mike joins from Gresham House where he was Head of Wholesale.
- **Eaton Vance's** Portfolio Manager of Emerging Markets and Fixed Income, **John Baur**, is becoming **Senior Advisor**, prior to his retirement in February 2024.
- **EdenTree Investment Management** has promoted **Adrian Judge** from Head of Wholesale & FIG Distribution to **Head of International Distribution**, and **James Tomlinson** from Regional Sales Director to **Head of Wholesales Distribution UK**.
- **Federated Hermes** has appointed **Ross Teverson** as **Regional Team Lead – Asia and GEMs EOS**. Ross joins from Jupiter where he was Head of Strategy, Global Emerging Market Equities.
- **Fidelity** has appointed **Jon Hutchings** as **Sales Director, Workplace Investing**. In addition, **Shamil Pankhania** has been hired as **Fixed Income Portfolio Manager**. Shamil replaces fund manager **Sajiv Vaid**, who is **retiring**. Furthermore, **Dennis Pellerito** has been promoted to **Head of UK Wholesale**.
- **First Sentier Investors** has hired **John Bennett** and **Matthew Lepine** as **UK Wholesale Sales Directors**. John was previously Business Development Director at abrdn, and Matt joins from Artemis Investment Management where he was a Regional Sales Manager.
- **Franklin Templeton** has promoted **Manraj Sekhon** from CIO Emerging Markets Equity to **Chief Investment Officer**, Templeton Global Equity Investments, following on from **Alan Bartlett's** departure.
- **Gravis** has hired **Ed Simpson** as **Head of Energy and Infrastructure**. Ed joins from Gresham House where he was a Fund Manager.
- **Guggenheim's** Managing Partner and Global CIO, **Scott Miner**, has **sadly passed away**.
- **HANetf** has hired **Josh Palmer** as **Head of Business Development**. Josh joins from EPIC Investment Partners where he was formerly Vice President of Distribution.
- **Harding Loevner** has appointed **Richard Clarke-Wilson** as **Business Development Lead – UK and Ireland**. Richard joins from Majedie Asset Management where he was a Client Director.
- **IFM Investors** has promoted **Deepa Bharadwaj** from Executive Director to **Head of Europe – Infrastructure**. Deepa takes over from Christian Seymour, who will be retiring.
- **Janus Henderson Investors' portfolio managers, Simon Rowe and Steve Johnstone**, have **left** the company. In addition, **Alexis Barling** has joined as **Head of Investment Trust Marketing and Client Director**. Alexis was formerly Director of Marketing at Witan Investment Trust.
- **Lazard Asset Management** has appointed **Jennifer Ryan** as **Managing Director, Head of North American Distribution**. Jennifer joins from BlackRock, where she was Managing Director, Head of Institutional Sales UK, and will be based in New York.
- **Legal & General's** Chief Executive Officer, **Nigel Wilson**, is set to **retire**. He will remain at the firm until a replacement has been found.
- **M&G Investment Manager** has appointed **Joseph Pinto** as **Chief Executive Officer**. Joseph was previously CEO and Head of Distribution EMEA and LATAM at Natixis Investment Managers.
- **Man GLG** has hired **Christina Bastin** as **Credit Portfolio Manager**. Christina joins from Muzinich & Co where she was a portfolio manager.
- **Marlborough** has appointed **Sheldon MacDonald** as **Chief Investment Officer, Multi-Asset**, to replace **Nicholas Cooling** who is **retiring** at the end of May.
- **Mediolanum International Funds** has appointed **Giorgio Carlino** as **Head of Multi-Management**, **Jason Samons** as **Head of Manager Research**, and **Inma Conde** as **Head of ESG**.
- **Mercer** has promoted **James Lewis** from Partner, UK Head of Investment Strategy, Fiduciary Management, to **UK Chief Investment Officer, Partner**.
- **Morgan Stanley Investment Management** has promoted **Jim Caron** from Head of Global Macro Strategies to **Co-Chief Investment Officer and Co-Deputy Head of Global Balanced Risk Control**.
- **Natixis Investment Managers** has promoted **Fabrice Chemouny** from Head of Asia Pacific to **Head of International Distribution**.

- **Nomura Corporate Research & Asset Management** has appointed **Meno Stroemer** as **Managing Director, Head of Emerging Market Corporate Bond Portfolio Management**. Meno was formerly Portfolio Manager for Emerging Markets at Fisch Asset Management. Furthermore, **Julian Marks**, former Senior Portfolio Manager at Neuberger Berman, has joined as **Head of Hybrid Bonds**.
- **Nuveen Real Estate** has promoted **Randy Giraldo** from Managing Director, Lead Portfolio Manager, TIAA Real Estate Account, to **Senior Managing Director – Head of Europe**.
- **Partners Group** has appointed **Teppeï Kawai** as **Managing Director, Head of Client Solutions Japan, and Head of the Tokyo office**. Teppeï will start this position in April and joins from Apollo Global Management where he was Managing Director, Head of Client and Product Solutions, Japan.
- **Pictet Alternative Advisors** has hired **Nikolaus Hubmann** as **Head of DACH for Direct Private Equity**, **Sean Howard** as **Investment Manager for Direct Private Equity**, **Jan Dreesen** as **Investment Professional for Direct Private Equity**, and **Hugo Hickson** within **Private Equity Strategy & ESG**.
- **PIMCO's** Chief Investment Officer and Portfolio Manager, **Scott Mather**, has **retired**.
- **PineBridge Investments** has promoted **Omar Slim** and **Andy Suen** to **Portfolio Manager and Co-Head of Asia ex-Japan Fixed Income**, following **Arthur Lau's** planned **retirement** in June.
- **Premier Miton's** Assistant Fund Manager, **Charlotte Cuthbertson**, has **left** the firm.
- **Quilter's** Commercial and Proposition Director, **David Tiller**, has **sadly passed away**.
- **Rathbones** has appointed **Anne-Marie McConnon** as **Chief Client Officer**. Anne-Marie was formerly Global Chief Client Experience Officer at BNY Mellon Investment Management.
- **RBC BlueBay Asset Management's** Chief Investment Strategist, **David Riley**, is **retiring**.
- **Seven Investment Management (7IM's)** Multi Asset Investment Manager, **Camilla Ritchie**, has **retired**.
- **UBS Asset Management** has appointed **Narina Mnatsakanian** as **Head of Impact Investing**. Narina joins from Van Lanschot Kempen where she was previously Executive Director of Sustainable and Impact Investment.
- **Union Bancaire Privée** has hired **Christophe Gantenbein** as **Global Head of Private Markets Institutional Solutions, Senior Managing Director**. Christophe joins from Partners Group where he was most recently Member of Management, Client Solutions Group.
- **Union Investment** has promoted **Tobias Schmidt** from Head of Multi Asset Absolute Return to **Managing Director, Head of Multi-Asset Portfolio Management**.
- **Vontobel** has promoted **Christel Rendu de Lint** from Deputy Head of Investments to **Head of Investments**.

# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

