



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

March 2023

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **ABN AMRO Investment Solutions** has promoted **Martin Stolker** from Head of Manager Selection to **Deputy Chief Investment Officer**, and **Chloe Fassy de Calatchi** from Senior Operational Due Diligence Analyst to **Head of Manager Selection and Head of Operational Due Diligence**.
- **Actis** has promoted **Neda Vakilian** from Managing Director, Global Relations to **Global Head of Investor Solutions Group**.
- **Aegon Asset Management** has promoted **Anne Scott** from Investment Services Manager to **Global Climate Solutions Lead**.
- **Amundi** has hired **Philippe Brassac** as **Chair of Board of Directors** as **Yves Perrier** leaves. Philippe was formerly CEO of Crédit Agricole.
- **Artemis** has appointed **Sacha El Khoury** as **Head of Impact Equities**. Sacha was formerly Portfolio Manager at Columbia Threadneedle Investments. In addition, **Natasha Ebtehadj** has been hired as **Global Equities Portfolio Manager**. Natasha was previously Global Equities Portfolio Manager at Columbia Threadneedle Investments.
- **AssetCo's** Head of Distribution, **Gary Collins**, has left.
- **Aviva Investors** has promoted **Harriet Ballard** from Senior Multi Asset Strategist to **Multi-Asset Portfolio Manager**. Similarly, **Dean Cook** has been appointed as **Multi Asset Portfolio Manager** and joins from M&G where he was a Multi Asset Portfolio Analyst in their Investment Office.
- **BlackRock's** Lead Multi Asset Income Portfolio Manager, **Michael Fredericks**, is **leaving** the firm in July.
- **BNY Mellon Investment Management** has appointed **Richard Parkin** as **Head of Retirement**. Richard was previously Head of Pensions Policy at Fidelity.
- **CalPERS** has appointed **Daniel Booth** as **Deputy Chief Investment Officer, Private Markets**. Daniel joins from UK Infrastructure Bank where he was a Senior Advisor.
- **Comgest** has promoted **Jane Russell** from Head of UK Investor Relations and Global Consultant Relations to **Head of Responsible Investment, ESG, and Yemareshet Gameda** from Compliance Advisor to **ESG Specialist**.
- **DWS** has promoted **Vanessa Wang** from APAC Head of Client Coverage to **Head of APAC**.
- **Franklin Templeton** has appointed **James Andrus** as **Vice President of Sustainability Global Markets**. James joins from CalPERS where he was most recently Interim Managing Investment Director.
- **GAM** has promoted **Chris Longworth** from Investment Director to **Head of GAM Systematic**.
- **Gravis Capital Management** has appointed **David Barley** as **Investment Director**, with a focus on private market net-zero strategies. David joins from Mirova where he was a Natural Capital Investment Director.
- **Groupama Asset Management** has promoted **Xavier Hoche** from Chief Investment Officer to **Deputy Chief Executive**.
- **Hymans Robertson** has promoted **Jon Hatchett** from Partner to **Senior Partner**. **John Dickson**, current Senior Partner, is remaining at the firm and focusing on **Strategic Investment Advice**.
- **Impax Asset Management** has appointed **Matthew Carter** as **Director, UK Intermediary Distribution**. Matthew joins from Sarasin & Partners where he was a Business Development Manager, Intermediary Sales.
- **JP Morgan Asset Management** has promoted **Nick Wall** from Global Rates Portfolio Manager to **Head of Global FX Strategy**; taking over the role from **Neil Weller** who has **left** the firm.
- **Liontrust's** Head of Sustainable Fixed Income, **Stuart Steven**, is **retiring** in September.
- **Mirova** has promoted **Zineb Bennani** from Chief Operating & Development Officer to **Chief Executive Officer US and Global Head of Business Development**.
- **Momentum Global Investment Management** has appointed **Jade Coysh** as **Senior Analyst and ESG Specialist**. Jade joins from Quilter Cheviot where she was a Fund Research Analyst.

- **Muzinich & Co** has promoted **Andrew Tan** from Managing Director, Head of Asia Pacific Private Debt to **Chief Executive Officer, Asia Pacific**.
- **Pacific Asset Management** has appointed **Elliott Kibble** as **Associate Director in its UK Adviser Solutions Distribution** team. Elliott joins from LGT Wealth Management where he was a Business Development Director.
- **PGIM** has appointed **Bethany Payne** as **Vice President / Portfolio Manager**. Bethany joins from Janus Henderson Investors, where she was Portfolio Manager of Global Bonds.
- **PIMCO's** Managing Director and High Yield Portfolio Manager, **Andrew Jessop**, is **retiring** from the firm at the end of June. In addition, Societe Generale Managing Director and Global Head of Commodities Strategies, **Michael Haigh**, has been appointed as **Executive Vice President and Commodity and Real Asset Strategist**.
- **Premier Miton's** Investment Trust Specialist, **Nick Greenwood**, is **leaving** the firm, and Business Development Director, **Neil Bridge** is **retiring** later in the year.
- **Quilter Investors** has appointed **Kristian Cassar** as **Head of Manager Research**, and **Yusuf Durmaz** as **Fund Research Analyst**. Kristian was formerly Director of Deutsche International Private Bank, and Yusuf joins from Quilter Cheviot where he was an ESG Fund Research Analyst.
- **RBC BlueBay Asset Management** has appointed **Monica Yan** as **Consultant Relations Director, UK & Ireland**. Monica joins from Deutsche Bank, where she was Director, Alternative Investments.
- **RedWheel's** Co-Head of Sales, **Gary Tuffield**, has **left** the company, and **Frances Selby** has been promoted from Co-Head of Sales to **Head of Global Sales**.
- **Robeco** has appointed **Ralf Oberbanscheidt** as **Global Head of Thematic Investing**. Ralf joins from Global Thematic Partners where he was a Portfolio Manager.
- **Sanlam** has hired **Ben Hall** as **Director of Wholesale Sales**. Ben was recently Senior Sales Executive at Atlantic House Investments.
- **StepStone Group** has appointed **Joe Linhares** as **Partner, Global Head of Business Development**. Joe joins from Russell Investments where he was Managing Director.
- **The Carlyle Group** has appointed **Benedict Fuller** as **Vice President, Senior Product Specialist, European Private Credit**. Benedict was formerly Vice President, Investment Specialist, Private Credit at Tikehau Capital.
- **UBS Asset Management** has hired **Shamaila Khan** as **Head of Fixed Income for Emerging Markets and Asia Pacific**, as **Hayden Briscoe** is promoted to **APAC Head of Multi-Asset Portfolio Management, Investment Solutions**. In addition, **Sergio Ermotti** has been rehired as **Chief Executive Officer**, as current CEO, **Ralph Hamers**, **steps down**.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

