

A blurred, high-angle photograph of a crowd of people walking in a bright, open space, possibly a park or plaza. The people are out of focus, creating a sense of movement and activity. The background shows green grass and a clear sky.

VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

July 2026

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Amundi Alpha Associates** has promoted **Petra Salesny** from Chief Commercial Officer to **Chief Executive Officer**.
- **APG Asset Management** has promoted **Alineke van den Berge** from Chief Operating Officer to **Chief Executive Officer**.
- **Banque de Luxembourg Investments** has appointed **Fabrice Kremer** as **Chief Investment Officer**, effective from January 2027, as current CIO, **Guy Wagner** retires.
- **Bfinance** has appointed **Armin Dolzer** as **Client Consulting Director for DACH**. Formerly, Armin was Director of Relationship Management at Berenberg.
- **BlackRock's** Portfolio Manager, **Charles Lilford**, is **departing** the firm.
- **City Asset Management's** Chief Investment Officer, **James Calder**, is **stepping down**.
- **Columbia Threadneedle Investments** has promoted **Richard Borthwick** from Head of UK Regional Sales to **Head of UK Wealth Solutions (UK Wholesale Distribution)**.
- **Copia Capital Management** has appointed **Gary Stirrup** as **Director of Sales**. Formerly, Gary was Chief Commercial Officer at Ascot Lloyd.
- **Franklin Templeton** has appointed **Carl Tomlin** as **Business Development Director** in its UK Wholesale team. Formerly, Carl was Head of UK Wholesale at First Sentier Investors.
- **Impax Asset Management** has appointed **Andrew Morris** as **Co-Head of Private Equity Infrastructure**, succeeding **Carsten Johansen**, who is **leaving** at the end of August. Formerly, Andrew was Managing Director, Head of Infrastructure Equity at UBS.
- **Janus Henderson's** Portfolio Manager, Global Equity Income Team, **James Henderson**, is **retiring** in June 2027.
- **Keyridge Asset Management** has appointed **Mark Wright** as **Head of UK Regional Sales**. Formerly, Mark was Head of UK Regional Distribution at Liontrust Asset Management.
- **LGPS Central** has appointed **Samantha Lamb** as **Head of Fixed Income**. Formerly, Samantha was Head of Fixed Income at GIB Asset Management.
- **Mercer** has promoted **Deborah Wardle** from Head of Portfolio Management, EMEA to **Chief Investment Officer, EMEA and Asia**.
- **MFS Investment Management** has appointed **Henry Odogwu** as **Senior Managing Director, Head of EMEA Institutional Sales**. Formerly, Henry was Managing Director, Head of Professional Trustee Relations at BlackRock.
- **Natixis Investment Managers** has appointed **Raphael Zenou** as **Head of ETF Capital Markets**. Formerly, Raphael was Head of ETF Capital Markets Platform at Amundi.
- **Nomura Asset Management** has appointed **Richard Hastings** as **Fixed Income Client Portfolio Manager**. Formerly, Richard was IG Credit Client Portfolio Manager at Goldman Sachs.
- **River and Mercantile Asset Management's** Portfolio Manager for the River UK Micro Cap Trust, **George Ensor**, has **resigned** from the company's portfolio management entity. George will remain at River Global Holdings until a suitable replacement or alternative is found.
- **Santander Asset Management** has appointed **Carmen Alonso** as **Global Chief Executive Officer**. Formerly, Carmen was Partner & CEO Europe and ME at Patria Investments.
- **State Street Investment Management** has promoted **Alistair Byrne** to **Senior Managing Director, Head of UK and Ireland Client Coverage**, **Gerben Lagerwaard** to **Head of Northern Europe & DACH Client Coverage**, and **Francesco Lomartire** to **Head of Southern Europe Client Coverage**.
- **SWEN Capital Partners** has appointed **Alice Sireyjol** as **Director of Sustainable Finance**. Formerly, Alice was Deputy Head of Responsible Investment Development at Amundi.
- **T Rowe Price** has appointed **Andrew Brickman** as **Head of ETF Solutions EMEA**. Formerly, Andrew

was Senior Director, Business Development, Official Institutions and Family Offices at BlackRock.

- **Universal Investment Group** has appointed **Gareth Myburgh** as **Head of ETF Platform Solutions**. Formerly, Gareth was Director of ETFs at Citi.
- **Vanguard** has promoted **Rachel Baxter** from Principal, European Head of Bond Index to **Principal, European Head of Investment Management and Europe Head of Bond Index**.
- **W1W's** Head of UK Equity Research, **Tineke Frikkee**, has **retired**.
- **William Blair Investment Management** has promoted **Olga Bitel** from Global Strategist to **Chief Investment Strategist**.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.