

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment
Management EMEA

October 2025

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen's** Investment Manager, **Benjamin Benson** has **left** the firm.
- **Aberforth Geared Value & Income Trust plc** has appointed **June Jessop** as an **Independent Non-Executive Director**.
- **Achmea Investment Management** has appointed **Bert Van Den Berg** as **Head of the Manager Selection & Monitoring Department**. Formerly, Bert was Chief Investment Officer at Shell Asset Management.
- **Amundi** has appointed **Manisha Patel** as **Global Head of Consultant Relations**. Formerly, Manisha was Director, Global Consultants and UK, Alts, at AXA Investment Managers.
- **Ardian** has appointed **Nathalie Webler** as **Director Investor Relations**. Formerly, Nathalie was Vice President Investor Relations at Morgan Stanley.
- **Aviva Investors** has appointed **Sahil Shaikh** as **Multi-Asset Portfolio Manager**. Formerly, Sahil was a Discretionary Portfolio Manager at Lombard Odier.
- **Aztec Group** has appointed **Maria von Oldenskiöld (née Samuelsson)** as **Global Head of Investor Services**. Formerly, Maria was Managing Director, Head of Client Services, at EQT Group.
- **Baillie Gifford** has appointed **Elizabeth Flockhart** as **Non-Executive Director**.
- **Blackstone** has appointed **Michele Rabà** as **Head of European Corporate Private Equity**, joining in April 2026. Formerly, Michele was Lead Partner Europe, Private Equity, at Apollo Global Management.
- **BNY Investments** has appointed **Joe Schultz** as **Global Head of Distribution**. Previously, Joe was Chief Client Officer at American Century Investments.
- **Canada Life Asset Management** has appointed **Rob Williams** as **Chief Commercial Officer**. Formerly, Rob was Chief Distribution Officer at Royal London Asset Management.
- **Carne Group** has appointed **Saro Grano** as **Chief Executive Officer Switzerland**. Formerly, Saro

was Head of ETF Platform & Strategic Initiatives Index Solutions / Asset Management at Zürcher Kantonalbank.

- **Church House Investments** has promoted **Fred Mahon** from Fund Manager to **Deputy Chief Investment Officer** and **Cranley Macfarlane** from Client Director to **Deputy Chief Investment Officer and Head of Bespoke Private Clients**.
- **Copia Capital Management's** Managing Director, **Joanne Benson**, has **left** the firm.
- **Elston Consulting** has appointed **Mike Bell** as **Interim Macro Investment Strategist**. Formerly, Mike was Market Strategist and Head of International Investment Specialists, Global Liquidity at JP Morgan Asset Management.
- **Fidelity International** has promoted **Paul Heselden** from Sales Director to **Head of Strategic Relationship Management, EMEA**.
- **Foresight Group's** Managing Director, **George Latham**, is set to **depart** the firm.
- **Fulcrum Asset Management** has appointed **Sara Rejal** as **Chief Strategy Officer**. Formerly, Sara was Head of Liquid Alternatives (Liquid Diversifying Strategies) at Willis Towers Watson.
- **FundBank** has appointed **David Morrissey** as **Country Head of Ireland**. Formerly, David was Strategic Advisor at Fund Recs.
- **Future Growth Capital** has appointed **Max Gilbert** as **Infrastructure Director**. Formerly, Max was an Investment Director at Gravis.
- **Goldman Sachs Asset Management** has appointed **Isabella Seidl** as **Managing Director**, leading Consultant Relations for Continental Europe. Formerly, Isabella was Head of Continental Europe Global Consultant Relations at BlackRock.
- **Holland Street Capital** has appointed **Rodolfo Fracassi** as **Principal, Proprietary Investments**. Rodolfo was previously Co-Founder and Managing Director at MainStreet Partners.
- **Janus Henderson European Smaller Companies Trust plc** has completed its combination with European Assets Trust plc and has appointed **Stuart Paterson** and **Kate Cornish-Bowden** as **Non-Executive Directors**.

- **Janus Henderson Fund Management UK Ltd** has appointed **Carole Ferguson** as **Senior Independent Director**, succeeding **Julia Chapman**, who has **retired** from the board.
- **JP Morgan Asset Management** has promoted **Simon Elliot** from Client Director to **Managing Director, Head of Investment Trusts**, succeeding **Simon Crinage**, who is **retiring** in 2026.
- **Latitude Investment Management** has appointed **Will Morgan** as **Senior Analyst**. Formerly, Will was Partner at Fundsmith.
- **Legal & General Group Plc** has appointed **Scott Wheway** as **Chair** of the company, succeeding Sir John Kingman.
- **Legal & General** has promoted **Gareth Mee** from Chief Investment Officer for their Assurance Society and Institutional Retirement Division to **Chief Executive Officer of Institutional Retirement**.
- **Longview Partners** has appointed **TJ Voskamp** as **Head of Global Distribution & Partner**. Formerly, TJ was Global Head of Distribution at Newton Investment Management.
- **Lothian Pension Fund** has appointed **Barry MacLennan** as **Chief Operating Officer**. Barry was previously Chief Executive Officer at Embark Investments.
- **M&G** has appointed **Tim Page** as **Chief Compliance Officer, Asset Management**. Formerly, Tim was Managing Director, International Head of Compliance for Investment Management at Morgan Stanley. Additionally, **Rosie Fantom** has been promoted from Incoming Head of Origination and Execution to **Head of Bulk Annuity Origination and Execution**.
- **Macquarie Group** has appointed **Neill O'Brien** as **Head of Real Estate, EMEA – Client Solutions Group**. Formerly, Neill was Managing Director at Threadmark.
- **MainStreet Partners** has promoted **Neill Blanks** from Managing Director to **Chief Executive Officer**.
- **NewRiver REIT plc** has appointed **Rajat Dhawan** as **Independent Non-Executive Director** and a member of the Nomination Committee and Remuneration Committee.
- **Nordea** has appointed **Lucette Yvernault** and **Marton Huebler** as **Head of Systematic Fixed Income Team** and **Senior Portfolio Manager**, respectively. Both join from Fidelity where Lucette was Head of Systematic Fixed Income and Marton was a Fixed Income Portfolio Manager.
- **Oakley Capital Investments Limited** has appointed **Christopher Samuel** and **Kiernan Bell** as **Independent Non-Executive Directors**. Christopher will also become Chair of the Board in March 2026
- **Oberon Investments** has appointed **Toby Clothier** as **Senior Fund Director**, growing its Global Equities team. Formerly, Toby founded Chameleon Global Capital Management.
- **Osmosis NL** has appointed **Reinout Schapers, Taeke Wiersma, Jan Anton Van Zanten** to bolster its **Credits Team**.
- **Patria Private Equity Trust plc's** Non-Executive Director, **Duncan Budge**, will succeed Alan Devine as **Chair of the Board** in March 2026.
- **Pictet Asset Management** has appointed **Maxime Deherly** as **Investment Manager**. Previously, Maxime was Head of Money Markets at Ecofi Investments.
- **Schroders'** Emerging Market Value Fund Managers, **Vera German** and **Juan Torres** are **leaving** the firm.
- **Scott Capital Partners** has appointed **Sir James Bucknall** as a **Partner**.
- **SEI** has appointed **Emma Skedgel** as **Sales Director DC Pensions**. Formerly, Emma was Business Development Director at Legal & General Investment Management.
- **Sparrows Capital Limited** has appointed **Dan Torbett** as **Business Development Manager**. Previously, Dan was Business Development Manager at ebi.
- **State Street Investment Management** has promoted **Stephen Yeats** from Senior Managing Director, Global Head of Fixed Income Beta Solutions / UK Head of Investment to **Global Head of Systematic Fixed Income / UK CEO**.
- **Swiss Life Asset Management** has promoted **Tim Munn** from Chief Investment Officer to **Co-Chief Executive Officer**, and **Eduardo Illitsch** from Head of International Sales to **Co-Chief Executive Officer**, effective from January 2026.
- **T Rowe Price** has promoted **Nataline Terry** from Head of Distribution, UK and Ireland, to **Head of EMEA Distribution**, succeeding **Nick Trueman**, who is **departing**.
- **Vanguard** has appointed **Simon Longfellow** as **Head of Content and Creative for UK and Europe**. Formerly, Simon was Head of Marketing, Investment Trusts, at Janus Henderson Investors.
- **Wellington Management** has appointed **Michael Trihy** as **Head of Portfolio Management – Venture Growth Evergreen**. Formerly, Michael was Director, Portfolio Manager at Bow River Capital.

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.