



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

April 2023

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn** has appointed **Alex Jones** as **Business Development Director**. Alex joins from Ninety-One, where he was Head of Ratings & Sales Manager. Additionally, Group Head of Brand, **Piers Currie**, has unfortunately **passed away**.
- **Algebris Investments** has appointed **Antonio Volpin** as **Senior Investment Director**. Previously, Antonio was Senior Partner Emeritus at McKinsey & Company.
- **AllianceBernstein's** Vice President, UK Retail Sales Manager, **Claudia Sanchez Buenaventura**, has **left**.
- **Allspring** has appointed **Chris Grant** as **Sales Director, UK Financial Institutions**. Chris joins from Fidelity where he was Key Account Manager – Central England and Northern Ireland.
- **Amati's** Portfolio Manager, **Anna Macdonald**, has **left** the firm.
- **ARMEN** has appointed **Henrik Hoffmann-Fischer** as **Director, Investor Relations**. Henrik was previously Executive Director at Morgan Stanley Investment Management.
- **Atlantic House** has named **Steven Adam** as **Northern Sales Manager**. Steven joins from Neuberger Berman where he was a Relationship Manager.
- **Aviva Investors'** Global Head of Distribution, **Scott Callander**, has **retired**.
- **AXA Investment Management Alternatives** has hired **Victoria Hall** as **Head of Funds, Infrastructure**. Victoria was formerly Head of Transactions, Special Situations at AXA Investment Management Real Assets.
- **BlackRock** has promoted **Tony DeSpirito** to **Global Chief Investment Officer** as current Co-Chief Investment Officer of Fundamental Equities, **Nigel Bolton**, **retires**.
- **Candriam** has promoted **Nicolas Forest** from Global Head of Fixed Income to **Chief Investment Officer**.
- **Carmignac** has hired **Jacques Hirsch** as **Fund Manager** as **Keith Ney** **leaves**. Jacques was formerly Partner at Ruffer.
- **Circe Invest** has named **Fiona Frick** as **Managing Partner**. Fiona launched Circe Invest after leaving Unigestion, where she was CEO.
- **Door Ventures** has appointed **Gary Collins** as **Head of Clients, Global ex North America**. Gary joins from AssetCo, where he was Head of Distribution.
- **EdenTree Investment Management** has promoted **Leonora Rae** from Charity Partnerships, Strategic Lead, to **Head of Corporate Responsibility and Charity Partnerships**.
- **Goldman Sachs Asset Management's** Managing Director, Global Equity, **Laura Destribats**, has **left** the firm.
- **Gresham House** has hired Lefteris Strakosias as **Investment Director, New Energy**. Lefteris was formerly Advisor at Columbia Threadneedle Investments.
- **GST Foundation** has appointed **Emma Davies** as **Chief Investment Officer**. Emma joins from Octopus Ventures where she was Co-CEO.
- **Guinness Global Investors** has appointed **Tom Pearson** as **Sales Director**. Tom was previously Regional Sales Director at Crux Asset Management. In addition, **Dennis Mehrstens** has been named as **Head of Sales, Germany**. Dennis joins from Fiera Capital where he was Managing Director.
- **Intermediate Capital Group** has hired **Tor Holberg Hernø** as **Managing Director, Nordics**. Tor was formerly Director at BlackRock.
- **Invesco** has promoted **Bethany Shard** from Investment Analyst, UK Equities to **Deputy Fund Manager, UK Equities**. In addition, **Glen Yelton** has been appointed as **Interim Global Head of ESG**, as **Cathrine de Coninck-Lopez** **departs**.
- **Investec** has appointed **Marc Potel** as **Head of Industrial M&A**. Marc joins from Jefferies where he was Head of General Industrials EMEA.
- **Legal & General Investment Management's** Head of Active Equities and Senior Fund Manager of Active Strategies for UK and Europe, **Gavin Launder**, has **retired**.
- **Lombard Odier Investment Manager's** Chief Risk Officer, **Trevor Leydon**, has sadly **passed away**.

- **Jupiter Asset Management's** Head of Environmental Investment Solutions and Portfolio Manager, **Rhys Petheram**, is **leaving** the firm.
- **Marlborough** has promoted **Nathan Sweeney** from Deputy Chief Investment Officer for Multi Asset to **Chief Investment Officer of its Multi Asset Division**. Additionally, **Danny Knight**, former Head of Investment Directors and Client Services at Quilter Investors, has been appointed as **Commercial Director**.
- **Martin Currie** has appointed **Mark Elliott** as **Head of UK Business Development**. Mark joins from Franklin Templeton where he was Head of Advisory and Strategic Alliances.
- **Mirabaud Asset Management** has promoted **Nicolas Crémieux** from Co-Head of Convertible Bonds, to **Head of Convertibles Bonds**, as **Renaud Martin**, former Co-Head of Convertible Bonds, **departs**.
- **Nomura Asset Management** has promoted **Peter Ball** from Head of EMEA Distribution and Head of UK Branch to **Global Head of Distribution**.
- **Partners Capital** has promoted **Euan Finlay** to **Head of EMEA** as **John Collis** retires.
- **Pictet Asset Management** has promoted **Raymond Sagayam** from Chief Investment Officer for Fixed Income to **Managing Partner**. In addition, **Linus Nilsson** has been appointed as **Head of Nordics for Direct Real Estate** and will be based in Stockholm. Linus joins from SBF where he was CIO.
- **PIMCO's** Executive Vice President and Portfolio Manager, **Ketish Pothalingam**, is **retiring** at the end of July.
- **Redington** has hired **Kieran Harkin** as **Managing Director**. Kieran joins from Mercer where he was Head of LGPS Investment, UK Wealth.
- **Redwheel** has appointed **Amanda O'Toole** and **Sebastien Bidault** as **Portfolio Manager** and **Co-Portfolio Manager**, respectively, for its new Sustainable Growth franchise. Amanda was previously a Fund Manager at AXA Investment Managers, and Sebastien was formerly Global Equity Fund Manager at Tesco Pension Investment.
- **River and Mercantile** has hired **Michelle Dunne** as **Head of Institutional Sales**. Michelle moves from Neuberger Berman where she was Managing Director, Co-Head of Consultant Relations (EMEA).
- **Robeco** has named **Angela Ruane**, **Tim Kruis**, and **Arabella Townshend** as **Heads of Institutional Sales**. Angela takes on the role for US & Canada, Tim for Netherlands, and Arabella for UK.
- **StepStone** has appointed **Lars Zimmermann** as **Director of Business Development, Private Wealth**. Lars was formerly Vice President International Business Development at EnTrust Global.
- **Titanbay** has hired **Stuart McGlynn** as **Head of Intermediary Sales**. Stuart was formerly Head of EMEA, Global Banks at abrdn.
- **ThomasLloyd** has hired **Nadir Maruf** as **Chief Investment Officer**. Formerly, Nadir was Head of Private Markets at Tesco Pension Investment.
- **Van Lanschot Kempen Investment Management** has promoted **Pieter Heijboer** from Senior Portfolio Manager, Fixed Income and Alternative Credit, to **Head of Investment Strategy**.
- **Vanguard's** Chief Operating Officer, **Rob Fisher**, is **leaving** the firm.
- **Wafra** has appointed **Chris Leak** as **Managing Director, Head of European Business Development**. Chris joins from Nuveen where he was Managing Director, Head of UK, Co-Lead Europe, Board Director.
- **Waverton Investment Management** has hired **Graeme Brock** and **Roger Haxton** as **Directors of Portfolio Management**, **Lauren Craig** as **Portfolio Manager**, and **Charlotte Ayre** as **Team Assistant**.

The Team

Basil Reid Thomas

Partner,
Investment Management &
Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7970 940397
brt@valentinethomas.com



David Harms

Partner,
Investment Management &
Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7973 924767
dharms@valentinethomas.com



Alex Diffey

Partner,
Head of Wealth Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7939 227783
adiffey@valentinethomas.com



Georgia Hill

Chief Administrative
Officer

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7415 728719
ghill@valentinethomas.com



Celia Cortijo

Consultant, Investment
Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7930 443875
ccortijo@valentinethomas.com



George Windsor

Consultant, Investment
Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7868 616400
gwindor@valentinethomas.com



Richard Valentine

Advisor

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7979 645520
rgv@valentinethomas.com



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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

