



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

October 2023

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Allianz Global Investors** has promoted **Christian Schneider** to **Chief Investment Officer**; replacing **Thorsten Winkelmann** who is **leaving**. Additionally, Insurance Salesman, **Robert Hofmann**, Director and Portfolio Manager of European Equity Growth, **Marcus Morris-Eyton**, Portfolio Manager, **Darina Valkova**, and Portfolio Manager of Global Growth Equity, **Nicolas Gonçalves**, are all **exiting** the firm. Furthermore, Director and Credit and SRI Portfolio Manager, **Herve Dejonghe**, is **leaving**. Finally, **Andrew Koch** has been appointed as **Senior Portfolio Manager** for their value and income team.
- **Architas** has promoted **Rémi Lambert** from Deputy Chief Executive Officer to **Chief Investment Officer**.
- **Aspen** has appointed **Andrew Spence** as **Chief Executive Officer**. Andrew was previously Chief Investment Officer at North Capital Management.
- **Asset Value Investors** has appointed **Nick Greenwood** as **Fund Manager** on their MIGO Opportunities Trust. Nick joins from Premier Miton Investors where he was a Fund Manager.
- **Aviva Investors** has appointed **Leah Ramoutar** as **Environmental Sustainability Director**. Leah joins from Phoenix Group where she was Head of Climate and Nature Risk.
- **BMO Capital Markets** has promoted **Alan Tannenbaum** from Head of Investment and Corporate Banking to **Chief Executive Officer and Group Head of Capital Markets**; taking over from **Dan Barclay** who is retiring and becoming a **Senior Adviser**.
- **Capital Group** has appointed **Benno Klingenberg-Timm** as **Head of Institutional Europe and Asia Client Group**. Benno was previously Head of Institutional and Global Sovereign Markets APAC, Managing Director at UBS.
- **Carmignac** has appointed **Edouard Boscher** as **Head of Private Equity**. Edouard joins from Ardian where he was Chief Operating Officer, Investor Relations.
- **Charles Stanley** has appointed **Paris Jordan** as **Head of Responsible Investing**. Paris was formerly Senior Multi-Asset Analyst at Waverton Investment Management.
- **Downing** has appointed **Tony Stenning** as **Head of Liquid Alternatives**. Tony was formerly Chief Executive Officer at Atlantic House.
- **Edmond de Rothschild Asset Management** has appointed **Fatima Asad-Bakhtiari** as **Managing Director, Head of Distribution Middle East**. Fatima was formerly Institutional Sales Director for Middle East, Africa and CIS at Wells Fargo Asset Management.
- **Fidelity** has appointed **Phil Cliff** as **Director of Sustainable Investing** and **Aaron Hay** as **Sustainable Investment Director for Private Credit**. Phil joins from M&G Investments where he was Head of Climate, and Aaron joins from Federated Hermes where he was Director, Engagement and Strategy, Sustainable Fixed Income.
- **Franklin Templeton** has promoted **Matthew Harrison** to **Head of Europe and UK Distribution**, **Sandeep Singh** to **Head of Central and Eastern EMEA and India Distribution**, and **Tariq Ahmad** to **Head of APAC Distribution**.
- **GAM** has promoted their Chief Risk Officer, **Elmar Zumbuehl**, to **Chief Executive Officer**. In addition, Global Head of Distribution, **Jeremy Roberts**, and Global Head of Investment, **David Dowsett** have **left**.
- **Goodhart Partners** has appointed **Gary Tuffield** as **Partner**, with responsibility for Business Development and Client Service. Gary joins from Redwheel where he was Global Co-Head of Sales.
- **GQG Partners** has appointed **John Ormesher** as **Director of UK Wholesale**. John was formerly within UK Wholesale Business Development at Ardevora Asset Management.
- **Gravis Capital Management** has hired **Anthony Curl** as **Chief Investment Officer for Direct Investing**. Anthony joins from Alpha Real Capital where he was Co-Head of Long Income.
- **Impax Asset Management** has appointed **Ross Pamphilon** as **Head of Fixed Income**. Ross was formerly Head of Fixed Income EMEA at Wells Fargo Asset Management.

- **Jupiter Asset Management**'s Global Head of Distribution, **Warren Tonkinson**, is **leaving** the firm.
- **M&G** has appointed **Kathy Ryan** as **Chief Sustainability Officer**. Kathy was formerly Head of Responsible Investment at Irish Life Investment Managers. In addition, **Amy Cho** has been appointed as **Head of Asia Pacific and CEO** of Singapore. Amy joins from Schroders where she was CEO of Hong Kong and Deputy Head of Asia Pacific.
- **Majedie**'s Senior Fund Managers, **James de Uphaug** and **Chris Field** are **retiring**.
- **Martin Currie** has promoted **Jen Mair** from Chief Operating Officer to **Chief Executive Officer**, based in Edinburgh.
- **Ninety One** has promoted **Wil Jeffs** from Sales Director, London Wealth, to **Head of London Wealth**; taking over from **Rodger Kennedy** who is **leaving**.
- **North Capital Management** has appointed **Katy Forbes** as **Chief Investment Officer**. Katy was formerly Investment Director at abrdn.
- **PGIM Investments** has appointed **Dominick Carlino** as **Global Head of Alternative Investments**. Dominick joins from Merrill Lynch where he was Managing Director – Head of Alternative Investment Distribution.
- **Robeco** has promoted **Ana Claver** from Managing Director, Head of Robeco Spain, Portugal, and Chile to **Head of Europe Wholesale**.
- **Royal London Asset Management** has appointed **William Nicoll** as **Head of Private Assets**. William was formerly Director of Fixed Income at M&G Investment Management.
- **Stonehage Fleming** has appointed **Taymour Mortagui** as **Senior Client Relationship Manager**, in its Zurich family office. Taymour joins from Covario where he was Head of Middle East.
- **Union Bancaire Privée** has appointed **Christian Betzel** as **Head of UK Wholesale EMEA** and promoted **Nicolas Delrue** to **Head of Institutional Sales EMEA**. In addition, **Jack Deino** and **Raphaël Marechal** have been appointed as **Senior Portfolio Managers for Emerging Market Debt**, and **Alonso Perez Kakabadse** as **Managing Director, Emerging Markets Fixed Income Senior Portfolio Advisor and Strategist**.
- **Union Investment** has appointed **Anna MacDonald** as **Chief Executive Officer**. Anna joins the firm next year and was formerly Group Chief Operating Officer at Credit Suisse.
- **Universal Investment Management** has appointed **Francesca McDonagh** as **Chief Executive Officer**, joining the firm in January 2024. Francesca was formerly Group Chief Operating Officer at Credit Suisse.
- **Vontobel** has promoted **Georg Schubiger** from Head of Wealth Management to **Co-CEO** and **Christel Rendu de Lint** from Head of Investments to **Co-CEO**. Georg and Christel come into their new roles in January 2024 and will retain their current roles. Furthermore, Global Head of Fixed Income Business, Managing Director, **Remi Casals**, is **leaving** the firm.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

