VALENTINE THOMAS

& PARTNERS

People Moves | Investment Management EMEA



September 2026

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Investments** has appointed **Caroline Hertrich** as **Head of UK & EMEA ETF Strategy**. Formerly, Caroline was Business Development Manager at Bloomberg.
- **ADIC** has appointed **Lori Hall-Kimm** as **Chief Investment Officer for Private Equity**. Formerly, Lori was Head of Global Private Equity at HOOPP.
- **Advent Life Sciences** has appointed **Gail Jermyn** as **Investor Relations Partner**. Formerly, Gail held an Investor Relations role at Weight Partners Capital.
- **AllianceBernstein** has promoted **Julie Gunts** to **SVP, Global Head of ETFs**, and **Onur Erzan** to **Chief Executive Officer**, as President and Chief Executive Officer, **Seth Bernstein**, **retires** in March 2027.
- **Allspring Global Investments** has appointed **Jan-Hein Alfrink** as **Sales Director, Nordics**. Formerly, Jan-Hein was Head of European Institutional Sales at Perpetual Group.
- **Amati Global Investors** has appointed **Gavin White** as **Sales Director**. Formerly, Gavin was Head of Wholesale & Key Partnerships at Octopus Investments.
- **Amundi** has appointed **Francesca Ciceri** as **Head of International Institutional Clients**, **Thierry Ancona** as **Vice-Chair** overseeing Distribution & Wealth, **Isaure Chabannes Wright** as **Global Head of ETF Sales & Digital Distribution**, and **Thomas Pietri** as **Head of Distribution France**. Additionally, **Alexandra Van Gyseghem** has joined as Head of French Institutional Clients.
- **Apollo** has appointed **Lukas Gabriel** as **Principal**. Formerly, Lukas was Senior Portfolio Manager, Global Credit, at Allianz Global Investors.
- **Aviva Investors** has appointed **George Richards** as **Director, Investment Manager** and **Nyle Murray-Smith** as **Business Development Director, Insurance**. Additionally, **Luciano Lilloy** has joined as **Head of Sustainable Equities** and **Duncan Bulgin** has joined as **Head of Equity Research**, as **Max Burns retires**.
- **Baird Capital** has appointed **Rebecca Shepherd** as **Investment Manager** on its Global Private Equity Team. Formerly, Rebecca was an Investment Professional at Cow Corner Investing.
- **Baker Steel Capital Managers** has appointed **Harry Fitzgerald** as **UK Lead, Investment Sales and Marketing**. Formerly, Harry was Investment Sales Manager at Montanaro Asset Management.
- **BlackRock's** Managing Director, Head of UK Advisor Sales & Regional Wealth, **Heather Christie**, has **left** the firm, with **Alex Orr** stepping up to **lead the UK Wealth Division**.
- **Blue Owl Capital** has appointed **Philippe Benedetti** as **Managing Director, Private Wealth EMEA**. Formerly, Philippe was Business Development Director, Private Markets at Schroders Capital.
- **BNP Paribas Asset Management** has appointed **Kate Chung** as **Director, ETF Sales Specialist, Southeast Asia and India**. Formerly, Kate was Senior Vice President, ETF and Indexing Sales at HSBC.
- **Brookfield** has appointed **Caroline Martin-Glinel** as **Head of Switzerland and Co-Head of Consultant Relations, EMEA**. Formerly, Caroline was Managing Director, Capital Formation EMEA at Oaktree Capital Management.
- **Capital Group** has appointed **Summer Tang** as **Director, Institutional Business, Southeast Asia**. Formerly, Summer was AVP, Investor Relations APAC, Public Securities Group at Brookfield Asset Management.
- **Carmignac** has appointed **Christophe Younes** as **Head of Middle East, Senior Executive Officer**. Formerly, Christophe was Vice President EMEA Business Development and Capital Raising, France and Monaco, at PIMCO.
- **Carne Group** has appointed **Keshava Shastry** as **Chief Capital Markets and Distribution Officer**. Formerly, Keshava was Senior Managing Director at First Abu Dhabi Bank.
- **CIFC Asset Management** has promoted **Nick White** from European Distribution – Consultant to **Managing Director, European Marketing and Investor Relations**.
- **Columbia Threadneedle Investments** has appointed **Gianluca Di Mascio** as **Vice President Portfolio**

Management. Formerly, Gianluca was Equity Trader and Portfolio Manager at Vanguard. Additionally, **Karan Bhanot** has joined as **Portfolio Manager** from Legal & General Asset Management, where he was a Quantitative Strategist, Index & ETFs.

- **Dalmore Capital** has appointed **Alastair Hall** as **Deputy Chief Investment Officer**. Formerly, Alastair was Senior Managing Director, Europe at OMERS Infrastructure.
- **DNCA Finance** has appointed **Florent Wabont** as **Chief Economist**. Formerly, Florent was Market Economist at Ecofi.
- **DTZ Investors** has appointed **Nicholas Garattini** as **Head of Capital Formation**. Formerly, Nicholas was Head of Real Estate Product & Solutions at Generali Real Estate.
- **EdenTree Investment Management** has appointed **Ed Christian** as **Church and Charity Investment Director**. Formerly, Ed was Director, Client Investments at CCLA Investment Management.
- **Edmond de Rothschild Asset Management** has appointed **Zineb Bennani** as **Director of Strategic Development Private Markets**. Formerly, Zineb was Chief Executive Officer of Mirova US.
- **EQT Group** has appointed **Roman Eggler** as **Managing Director, Head of DACH Global Wealth Solutions**. Formerly, Roman was Managing Director, Head of DACH Private Wealth Distribution at Coller Capital.
- **Fidelity International** has appointed **Chris Robinson** as **Investment Director** within its Multi Asset division, and **Steven Cheung** as **Director, ETF Specialist Sales, APAC ex Japan**. Meanwhile, Head of UK Institutional Investment and Portfolio Manager of the Fidelity European Trust, **Sam Morse**, will **retire** in October 2027.
- **Franklin Templeton** has appointed **Johan Bark** as **Head of Sales, Nordics**. Formerly, Johan was Head of Nordic Region for Brookfield Oaktree Wealth Solutions and Regional Lead of Nordic Region, Global Client Group for Brookfield Asset Management.
- **GMO** has appointed **Glenn Tan** as **Head of Institutional Business, Asia ex-Japan**. Formerly, Glenn was Managing Director, Head of Institutional Sales, Southeast Asia at MetLife Investment Management.
- **HarbourVest Partners** has appointed **Bobin Thomas** as **Principal, Institutional and Family Office Coverage**, and **Anis Tazi** as **Vice President, Investor Relations**. Formerly, Bobin was Director at BlackRock and Anis was Sales Manager at Candriam.
- **Impax Asset Management's** Managing Director, Senior Portfolio Manager, Listed Equities, **David Winborne**, has **left** the firm.
- **Invesco** has promoted **Charles Bond** from Fund Manager, Asian and Emerging Market Equities to **Co-Head of Asia and Emerging Market Equities**, effective from January 2027, as current Co-Head, **Ian Hargreaves**, **retires** at the end of March 2027.
- **J Stern & Co Asset Management** has appointed **Mike Woolley** as **Director of UK Wholesale**. Formerly, Mike was Head of UK Wholesale at Eastspring Investments.
- **Janus Henderson Investors** has appointed **Helen Jewell** as **Head of EMEA and APAC Equities**, joining December 2026, and **Shilpee Raina** as **Lead Portfolio Manager** of Janus Henderson's flagship large-cap growth fund, Forty, and Transformational Growth ETF, joining January 2027, as **Lucas Klein** and **Nick Schommer depart**.
- **JP Morgan Global Growth & Income's** Portfolio Manager and Chief Investment Officer, **Helge Skibeli**, will **retire** in February 2028.
- **Jupiter Asset Management** has appointed **George Ensor** and **Mayan Uthayakumar** to its **UK Equities team** from January 2027, as Head of UK Mid and Small Cap Equities, **Tim Service**, and Fund Manager, **Matt Cable**, **depart** in early 2027.
- **L&G – Asset Management** has promoted **Patrik Hanser** to **Head of Digital Distribution, Europe**, **Philipp Graf von Königsmarck** to **Deputy Head of Wholesale, Europe**, and **Giancarlo Sandrin** to **Head of Wholesale Europe**.
- **LeapFrog Investments** has appointed **Virginia Doble** as **Partner, Head of Investor Solutions**. Formerly, Virginia led Investor Relations and capital raising at Helios Investment Partners.
- **Legal & General Investment Management** has promoted **Pauline Plunkett** from Managing Director, LGIM Ireland & CEO, LGIM Managers (Europe) to **Managing Director, Europe**.
- **Liontrust Asset Management** has appointed **Frederick Kerr-Smiley** as **Deputy Fund Manager – Global Equities (Global Innovation Team)**. Formerly, Frederick was an Equity Analyst at Ninety One.
- **Lunate** has appointed **Lisa Fanti** as **Director, Client Solutions**. Formerly, Lisa was Business Development Director, EMEA at Lord, Abbett & Co.
- **M&G Investments** has appointed **Ed Gore Browne** as **Head of Investment Marketing** and **Gad Amar** as **Head of EMEA Client Group**. Additionally, **Jen Braswell** has been promoted to **Global Head of Impact, Private Markets**.

- **Magnus** has appointed **Benjamin Benson** as **Head of Fund Research**. Formerly, Benjamin was an Investment Manager at Aberdeen Investments.
- **Maya Capital** has appointed **Vanessa Benladj** as **Director, Capital Formation & Investor Relations**. Formerly, Vanessa was Vice President, Product Specialist and Investor Relations at Colony Investment Management.
- **Mirabaud Asset Management** has appointed **Will Ballard** and **Giles Parkinson** as **Senior Portfolio Managers** and Co-Managers of the Mirabaud Global Equity Fund. Formerly, Will was Head of Equities at Border to Coast Pensions Partnership, and Giles was Head of Equities at TrinityBridge.
- **Monroe Capital** has appointed **Ersen Taskiran** as **Managing Director, Nordics**. Formerly, Ersen was Director at Nuveen.
- **NIO Partners** has appointed **Mathias Borgbo Gydesen** as **Chief Commercial Officer**. Formerly, Mathias was Vice President at Copenhagen Infrastructure Partners.
- **Nomura Asset Management** has appointed **Matthew Evans** as **Business Development Director – South Region**. Formerly, Matthew was Business Development Director at Downing.
- **Omnis Investments'** Head of Manager Research, **Hannah Evans**, is **leaving** the firm at the end of the year.
- **Osmosis Investment Management** has appointed **Nicole Carter Duffy** as **Head of International Distribution**. Formerly, Nicole was Head of Sustainability Strategy at AQR Capital Management.
- **Pacific Asset Management** has appointed **Scott Spencer** as **Investment Director** in its Multi-Asset team. Formerly, Scott was an Investment Director at Titan Square Mile.
- **Pantheon** has appointed **Firas Mallah** as **Managing Director, Head of Middle East**. Most recently, Firas was Advisor to KF Investments.
- **Partners Group** has promoted **Roberto Cagnati** and **Juri Jenkner** to **Co-Chief Executive Officers**, as Partner and CEO, **David Layton**, **steps down**.
- **PGIM** has appointed **Robert Scheer** as **Head of Direct Lending, DACH**. Formerly, Robert was Co-Head of Private Credit Origination at M&G Investments.
- **Pictet Asset Management** has appointed **Alfred Le Léon** as **Head of EMEA ETF Distribution**. Formerly, Alfred was Head of ETF Distribution France & Benelux at JP Morgan Asset Management.
- **Polar Asset Management** has appointed **Michael Lawson** to **Global Sales**. Formerly, Michael was Partner, Head of Business Development and Investor Relations at Kestrel Partners.
- **Premier Miton Investors'** Fund Manager, Multi-Asset Funds, **Nick Kelsall**, has **left** the firm.
- **Prusik Investment Management** has appointed **Samuel Lynes** as **Sales Director**. Formerly, Samuel was Senior Sales Manager at CCLA Investment Management.
- **Robeco** has promoted **Erik van de Weele** from Director Institutional and Wholesale Business Development Belgium and Luxembourg to **Head of Sales Belgium and Luxembourg**.
- **Royal London Asset Management's** Chief Executive Officer, **Hans Georgeson**, has **stepped down**.
- **Savills Investment Management** has appointed **Alex Griffiths** as **Global Head of Client Capital**. Formerly, Alex was Managing Director, Head of Investor Relations Europe at AEW.
- **Schroders**' Fund Manager, **Graham Ashby**, is **leaving** the firm.
- **Sound Point Capital Management** has appointed **Victoria Davies** as **Managing Director, Head of European Business Development**. Formerly, Victoria was Director, Investor Relations and Business Development at King Street Capital Management.
- **Stonepeak** has appointed **Nael Antaki** as **Managing Director of Investor Relations, Middle East**. Formerly, Nael was Head of Institutional Client Solutions (Middle East, Africa, and Central Asia) at Partners Group.
- **Syz Capital** has appointed **Dave Weintraub** as **Chief Executive Officer**. Formerly, Dave was Director, Long-Term Equity Investments at KIRKBI A/S.
- **Tufton Investment Management** has appointed **Kael O'Sullivan** as **Head of Investor Relations**. Formerly, Kael was Head of Investor Relations at Taylor Maritime.
- **Vontobel** has appointed **Emmanuel Archampong** as **Head of Insurance Solutions**. Formerly, Emmanuel was Head of UK Institutional & Insurance Sales at Columbia Threadneedle Investments.
- **Wellington Management** has appointed **Richard Bentefour** as **Head of Nordics – EMEA**. Formerly, Richard was Head of Wholesale Sales Nordics at Fidelity International.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.