



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

March 2024

# People Moves |

## Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Amundi** has appointed **Barry Glavin** as **Head of Equity Investment Platform**. Barry was formerly Chief Investment Officer, Fundamental Value Equities, at State Street Global Advisors.
- **Artemis'** Sustainable Fund Management team, **Craig Bonthron, Neil Goddin, Jonathan Parsons, and Ryan Smith** have **left** the firm.
- **Aviva Investors** has hired **Phillipa Grant** as **Director of Sustainable Investments**, **Elizabeth Ortiz** as **Net Zero and Climate Strategy Associate**, and **Jeremy Ho** as **Responsible Investment – Private Markets**.
- **AXA Investment Managers** has appointed **Catherine Tennyson** as **Fund Manager for Healthcare**. Catherine joins from Point72 where she was a Healthcare Research Analyst.
- **BankInvest** has appointed **Lotte Månsson** as **Chief Executive Officer**. Lotte joins from Nykredit where she was Head of Private Wealth Management.
- **BlackRock's** Managing Director and Fixed Income veteran, **Christopher Allen**, has **left** the firm.
- **Carmignac** has appointed **Kristofer Barrett** to **co-manage** its Patrimoine **Fund**. Kristoffer was previously Senior Portfolio Manager at Swedbank Robur. Additionally, **Mark Denham** has been promoted from Fund Manager, Head of European Equities, to **Head of Equities**.
- **DWS Group** has appointed **Roscoe Roman** as **Team Lead Investments, Alternative Credit**. Roscoe was formerly Chief Financial Officer at Lyre's Spirit Co.
- **EdenTree Investment Management** has hired **Hayley Grafton** as **Corporate Governance and Responsible Investment Analyst**. Hayley joins from Mercer where she was a Sustainable Investment Specialist.
- **Fidelity Investments** has promoted **Niamh Brodie-Machura** from Managing Director of Research, Co-Head of Sustainable Investing to **Co-Chief Investment Officer of Equities**.
- **Gladstone Management** has appointed **Angel Ganchev** as **Quant Analyst**. Angel was formerly Global Equity Quantitative Analyst at Sarasin & Partners.
- **IFM Investors** has appointed **Claudia Marciano** as **Executive Director – Head of Global Consultant Relations**. Claudia was formerly Executive, Consultant Relations, Institutional Business Development at Ashmore.
- **IWP** has appointed **Austen Robilliard** as **Chief Investment Officer**. Austen was formerly Investment Director at Murdoch Asset Management.
- **Le Banque Postale Asset Management** has hired **Laurent Lagarde** as **Head of Quantitative Management**. Laurent was previously Head of Quantitative Equity Management at BNP Paribas Asset Management.
- **Legal & General Investment Management** has appointed **Neil Meikle** as **Head of Real Estate Capital Raising**. Neil was formerly Global Head of Real Asset and Private Credit Investment Specialists at abrdn.
- **LGPS Central** has hired **Anouska Ramsay** as **Chief People Officer**. Anouka was previously HR Director, Culture and Capacity at Santander.
- **LionTrust Asset Management** has appointed **Sophie Andrews** as **Head of UK Strategic Partners**. Sophie was formerly Business Development Director of UK Strategic Partnerships at Franklin Templeton.
- **Lombard Odier Investment Managers** has appointed **Mona Shah** as **Senior Sustainability Strategist**. Mona was previously Head of Sustainable Investments at Stonehage Fleming.
- **Mediolanum International Funds** has hired **Daniel Loughney** as **Head of Fixed Income**. Daniel was formerly Senior Fixed Income Portfolio Manager at Border to Coast Pension Partnership.
- **Mercer** has appointed **Niall O'Sullivan** as **Global Solutions Chief Investment Officer** and **Michael Brand** as **Partner, Global Head of Real Assets**. Niall was previously Chief Investment Officer, Multi-Asset Strategies EMEA at Neuberger Berman, and Michael was formerly Managing Director of Real Assets at Cambridge Associates.

- **MFS Investment Management** has promoted **Alison O'Neill** from Co-Chief Investment Officer to **Chief Investment Officer**. Alison officially steps into the role in January 2025. Additionally, in January 2025, current Chief Investment Officer **Ted Maloney** will be promoted to **Chief Executive Officer**.
- **Newton Investment Management** has appointed **Tjeerd (TJ) Voskamp** as **Global Head of Distribution**. TJ was formerly Head of Distribution UK, Europe, and Asia at JO Hambro Capital Management.
- **Ninety One's** Managing Director of Global Private Markets, **David Aird**, is **leaving** the firm.
- **Rathbone Group's** Head of Sales, **Greg Mullins**, is **exiting** the firm.
- **Sarasin & Partners'** Global Equity Analyst, **Rolando Rodrigues**, has **left** the company.
- **Schroders Capital** has appointed **Ingo Heinen** as **Global Head of Business Development and Product**. Ingo was formerly Managing Director and Head of EMEA Marketing and Client Relations at Intermediate Capital Group.
- **Swiss Life Asset Managers'** UK Chair and Former CEO, **James Thornton** is set to **leave** the business at the end of April.
- **Unicorn Asset Management** has promoted **Cordelia Tahany** from ESG & Investment Analyst to **Head of Sustainability and Senior Investment Analyst**, and **Anam Ajani** from UK Equities, Small and Mid Cap Investment Analyst to **Investment and ESG Associate**.
- **Vanguard's** Chairman and Chief Executive Officer, **Tim Buckley**, is **retiring** by year end. Additionally, **Doug Abbott** has joined the firm, but it is not yet known what his role will be.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

