



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

January 2026

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Investments** has promoted **Stuart Ives** from Global Head of Strategy and Commercial, CIO Office to **Chief of Staff**.
- **Aegon's** Managing Director, **Stephen Crosbie**, has **left** the firm.
- **AllianceBernstein** has promoted **Onur Erzan** from Head of Global Client Group to **President**.
- **Allspring Global Investments** has appointed **Max Watson** as **Consultant Relations Director**. Formerly, Max was Managing Director, UK Consultant Relations at Capital Group.
- **Amundi** has promoted **Alessia Berardi** from Research Emerging Macro and Strategy to **Head of Global Macroeconomics**.
- **Aviva Investors** has appointed **James Southern** as **Business Development Director, UK Wealth**. Additionally, **Callum Fraser** and **Kevin Au** have joined as **Head of Private Markets Equity Investment Specialist** and **Investment Specialist, Private Markets, Real Estate**, respectively. Furthermore, **Oliver Welch** has been promoted to **Investment Director for Private Markets** and **Yusuf Shaheen** has been promoted to **Private Debt Investment Specialist**.
- **bfinance** has appointed **Ravi Rastogi** as **Managing Director, Global Head of Insurance**. Formerly, Ravi was Strategic Business Adviser, Investments, at EY. Additionally, **Matthias Grimm** has joined as **Senior Director Client Consulting** from Berenberg where he was Head of Institutional Clients Germany.
- **BlackRock** has appointed **Benjamin Moore** and **Thomas Lemaigre** as **Senior Portfolio Managers** in its European Equities Team. Additionally, **Helen Jewell** has been promoted to **International Chief Investment Officer, Fundamental Equities**, with Co-Head of Fixed Income for EMEA, **Simon Blundell**, **stepping down**.
- **Edmond de Rothschild Asset Management** has appointed **Anne-Laurence Roucher** as **Group Head of Private Assets**. Formerly, Anne-Laurence was Head of Private Equity and Natural Capital at Mirova.
- Additionally, **Dominik Kremer** has joined as **Head of Distribution for Germany and Austria** from Haven Green Capital Partners, where he was Head of Sales.
- **Federated Hermes** has promoted **RJ Gallo** from Deputy Chief Investment Officer, Fixed Income to **Chief Investment Officer for Global Fixed Income**.
- **Franklin Templeton** has appointed **Kayode Adedoyin** as **Alternative Sales Specialist, EMEA Wealth Management**. Formerly, Kayode was Private Asset Solutions at Schroders Capital.
- **Global X ETFs Europe** has appointed **Gea Blumberg** as **Head of Business Development & Co-Head of Europe**. Formerly, Gea was Head of Business & Sales Strategy at WisdomTree.
- **HarbourVest Partners** has appointed **Ivan Pascual Ferrer** as **Managing Director, Head of EMEA Wealth**. Previously, Ivan was Head of Wealth Client Business EMEA at BlackRock.
- **Impax Asset Management** has appointed **Stuart White** as **Executive Director, Business Development**. Formerly, Stuart was CEO UK, Board Director and Global Head of Official Sector Institutions at HSBC.
- **KKR** has appointed **Christy Lindsay** as **Managing Director, Global Wealth Solutions – International**. Formerly, Christy was Head of Private Markets Distribution and Head of Sales at L&G Asset Management.
- **Lazard Asset Management** has appointed **Eric Van Nostrand** as **Chief Investment Officer**. Formerly, Eric was Global Head of Markets and Chief Economist at Lazard.
- **Mint Tower Capital Management** has appointed **Sander van der Steeg** as **Emerging Markets Fixed Income Portfolio Manager / Trader**. Formerly, Sander was Head of Emerging Markets Debt at Shell Asset Management.
- **Monument** has appointed **Felicia Hjertman** as **Head of Investment**. Formerly, Felicia founded and was CEO of TILLIT.
- **Neuberger Berman** has appointed **Vera German** and **Juan Torres** as **Senior Portfolio Managers**. Vera and Juan join from Schroders where they were portfolio managers on the emerging market value team.

- **Nuveen** has appointed **Caitriona Dickinson** as **Managing Director, Head of Consultant Relations EMEA**. Formerly, Caitriona was Global Head of Consultant Relations at Tikehau Capital.
- **Oaktree Capital Management** has appointed **Kieran Thind** as **Senior Vice President** within their European Private Debt team. Formerly, Kieran was Managing Director at Intermediate Capital Group. Additionally, **James Lindsay** has joined as **Managing Director, Capital Formation EMEA** from Natixis, where he was Director, Head of UK Corporate DB and Insurance.
- **Omnis Investments'** Chief Investment Officer, **Andrew Summers**, has **departed** the firm.
- **Syz Bank** has promoted **Nicolas Syz** from Head of Private Banking to **Chief Executive Officer**.
- **Vanguard's** Head of Intermediary Adviser Sales – UK, **Tania Allerton**, has **retired**.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

