

A blurred photograph of a crowd of people walking in a bright, outdoor setting, possibly a city square or a transit hub. The image is overlaid with a faint, white, geometric network pattern consisting of dots connected by thin lines, suggesting a digital or interconnected theme. The overall tone is professional and modern.

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

May 2025

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Investments** has promoted **Christopher Carlton** from Head of Fund Selection to **Head of Strategy and Commercial for Multi Asset and Alternative Investment Solutions**. Additionally, Head of Equities, Asia Pacific, **Flavia Cheong**, will be **retiring** from her role.
- **AllianceBernstein** has promoted **Michael Walker** from Senior VP & PM / Analyst to **Co-Chief Investment Officer and Co-Manager of Concentrated Growth Strategy**.
- **Allianz Global Investors'** Chief Investment Officer – Core Fixed Income, **Julian Le Beron**, is **leaving** the firm.
- **Aviva Investors'** Multi-Asset Fund Manager, **Baylee Wakefield**, is **leaving** the firm, whilst former Goldman Sachs Portfolio Manager Convertible Bonds, **Roland Derks**, joins as **Portfolio Manager, Global High Yield Credits and Convertible Bonds**.
- **Baillie Gifford's** Investment Manager, **Praveen Kumar**, has **left** the firm.
- **BlackRock's** Co-Head of Index Equity, **Paul Whitehead**, is **leaving** the firm.
- **BNP Paribas Asset Management** has promoted **Alan Wilson** from Portfolio Manager – Emerging Markets to **Hard Currency Portfolio Manager**, after joining the firm earlier this year.
- **Border to Coast Pensions Partnership** has appointed **Jason Wood** as **Chief Technology & Operations Officer**. Formerly, Jason was Chief Operating Officer and Executive Committee Member at RPMI Railpen.
- **Broadridge** has appointed **Gemma Cowie** as **Head of Global Growth Solutions**. Formerly, Gemma was Head of Strategy at Royal London Asset Management.
- **Capital Group** has appointed **Marco Rateitschak** as **Head of Institutional Middle East and EMEA Sovereigns**. Previously, Marco was Head of Sovereign Institutions Middle East at Vontobel.
- **DNB Asset Management** has appointed **Isabel Lamana Matias** as **Sales Manager**. Formerly, Isabel was a Fund Selector at A&G.
- **Federated Hermes'** Head of Impact and Sustainable Investing, Executive Director, **Ingrid Kukuljan**, and Senior Investment Manager, **Orla Garvey**, are **leaving** the firm.
- **GAM Investments'** Investment Manager and Macro Strategist, **Michael Biggs**, has **left** the firm.
- **Goldman Sachs Asset Management's** Co-Head of Global Emerging Markets Equity and Lead Portfolio Manager India Equity, **Hiren Dasani**, is **departing** the firm.
- **Greencoat Renewables plc** has appointed **Bernard Byrne** as a **Non-Executive Director and Chair of the Management Engagement Committee**. Bernard will also join the Board's Audit, Nomination and Remuneration Committees.
- **HICL Infrastructure** has appointed **Graham Sutherland** as **Non-Executive Director**.
- **IFM Investors** has appointed **Anil Shenoy** as **Director, Business Development, Global Client Solutions**. Previously, Anil was Head of UK Institutional at Janus Henderson Investors.
- **Invesco EMEA** has promoted **Mary Cahani** from Director, UK Institutional to **Head of UK DC Distribution**.
- **JP Morgan Asset Management's** Country Head Germany, Austria, CEE & Greece, **Hermann Pfeifer**, is **departing** the firm.
- **JP Morgan Global Growth & Income plc** has appointed **Richard Hills** as a **Non-Executive Director**.
- **Lombard Odier Group** has appointed **Daniel Matson** as **Global Head of Private Assets**. Daniel was previously Managing Director at Credit Suisse.
- **M&G Investments** has appointed **Jose Rivero Navarro** as **Structured & Private Assets**. Previously, Jose was Investment Professional, Alternative Investments at Santander Asset Management.
- **Mirabaud Asset Management** has promoted **Andrew Lake** from Head of Fixed Income to **Chief Investment Officer**, expanding his current role.

- **Northern Trust Asset Management** has promoted **Michael Hunstad** from Deputy Chief Investment Officer, CIO of Global Equities & Executive Vice President, and **Christian Roth** from Chief Investment Officer, Global Fixed Income, to **Co-Chief Investment Officers**.
- **People's Partnership** has appointed **Raymond Wright** and **Marija Simpraga** as **Co-Heads of Real Assets**. Raymond was previously Portfolio Manager, Private Markets at London LGPS CIV Limited, and Marija was formerly an Infrastructure Strategist at Legal & General Investment Management.
- **PIMCO** has appointed **Rupert Harrison** as **Senior Advisor**. Previously, Rupert was a Senior Advisor at Macro Advisory Partners and a Portfolio Manager at BlackRock.
- **Polar Capital Global Healthcare Trust plc** has appointed **Caroline Gulliver** as an **Independent Non-Executive Director** of the company.
- **Quirin Privatbank AG** has appointed **Elias Grass** as **Head of Portfolio Management**. Previously, Elias was Senior Portfolio Manager at Ampega.
- **Rathbones Asset Management** has appointed **Tom Hobbs** as **Business Development Director**, based in Bristol, **Steve Armitage** as **Head of Regional Sales**, and **Sam Collett** as **Head of London Discretionary Sales and Global Financial Institutions**. Additionally, **Tom Whitfield** has joined as an **Investment Specialist** for the Rathbone Multi-Asset Portfolio Fund range.
- **RBC BlueBay Asset Management** has appointed **Thomas Mauseth** as **Director, Business Development Nordics** and **Pedro Divino** as **Associate Director, Business Development Nordics**. Thomas was previously Director, Client Relationship Manager at UBS, and Pedro joins from AllianceBernstein where he was most recently Client Relations Manager.
- **River Global's** CEO, **Alex Hocter-Duncan**, is **leaving** the firm, with current Chief Finance and Operations Officer, **Gary Marshall** being promoted to **Chief Executive Officer** of SVM Asset Management (trading as RGI Fund Management).
- **Sparrows Capital Limited** has appointed **James Denton** as **Business Development Manager**.

Previously, James was Executive Business Development Manager at Foresight Group.

- **St James's Place plc** has appointed **Penny James** as an **Independent Non-Executive Director**, with effect from July 2025. Penny will be a member of the Group Risk Committee and Group Audit Committee.
- **Van Lanscot Kempen Investment Management** has appointed **Nick Flanagan** as **Head of Consultant Relations UK**. Formerly, Nick was Head of Sales at Impact Cubed.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.