



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

May 2024

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn** has promoted **Jason Windsor** to **Interim Chief Executive Officer**, taking over from **Stephen Bird**, who has **stepped down**. Additionally, **Dan Grandage** has been promoted to **Chief Sustainability Officer**, as Chief Sustainability Officer, **Amanda Young**, **departs** the firm.
- **AllianceBernstein** has appointed **Souheir Asba** as **Investment Grade Credit Portfolio Manager**. Souheir joins from BlackRock where she was a Portfolio Manager.
- **Artemis** has appointed **Lorraine Hau** to its **impact equity analyst team**. Lorraine was formerly Senior Associate, ESG Analyst, Responsible Investment at Columbia Threadneedle Investments.
- **Aviva Investors** has hired **Fraser Lundie** as **Head of Fixed Income**. Fraser was formerly Head of Fixed Income – Public Markets at Federated Hermes. Additionally, **Steven Gardner** has joined as **Head of European Institutional Sales**. Steven was previously Head of Asset Management Sales and Client Relations UK at Berenberg.
- **BlackRock** has promoted **Christian Hyldahl** from Managing Director, Head of Continental Europe, to **Managing Director, Head of Northern Europe & Senior Advisor European Pensions**. Additionally, Managing Director, Fixed Income, **Tom Mondelaers**, is **leaving** the firm.
- **Candriam** has promoted **Chris Mey** from Head of Emerging Market Corporates to **Head of Emerging Market Debt**.
- **Cap10 Partners** has appointed **Luca Bonanomi** as **Partner**. Luca was formerly Managing Director of Private Equity at Blackstone.
- **CG Asset Management** has appointed **Sophia Sednaoui** as **Head of Investor Relations**. Sophia was most recently Business Development Director – UK Intermediary & Institutional at Carmignac.
- **Danske Bank** has appointed current Senior Portfolio Manager, **Heather Li**, and Investment Portfolio Manager, **Kristian Rumph Frederiksen**, to their **Manager Selection Team**.
- **Edmond de Rothschild Asset Management** has promoted **Olivier Kintgen** from Head of External Alternatives to **Senior Investment Advisor**.
- **Federated Hermes** has appointed **Pascal Weber** as **Director, Wholesale Switzerland**. Pascal was formerly Director, Global Head of Business Development & Client Coverage at IS&S Wealth Solutions.
- **Fidelity** has appointed **Mike Riddell** as **Portfolio Manager**. Mike joins from Allianz Global Investors where he was Head of Fixed Income Macro Unconstrained.
- **Franklin Templeton** has named **Matt Harrison** as **Head of Americas (ex-US), Europe & UK, Global Advisory Services**. Additionally, Head of UK, **Martin Gilbey**, is **leaving** the firm, with Canada Board Chair, **Andrew Ashton** relocating to London to assume responsibility for the UK Business.
- **Gresham House** has appointed **Ben Gunnee** as **Head of Institutional**. Ben was formerly EMEA Commercial Officer, Managing Director at Cambridge Associates.
- **Hampden & Co** has appointed **Tracey Davidson** as **Chief Executive Officer**. Tracey is joining the firm in October from Handelsbanken where she was Deputy CEO, and is replacing **Graeme Hartop**, who is **retiring**.
- **HSBC Global Asset Management's** Head of World Selection Funds, **Kate Morrissey**, is **leaving** the firm.
- **JP Morgan Asset Management's** Managing Director, Global Head of ETF Solutions, **Bryon Lake**, is **leaving** the firm.
- **Lazard Asset Management** has hired **Sarbjit Nahal** as **Portfolio Manager, Global Thematic**. Sarbjit was formerly Partner and Head of Thematic Investing Strategy at Signal Capital Partners.
- **Legal & General Investment Management** has appointed **Olaf John** as **European Client Solutions Director**. Olaf was previously Commercial Leader of Investment Solutions Germany at Mercer.
- **LGPS Central** has appointed **Trevor Castledine** as **Chief Commercial Officer**. Trevor was formerly Managing Director at bfinance.
- **LionTrust** has promoted **Natalie Bell** from Fund Manager for Economic Advantage to **Fund Manager for UK Smaller Companies and UK Micro Cap Funds**.

- **Octopus Investments** has appointed **Gavin White** as **Head of Wholesale & Key Partnerships**. Gavin was previously Head of UK Intermediary Sales at JO Hambro Capital Management.
- **Osmosis Investment Management** has appointed **Mark Ingham** as **Quant Dev and Researcher**. Mark was formerly a Data Analyst at Lyst.
- **Pemberton Asset Management** has appointed **Inga Scharpenack** as **Managing Director, Business Development**. Inga was formerly Principal, Business Development EMEA at Davidson Kempner Capital Management.
- **PGGM Investments** has promoted recently appointed CIO, **Lars Dijkstra** to statutory director in the board of directors of PGGM Vermogensbeheer BV.
- **Phoenix Group** has appointed **Cecile Retaureau** as **Head of Private Markets**. Cecile joins in August from UBS where she was a Managing Director of Global Markets and Global Head of Cross-Asset Financing and Fixed Income Solutions Sales.
- **PineBridge Investments** has appointed **James Quinn** as **UK Head of Intermediary Sales**, **Mick Schneider** as **Managing Director, Head of Switzerland, Liechtenstein and Intermediary Austria**, and **Olivia Zaidi** as **Senior Associate, Client Relations, EMEA**.
- **Point72** has hired **Ketan Gada** as **Portfolio Manager**. Ketan was formerly Head of Total Return Emerging Markets Fixed Income at Pictet Asset Management.
- **Robeco** has appointed **Diliana Deltcheva**, **Richard Briggs**, and **Nicholas Sauer**, as **Emerging Markets Debt Portfolio Managers**. Additionally, **Irshaad Ahmad** has been appointed as **Managing Director, Head of Institutional Europe, Africa, and North America**.
- **Russell Investments** has appointed **James Young** as **Director, Switzerland – Germany – Austria**. James was formerly Head of Business Development at Stoneweg.
- **Schroders'** Head of Risk Managed Investments and Structured Funds, **Mike Hodgson**, has **left** the firm.
- **State Street Global Advisors** has appointed **Giorgio Fericola** as **Head of Institutional Business Italy**. Giorgio joins from Amundi where he was within ETF – Institutional Sales.
- **StepStone Group** has appointed **Nicholas Gardner** as **Managing Director**. Nicholas was previously Co-Head of EMEA & APAC Insurance BD at AllianceBernstein.
- **UBS** has hired **Christine Chow** as **Managing Director, Head of Active Ownership**. Christine was formerly Managing Director at Credit Suisse.
- **Vanguard** has appointed **Salim Ramji** as **Chief Executive Officer**. Salim was most recently Global Head of iShares and Index Investments at BlackRock.
- **Van Lanschot Kempen Investment Management** has appointed **Philippe Bigeard** as **Director Business Development France**. Philippe was formerly Managing Director, Head of Business Development France, Belgique, Luxembourg and Monaco at TOBAM.
- **Waverton Investment Management** has appointed **George Bromfield** as **Head of Adviser Solutions**. George joins from Brooks Macdonald where he was Senior Investment Director, Head of London.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

