

A blurred crowd of people in a modern, brightly lit setting, possibly a transit hub or office lobby. The image is overlaid with a faint, white network pattern of dots and lines, suggesting connectivity and movement. The overall tone is professional and dynamic.

# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

March 2026

# People Moves |

# Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Adviser's** Chief Executive Officer, **Noel Butwell**, is **stepping down**, with M&G's former Chief Executive Officer, **Richard Denning**, stepping into the role of **Chief Executive Officer**.
- **Aravis Capital** has promoted **George Sugden** from Associate Director – Sales to **Director – Sales**.
- **Artisan Partners** has appointed **Max Harper** as **Director – UK Intermediated Wealth**. Formerly, Max was Executive Director, UK Sales, at Morgan Stanley.
- **Aviva Investors** has appointed **Josien Piek** as **Head of Benelux and Nordics Business Development**. Formerly, Josien was Sales Director at Ninety One.
- **BlackRock's** Managing Director and Head of European Equities, **Stefan Gries**, is **departing** the firm.
- **BNP Paribas Asset Management** has promoted **Isabelle Scemama** from Global Head of Alternatives to **Deputy Chief Executive Officer and Global Head of Alternatives**.
- **DWS Group** has appointed **Barbara Richter** as **Head of Asset Based Finance**. Formerly, Barbara was Head of Asset-Based Finance, Whole Loans and European Lending at Värde Partners.
- **EdenTree Investment Management** has promoted **Michael Moir** to **Associate Fund Manager**, **Amelia Gaston** to **Credit Analyst**, and has appointed **Ronan McEaney** as **Senior Credit Analyst**. Michael, Amelia and Ronan all join EdenTree's fixed income team.
- **FE fundinfo's** Deputy Chief Investment Officer, **Charles Younes**, has **left** the firm.
- **Federated Hermes** has appointed **Catherine Gill** as **Director of Consultant Relations**. Formerly, Catherine was Global Consultant Relations, Senior CRM at BNP Paribas Asset Management.
- **Fidelity International** has appointed **Marco Van Diesen** as **Sales Director, Netherlands**. Formerly, Marco was Sales Director Europe (ex DACH) at Energy Infrastructure Partners.
- **Franklin Templeton** has appointed **Julian Lyne** as **Head of UK Institutional**. Formerly, Julian was Interim Executive Director of Market Oversight at The Pensions Regulator.
- **Hargreaves Lansdown** has appointed **Douglas Abbott** as **Chief Product Officer**. Formerly, Douglas was Head of UK Client Group at Vanguard.
- **HSBC Asset Management** has promoted **Thorsten Michalik** from CEO, Europe, UK and Americas to **Chief Executive Officer of Alternatives**, as **Joanna Munro** retires.
- **Maven Capital Partners** has promoted **Ewan MacKinnon** from Partner to **Managing Partner**.
- **Mercer** has promoted **Philip Parkinson** from UK Wealth Business Leader (Retirement and Investments) to **Chief Executive Officer**.
- **Nomura Asset Management** has appointed **Nick Henderson** as **Head of Global Sustainable Equities and Lead Portfolio Manager of its Global Sustainable Equity Strategy**. Formerly, Nick was Director and Portfolio Manager at Columbia Threadneedle Investments.
- **RBC BlueBay Asset Management** has appointed **Mike Bell** as **Head of Market Strategy**. Formerly, Mike was Market Strategist and Head of International Investment Specialists, Global Liquidity, at JP Morgan Asset Management.
- **Schroders** has promoted **Rachel Harris** from Business Partner to the CEO to **Head of UK Institutional**. Additionally, **Patrick Schwyzer** has joined as **Head of Client Group, Europe**. Formerly, Patrick was Managing Director at UBS.
- **Standard Life** has promoted **Nuwan Goonetilleke** from Head of Capital Markets to **Interim Group Chief Investment Officer and Retirement Solutions & Asset Management Chief Executive Officer**, as **Michael Eakins** departs.
- **Syz Group** has appointed **Florian Marini** as **Head of Equities**. Formerly, Florian was Chief Investment Officer and Member of the Executive Committee at Bruellan Group.
- **Tatton Investment Management** has appointed **Matthew Parlour** as **Market Insights Strategist**. Formerly, Matthew was Insights Strategist, Strategic Partnerships at EdenTree Investment Management.

- **TrinityBridge** has appointed **Tom Miller** as **Head of Bespoke Investment Management**. Formerly, Tom was Regional Centre Head of South West and Wales at RBC Brewin Dolphin.
- **Zennor Asset Management** has appointed **Tatjana Evans-MacLeod** as **Chief Executive Officer**. Formerly, Tatjana was Senior Director at Baillie Gifford.



# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

