

A blurred photograph of a crowd of people walking, overlaid with a white geometric network pattern of dots and lines. The background is bright and out of focus, suggesting an outdoor setting like a park or plaza.

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

July 2025

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberforth** has appointed **Duncan MacInnes** as an **Investment Manager**, effective September 2025. Duncan was formerly a Senior Fund Manager and Partner at Ruffer Investment Management.
- **Accenture** has appointed **Will Pritchett** as **Insurance Industry Lead for its UK, Ireland and Africa Market**. Will is currently a Managing Director at Accenture and will continue his role alongside his new position.
- **Allfunds** has appointed **Daniel Jesus Alonso** as **Head of US**. Daniel was formerly Head of International Wealth Management, Product Development at Morgan Stanley Wealth Management, and is **replacing Laura Gonzalez**, former Head of Americas.
- **Ares Management Corporation** has appointed **Jon Plavnick** as a **Partner**. Jon was formerly a Partner at Global Infrastructure Partners.
- **Artemis Investment Management's** Chief Investment Officer, **Paras Anand**, has **resigned**. Additionally, **Stewart Brown** has been promoted from Partner to **Managing Partner**, and **Toby Gibb** has been promoted from Head of Investment Solutions to **Head of Investments**.
- **Aviva UK** has appointed **Owen Morris** as **CEO of UK Personal Lines Business**. Owen was formerly a Managing Director at Aviva.
- **AXA Investment Managers** and **BNP Paribas Asset Management** have appointed **Isabelle Scemama** to **Lead the Combined Alternatives Investment Division**, encompassing Axa IM Alternatives, AXA IM Prime, BNPP Real Estate Investment Management, and BNPP AM's Private Assets unit. Isabelle will continue as Global Head of Axa IM Alts. Additionally, Axa IM and BNP Paribas have also appointed **Rob Gambi** as **Head of Merged Liquid Investment Platform**, which includes AXA IM Core and BNPP AM's strategies. Rob Gambi was formerly the Global Head of Investments at BNPP AM.
- **Barclays** has appointed **Alex Ham** as **Global Chair of Investment Banking** and **Joseph Lee** as **Head of High Touch Sales Trading, Asia Pacific**. Joseph was formerly Head of Block Liquidity for HSBC in Hong Kong.
- **Bayerische Versorgungskammer's (BVK)** Head of Real Estate Investment Management, **Rainer Komenda** has **resigned**.
- **BlackRock** has appointed **Caroline Hill** as **Global Head of Real Estate Sustainability**. Caroline was formerly a Managing Director and Head of European Real Estate ESG at Blackstone. Additionally, **BlackRock World Mining Trust Plc** has appointed **Marion Sears** as a **Non-Executive Director**.
- **BNY Investments** has appointed **Nico Aspinall** as **Head of UK Workplaces**. Nico was formerly the Head of Product Advocacy at Newton Investment Management.
- **Border to Coast Pensions Partnership** has appointed **John Lister** as the **Chair of the Board**, effective 1st October 2025. John was formerly the UKL CFO and Group Business Development Officer at Aviva.
- **Briarwood** has appointed **Giles Robincon** as a **Partner**. Giles was formerly the Head of Sales and Marketing at SVM Asset Management Limited.
- **Brightwell** has appointed **Andrew Drake** as **Head of Advisory**. Andrew was formerly Managing Director, Investment Consulting at Redington.
- **Broadstone** has appointed **Rob Kerry** as an **Actuarial Director**. Rob was formerly Chief Actuary at Utmost Life and Pensions.
- **Brunel Pension Partnership** has appointed **Patrick Newberry** as **Chair**, following **Sally Bridgeland's** resignation.
- **Canada Life** has appointed **Emma Watkins** as **CEO**, effective September 2025. Emma was formerly the CEO, Director and HBOS Investment Fund Manager at Scottish Widows.
- **Clifton Asset Management** has appointed **Alex Kovach** as **Chairman of the Advice Consolidator's Board**. Alex was formerly a CCO at Nucleus.
- **F&C Investment Trust Plc** has appointed **Josh Bottomley** as an **Independent Non-Executive Director** on their board, effective 1st September 2025.

- **Fairlight Capital Partners** has appointed **Matt Nagele** as **CEO**. Matt was formerly Managing Director, Head of UK & EMEA Distribution at MacKay Shields LLC.
- **Fairstone's** CEO, **Lee Hartley** has stepped down to become **Deputy Chair**, effective October 2025.
- **Franklin Templeton** has appointed **Michael Browne** as **Global Investment Strategist** and promoted **Harry Reeves** from Head of Sales UK Wholesale to **Head of UK Wholesale**. Michael was formerly a CIO at Martin Currie.
- **Fundhouse** has appointed **Ranvir Ghag** as an **Investment Analyst**. Ranvir was formerly a Senior Investment Analyst at Schroders Personal Wealth.
- **Goldman Sachs** has appointed former Prime Minister, **Rishi Sunak**, as a **Senior Adviser**.
- **Grainger Plc** has appointed **Simon Fraser** as **Non-Executive Director** and **Chair Designate** on their board, **succeeding Mark Clare**, effective February 2026.
- **HgT** has appointed **Graham Paterson** as a **Non-Executive Director and Audit, Valuation and Risk Committee's Chair Elect** on their board.
- **HSBC** has promoted **Sami Abouzahr** from Managing Director, Head of Investments and Wealth Solutions, Hong Kong to **Global Head of Investments and Managed Solutions, Wealth and Premier solutions**, and **Lead of HSBC's Ultra High Net Worth Solutions Group (USG)**.
- **Janus Henderson Investors** has appointed **Patrick Medley** as an **Investment Specialist**. Patrick was formerly a Partner and Head of Client Group at Ownership Capital.
- **Ki Financial** has appointed **Jacques Bonneau** as a **Non-Executive Chair**.
- **Legal and General** has appointed **Tyisha Rivas** as **Director for Real Assets**. Tyisha was formerly an Investment Specialist in Real Estate and Infrastructure at UBS.
- **Liontrust Asset Management** has promoted **Clare Pleydell-Bouverie** from Co-Lead Fund Manager of the Global Innovation team to **Co-Head of the Global Innovation team**.
- **M&G** has promoted **Charles de Quinsonas** to **Head of Emerging Markets Debt** as **Claudia Calich retires**. Additionally, M&G has appointed **Nadia Nikolova** as **CEO of Emerging Markets Impact**
- Division Responsibility**, succeeding **Rochus Mommartz**, who is **retiring**.
- **Mirabaud & Cie (Europe) SA** has appointed **Émilie Serrurier-Hoël** as **Chief Executive Officer**. Émilie was formerly Head of CEO Office at Banque Internationale à Luxembourg.
- **Ninety-One** has appointed **David Knee** as **Head of Multi-Asset**, starting late 2025, and promoted **Rehana Khan** and **Hannes van den Berg** to **Co-Heads of South Africa Equity and Multi-Asset**. Additionally, Sales Director and Head of Regional Sales, **Denis Skeate**, has **resigned**, with **Tom Conquest** joining as a **Sales Director**.
- **Oberon Investment's** Head of Investment Management, **Marcus Holden-Craufurd**, has **resigned**.
- **People's Partnership** has appointed **Max Gist** as **Business Development Head**. Max was formerly an Account Director at Aegon.
- **PIMCO** has appointed **Simon Hillenbrand** as **Head of Global Wealth Management Business in the UK, and Executive Vice President**. Simon was formerly Head of UK Retail at Janus Henderson Investors.
- **Premium Credit** has appointed **Alan Scott** as **Director of Partner Relationships**. Alan Scott was formerly a Director at AXA UK.
- **Quantum Advisory** has appointed **Anne-Marie Gillon** as **Principal Investment Consultant** in its Fiduciary Management Oversight team. Anne-Marie was formerly Head of Research at IC Select.
- **River Global** has appointed **Donald Amstad** as **Chief Client Officer**. Donald was formerly a Consultant at River Global Investors.
- **Robeco** has appointed **Anton Eser** as **Chief Investment Officer**, succeeding **Mark van der Kroft** who is **retiring**, effective September 2025. Anton was formerly a CIO at 10X Investments.
- **Rockwood Capital** has appointed **Jimmy Yung** as **Senior Managing Director, Global Head of Organisations**. Jimmy was formerly a Managing Director at Blackstone Real Estate Debt Strategies.
- **Royal London Asset Management** has appointed **Lisa Stuart** as **Head of Insurance**. Lisa was formerly a Client Director at Schroders.
- **S64** has appointed **Fabrizio Mazzucato** as **Head of Italy Coverage**. Fabrizio was formerly a Sales Director at Russell Investments.

- **Schroders** has promoted **Chris Sandum** to **Chief Risk Officer**, succeeding **Nigel Drury**, who has **resigned**. Additionally, **Simon Adler** has been promoted to **Head of Value Equities**, succeeding **Nick Kirrage**, who has **resigned**. Furthermore, Co-manager of the Income Growth Fund, **Matt Bennison** has **resigned**, effective September 2025.
- **Sparrows Capital** has promoted **Phillip Young** from an Investment Analyst to **Deputy CIO**.
- **Stepstone Group** has appointed **Freddie Solway** as a **Sales Director**. Freddie was formerly a Sales Director at Vontobel Asset Management.
- **The Board of Regional REIT** has appointed **Sarah Whitney** as an **Independent Non-executive Director**.
- **TPT Investment Management** has appointed **Vanessa Poon** as an **Investment Risk Manager**. Vanessa was formerly an Investment Risk Analyst at Columbia Threadneedle Investments.
- **UBS Asset Management** has appointed **Amanda Rebello** as **Head of ETF and Index Fund Sales**, effective September 2025, succeeding **Clemens Reuter** who is **retiring**. Additionally, **Magdalena Gatzinska** has joined the firm as **Senior Executive**. Finally, **Tina Bee** and **Alecia Ibbotson** have both been named as **Client Advisors**. Finally, UBS has appointed **Alecia Ibbotson** as **Client Advisor**. Alecia Ibbotson was formerly a Client Services Executive at HSBC.
- **Veritas** has appointed **Tommy Sandås** as **Interim CEO**.
- **W1M's** Non-Executive Director, and former CEO, **Nick Tucker** has **retired**.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.