

A blurred photograph of a crowd of people in business attire, likely at a conference or event. The image is overlaid with a faint, white, geometric network pattern consisting of dots and lines, suggesting a digital or interconnected theme. The background is bright and out of focus, with some greenery visible in the distance.

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

June 2025

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Allfunds** has appointed **Veronique Uzan** as **Country Head France**. Veronique was previously Chief Operating & Transformation Officer at Amundi Intermediation.
- **AllianceBernstein** has appointed **Naveen Kumar** as **Portfolio Manager – Credit**. Previously, Naveen was a Systematic Fixed Income Portfolio Manager, Fixed Income Quantitative Solutions at JP Morgan Asset Management.
- **Aon** has appointed **Ben Roe** as the **Head of UK Retirement**. Formerly, Ben was a Senior Partner, Head of UK Defined Contribution (DC) Consulting, and Global DC Wealth Strategy Leader at Aon.
- **Bfinance** has appointed **Odi Lahav** as **Chief Operating Officer**. Formerly, Odi was Managing Director, Global Head of Digital Products at Apex Group Ltd.
- **Blackrock American Income Trust PLC** has appointed **Gaynor Coley** as a **Non-Executive Director**. Gaynor will also serve as Chair of the Company's Audit Committee.
- **Candriam** has appointed **Otto Hedenstierna** as **Senior Sales Manager**. Formerly, Otto was a Partner at Meander Capital.
- **European Fund and Asset Management Association (Efama)** has elected Santander Asset Management's CEO, **Samantha Ricciardi**, as **President**. Additionally, M&G Investments' CEO Europe, **Micaela Forelli**, has been elected as **Vice President**.
- **Fidelity** has appointed **Marion Le Morhedec** as **Global Chief Investment Officer for Fixed Income**. Formerly, Marion was the Global Head of Fixed Income at AXA Investment Managers.
- **Fintel** has appointed **Ian Pickford** as a **Non-Executive Director and Chair of the Remuneration and Nomination Committees**.
- **Foresight** has promoted **Gary Fraser** from CFO to **CEO**.
- **Fortress** has appointed **Rob Reynolds** as **Managing Director, Head of European Institutional Business Development**. Formerly, Rob was Managing Director and European Head of Insurance and UK Sales at Intermediate Capital Group.
- **GAM Investments** has promoted **Albert Saporta** from Global Head of Investments and Products to **Group CEO in Senior Leadership**. Albert **succeeds Elmar Zumbuehl**, who will stay on until year-end to support the transition.
- **Henderson Far East Income Ltd** has appointed **Steven Wilderspin** as a **Non-Executive Director**.
- **HSBC Asset Management** has appointed **Dan Rudd** as **CEO and Head of UK Wholesale**. Dan formerly worked at HSBC as the Head of Wholesale for Northern Europe.
- **Invesco Bond Income Plus Limited** has appointed **Arun Kumar Sarwal** as a **Non-Executive Director**.
- **JO Hambro Capital Management's** Head of Investments, **Andrew Parry**, has **retired**.
- **JP Morgan Japanese Investment Trust Plc** has appointed **Takashi Maruyama** as a **Non-Executive Director** with effect from October 2025.
- **LGPS** has appointed **Nigel Peaple** as **Director of policy**. Nigel was formerly Chief Policy Counsel at Pensions UK.
- **M&G Investments** has appointed **Neil Godfrey** as **Global Head of Client Group**. Formerly, Neil was Managing Director, Head of Global Distribution at Barings.
- **MIGO Opportunities Trust's** co-manager, **Nick Greenwood**, will be **stepping down**, and will be succeeded by **Charlotte Cuthbertson** and **Tom Treanor** who will **Co-Manage the Trust**.
- **Morgan Stanley Investment Management's** Portfolio Manager and Chief Investment Officer of Broad Markets Fixed Income, **Michael Kushma**, is **retiring** in early 2026.
- **NEST Corporation** has appointed **Ian Cornelius** as **Chief Executive Officer**. Ian has been interim CEO of NEST since May 2024.
- **Newton Investment Management's** Global Head of Sustainable Investment, **Therese Niklasson**, is **leaving** the firm.

- **Octopus Investments'** Chief Executive Officer of Fund Management, **Benjamin Davis**, is **departing** the firm.
- **Pacific Asset Management** has appointed **John Tevenan** as **Partner and Head of Global Financial Institutions Distribution**. Formerly, John was Global Head of Institutions / Managing Director at Jupiter Asset Management.
- **Pantheon Ventures'** Partner, **Helen Steers**, is **retiring** from the firm at the end of 2025.
- **Polar Capital's** CEO, **Gavin Rochussen**, will **retire**, stepping down from the position in September. Additionally, **Iain Evans** has been promoted from Global Head of Distribution to **CEO designate**.
- **Pollen Street Group Limited** has appointed **Lynn Fordham** as **Chair of the Board**. Lynn will succeed **Robert Sharpe**, who will be **stepping down** after completing a nine-year tenure on the Board. Additionally, **James Gillies** has been appointed as a **Non-Executive Director**.
- **Puma Investments** has appointed **Jeremy Roberts** as **Managing Director**. Formerly, **Jeremy Roberts** was Head of Global Distribution (ex UK) at Liontrust Asset Management.
- **Quilter** has appointed **Ido Einsberg** as **Head of Responsible Investment**. Formerly, Ido led the asset and wealth management ESG risk advisory team at Deloitte.
- **Railpen** has promoted **Caroline Escott** from Senior Investment Manager to **Head of Investment Stewardship** and **Co-Head of Sustainable Ownership**.
- **RBC Global Asset Management** has appointed **Jonathan Crown** as **Portfolio Manager, Global Equities**. Formerly, Jonathan was a Fund Manager at Columbia Threadneedle Investments EMEA.
- **Redington's** CEO, **Sylvia Pozezanac**, is **stepping down**, following the firm's acquisition by Arthur J Gallagher & Co. Sylvia will be **succeeded** by **David Piltz**, formerly the UK CEO of Gallagher Benefit Services.
- **Royal London Asset Management's** Head of leveraged finance, **Azhar Hussain**, is set to **leave** the firm. Additionally, **Cora Gibbons Moore** has joined the firm as **Co-Head of Product** from UBS where she was Managing Director, Head of Europe Products.
- **Schroders** has appointed **Matt Oomen** as the **Global Head of Client Group** and **Karine Szenberg** as **Executive Vice Chair**. Additionally, **Gopi Mirchandani** has been appointed as Head of Client Group for Asia whilst **Jason Yu** has joined as **Country Head for Hong Kong**. Furthermore, Fund Manager, European Equities, **Andy Evans**, is **leaving** the business.
- **The Investment Association** has appointed **Namita Kain** as **Head of Private Markets**. Formerly, Namita was a Public and Private Equity Manager at Octopus.
- **Tribe Impact Capital** has appointed former L&G CSO, **Rhodri Mason**, as **CEO** with **James Lawson stepping down** subject to approval by the Financial Conduct Authority.
- **TrinityBridge** has appointed **Nigel Stockton** as **CEO**, replacing **Eddy Reynolds** in September 2025. Nigel was previously CEO of Ascot Lloyd.
- **TT International** has appointed **Michael Tambue** as an **Emerging Markets Investment Specialist**. Michael was formerly an Emerging Markets and Frontier Sales Director at Record.
- **UTI International** has appointed **Charlotte Gibson** as the **UK Business Head and Head of UK Sales**. Charlotte was formerly Global Head of Clients at Ninety-One.
- **ZEDRA** has promoted **Dean Blackburn** from Deputy CEO to **CEO**.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.