



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

November 2023

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **abrdn** has promoted **Christian Pittard** from Director, Corporate Finance and Head of Listed Funds to **Head of Closed End Funds and Managing Director, Corporate Finance**, following **William Hemming's** retirement at the end of November. Additionally, **Ben Heatley** has been appointed as **Head of Closed End Fund Sales** and joins from Nimrod Capital where he was within Sales and Investor Relations.
- **Allfunds** has appointed **Antonio Varela** as **Chief Operating Officer**. Antonio joins from Citi where he was Managing Director for Operations and Technology.
- **AllianceBernstein** has hired **Thorsten Winkelmann** and his team, **Robert Hofmann**, **Marcus Morris-Eyton**, **Darina Valkova**, and **Nicolas Gonçalves**, to cover both **European and Global Growth Equity Strategies**.
- **Amundi** has appointed **Benoit Sorel** as **Global Head of ETF, Indexing and Smart Beta**. Benoit was formerly Managing Director and Head of Products iShares EMEA at BlackRock.
- **Ardevora Asset Management** has appointed **Jamie Downing** as **Head of Global Distribution**. Jamie was formerly Senior Vice President, Global Head of Institutional Distribution at American Century Investments.
- **Artemis' Fund Managers**, **Rebecca Young** and **Juan Valenzuela**, are **departing** the firm.
- **Aviva Investors** has appointed **Oskar Geldof** as **Managing Director Benelux** as **Catrinus van Willigen** retires. Oskar was formerly Head of Institutional Sales Netherlands, for Public and Private Markets Investor Relations at Fidelity.
- **AXA Investment Managers** has appointed **Matthieu Ducharme** as **Managing Director, Head of Private Equity Secondaries**. Matthieu joins from Northleaf Capital Partners where he was Managing Director, Private Equity, Secondaries / Primaries / Co-Investments.
- **Berenberg** has promoted **Christian Bettinger** from Multi Asset, Head of Fixed Income Euro to **Multi Asset Head of Fixed Income Euro and Emerging Markets**, as former Senior Portfolio Manager for Emerging Markets Debt, **Robert Reichle**, **departs**.
- **BNP Paribas Asset Management** has appointed **Jayesh Mistry** as **Portfolio Manager**. Jayesh was formerly Vice President, Portfolio Manager of Core Fixed Income, Global Markets at Allianz Global Investors. Additionally, **Rodolphe Brumm** has been hired as **Head of Infrastructure Private Equity**; joining from Antin Infrastructure Partners where he was Partner.
- **Close Brothers Asset Management** has appointed **Giles Parkinson** as **Head of Equities**, **Andrew Metcalf** as **Managing Director and Head of Fixed Income**, **Alec Slater** as **Head of Alternative Investment**, **Matthew Stanesby** as **Head of Collectives**, and **Weixu Yan** as **Head of Passives**. Furthermore, **Sally Fawcitt** has been appointed as **Senior Investment Manager**.
- **Deutsche Bank** has promoted **Vathany Vijayaratna** from Head of Non-Financial Risk to **Chief Executive Officer** for UK and Ireland.
- **DWS** has appointed **Dan Robinson** as **EMEA Head of Alternative Credit**. Dan joins from Man Group, where he was Managing Partner, Capital Asset Solutions and Global Head of CLOs and Loans. Additionally, DWS has promoted **Vera Fehling** from Portfolio Manager to **Chief Investment Officer for Western Europe**, and **Ivy Ng** from Senior Portfolio Manager to **Chief Investment Officer for Asia Pacific**.
- **Edmond de Rothschild Asset Management** has appointed **Nathalie Wallace** as **Chief Sustainability Officer**. Nathalie joins from Natixis Investment Managers where she was Global Head of Sustainable Investment.
- **EQ Investors'** Head of Fund Research, **Victoria Hasler**, is **leaving** the firm.
- **Fidelity's** Chief Executive Officer, **Anne Richards**, is stepping down; she will maintain her role as **Vice Chair**, focusing on External Relationships and Strategic Partnerships.
- **Foresight Group's** Partner, **Mark Brennan**, has **left** the company.

- **Franklin Templeton** has appointed **Maximilian Beeck** as **Head of Wholesale Switzerland, Asset Management**. Maximilian joins from Janus Henderson Investors where he was Senior Sales Manager, Asset Management, Switzerland, and Liechtenstein. In addition, **James Webb** has been appointed as **Senior Research Analyst**, joining from Ninety One where he was a European Equity Analyst.
- **Generation Investment Management** has appointed **Ghizlane Butcher** as **Director**. Ghizlane was previously Director of Investor Relations at Bridgepoint.
- **Henderson Global Investors'** Director of Asia Pacific Equities, **Michael Kerley**, is **retiring** next year.
- **HSBC Asset Management** has appointed **James Gavin** as **Head of Global Financial Institutions and Sub-Advisory**. James was formerly UK Wholesale, Strategic Partners at BNP Paribas Asset Management.
- **Invesco** has appointed **Molly Betournay** as **Director of ESG Research**. Molly joins from Clean Yield Asset Management where she was Director of Social Research and Shareholder Advocacy.
- **Lazard Asset Management's** Managing Director and Head of UK Equities, **Alan Custis**, has **left** the firm.
- **Liontrust Asset Management** has promoted **Kristian Cook** from London and South Africa Distribution to **Head of UK Distribution**.
- **Macquarie Group** has appointed **Lucy Dale** as **Senior Vice President, Investment Director**. Lucy joins from BlackRock where she was a Director.
- **Marathon Asset Management** has appointed **Alex Howell** as **Senior Managing Director, Head of European Alternative Credit**. Alex was formerly Head of Opportunistic Credit and Capital Markets Europe and APAC.
- **Mattioli Woods** has appointed **Dean Cheeseman** as **Managing Director, Client Investment Proposition**. Dean was formerly a portfolio manager for Janus Henderson Investors.
- **Mirae Asset Global Investments'** Chief Investment Officer, **Rahul Chadha**, has **left** the firm.
- **Natixis Investment Managers** has promoted **Laura Kaliszewski** from Head of Sustainable Investment Solutions to **Head of Client Sustainable Investing**.
- **Newton Investment Management** has appointed **Liliana Castillo Dearth** as **Portfolio Manager** within Emerging Markets and Asia Equity. Liliana was formerly Lead Portfolio Manager at Wellington Management.
- **Nomura Asset Management** has hired **Kapish Patel** as a **Portfolio Manager** on its corporate hybrid bond fund. Kapish joins from Neuberger Berman where he was Vice President, Portfolio Manager, Fixed Income.
- **Nordic Impact Credit Partners** has been **founded** by **Marten Beck**; the former Chief Operating Officer of Prudent Group.
- **Nuveen** has appointed **Sasha Miller** as **Head of Responsible Investment Strategy for EMEA and APAC** and **Enrico Colombo** as **Senior Director of Stewardship**. Sasha was formerly Head of Distribution Proposition and Strategy at Schroders, and Enrico was previously Lead Analyst, Investment Stewardship at Vanguard. Additionally, **Nicholas Moss** has been named **Head of Nature Based Solutions**, joining from Mirova where he was an Investment Director.
- **PGIM** has appointed **Rochus Appert** as **Head of Switzerland Distribution**. Rochus joins from Columbia Threadneedle Investments where he was Head of Discretionary Sales Switzerland.
- **Pictet Alternative Advisors** has appointed **Trudi Usher Boardman** as **Head of Hedge Funds**. Trudi was formerly Hedge Fund Specialist Consultant at Cambridge Associates.
- **Pictet Asset Management** has promoted **Mary-Therese Barton** from Head of Emerging Market Fixed Income to **Chief Investment Officer, Fixed Income**, and **Alper Gocer** from Head of Emerging Market Sovereigns to **Head of Emerging Market Fixed Income**.
- **RBC Brewin Dolphin** has promoted **Shakhista Mukhamedova** from Head of Fixed Income and Alts Collectives to **Fund Research Head**.
- **SEI** has promoted **Ian Love** from Head of Institutional Group, EMEA & Asia to **Head of Asset Management, UK, EMEA, & Asia**.
- **SG Kleinwort Hambros** has promoted **Gene Salerno** from Chief Transformation Officer to **Chief Investment Officer** as former CIO and Managing Director, **Fahad Kamal**, **leaves** the firm to pursue other opportunities.
- **State Street Global Advisors** has promoted **Ann Prendergast** from CEO to **Head of EMEA**, following **Rory Tobin's** retirement.

- **Titan Asset Management** has appointed **Peter Doherty** as **Head of Fixed Income** and **Christopher Turdean** as **Investment Associate, Portfolio Manager Assistant**. Peter was formerly Head of Fixed Income at Sanlam Investments and Christopher was formerly an Investment Analyst at Sanlam Investments.
- **Unigestion's** Executive Director and Head of Portfolio Management, **Alexandre Deruaz**, has **left** the company.



The Team

Basil Reid Thomas

Partner,
Investment Management &
Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7970 940397
brt@valentinethomas.com



David Harms

Partner,
Investment Management &
Co-Head of ESG

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7973 924767
dharms@valentinethomas.com



Alex Diffey

Partner,
Head of Wealth Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7939 227783
adiffey@valentinethomas.com



Georgia Hill

Chief Administrative
Officer

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7415 728719
ghill@valentinethomas.com



Celia Cortijo

Consultant, Investment
Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7930 443875
ccortijo@valentinethomas.com



George Windsor

Consultant, Investment
Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7868 616400
gwindor@valentinethomas.com



Richard Valentine

Advisor

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7979 645520
rgv@valentinethomas.com



Zahra Khan

Researcher, Investment
Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7786 271888
zkhan@valentinethomas.com



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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

