VALENTINE THOMAS

& PARTNERS

People Moves | Investment Management EMEA



October 2026

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Investments** has promoted **Rebecca Nichols** from Executive Director, Strategic Enablement to **Head of Global and Alternative Consultant Partnerships**, and **Erice Bruce** from Head of Strategic Partners to **Head of Global Financial Institutions**.
- **Aegon Asset Management** has appointed **Iain McGowan** as **Relationship Director**. Formerly, Iain was Director, Investments at Scottish Widows.
- **AllianceBernstein** has appointed **Julian Jantschik** as **VP, Managing Director**. Formerly, Julian was Head of Business Development, Germany, Switzerland and Austria (DACH).
- **Allianz Global Investors** has appointed **Daniel Ceccarelli** as **Chief Investment Officer, Equity Europe**, joining in December 2026, **Christoph Ohme** as **Head of German Equity**, joining in January 2027, and has promoted **Christoph Berger** to **Head of European Equity Research**.
- **Apollo Global Management** has appointed **Heather Christie** as **Managing Director, Head of UK Wealth**. Formerly, Heather was Managing Director at BlackRock.
- **ARGA Investment Management** has appointed **Sébastien Gentizon** as **Head of Institutional Strategy Specialists for Europe**. Formerly, Sébastien was Global Head of Fund and Manager Research at Pictet Group.
- **Bain Capital** has appointed **Georgia Bruce** as **Vice President, Investor Relations**. Formerly, Georgia was part of the Client Solutions Group at Goldman Sachs Asset Management.
- **BNP Paribas Asset Management's** Head of Global Thematic Strategy, **Tom Riley**, and portfolio managers **Matthew Ward**, **Chris Eccles**, and **David Shaw** are **leaving** the firm.
- **Caledonia Private Capital** has promoted **Theo Tizard** from Director to **Head of Private Capital**, as **Tom Leader retires** in December.
- **Capel Asset Management** has appointed **Russell Catley** as **Chief Executive Officer**, **Paul Adams** as **Chief Investment Officer**, and **Jonathan Gumpel** as **Head of Multi-Asset**.
- **Castlefield** has promoted **Matt Ralph** from Head of Client Management to **Chief Executive Officer**.
- **CG Asset Management** has promoted **Emma Moriarty** from Portfolio Manager to **Fund Manager**.
- **Cheyne Capital** has appointed **Jasvir Virk** as **Managing Director, Business Development**. Formerly, Jasvir was Global Head of Family Office Solutions at HSBC Asset Management.
- **CVC** has appointed **Morten Spenner** as **Managing Director, Client and Product Solutions**. Formerly, Morten was Head of Client Relations EMEA at Capital Four Management. Additionally, **Floortje Brouwers** has joined CVC Credit as **Partner, Head of Infrastructure Credit** from GIC, where she was Managing Director, Infrastructure.
- **Eastspring Investments** has appointed **Azril Ikram** as **Head of Digital Proposition and Distribution**. Formerly, Azril was Global Lead Fintech Analyst at Franklin Templeton.
- **Fidelity International** has appointed **Fabien Collado** as **Portfolio Manager, Investment Grade Fixed Income Team**. Formerly, Fabien was Fixed Income Portfolio Manager at Insight Investment.
- **Future Growth Capital's** Chief Investment Officer, **Ped Phrompechrut**, has **left** the firm.
- **HarbourVest Partners** has appointed **Peter Larsen** as **Managing Director**. Formerly, Peter was Managing Director, Real Assets at Hamilton Lane.
- **Impax Asset Management** has appointed **Sebastien Bidault** as **Director, Associate Portfolio Manager and Global Technology Analyst** and **Paul Byrne** as **Head of Portfolio Advisory, Systematic Investments**. Formerly, Sebastien was Portfolio Manager at Redwheel, and Paul was Portfolio Manager at BNY Investments Newton.
- **Janus Henderson Investors** has appointed **Leonardo Lopez** as **Specialist Sales, Iberia and Latin America**. Formerly, Leonardo was Country Head, Iberia and Latam at ODDO BHF Asset Management. Additionally, **Charles Ejiogu** has joined as **Executive Director, Client Group MEA** from Goldman Sachs

where he was Executive Director, Institutional Sales, MEA.

- **L&G** has appointed **Ludovic Le Du** as **Global Head of ETF and Index Distribution**. Formerly, Ludovic was Head of Intermediary Client Coverage, Northern Europe & France, Belgium and Luxembourg at State Street Global Advisors.
- **LGT Capital Partners** has promoted **Sascha Gruber** from Partner to **Chief Executive Officer**.
- **Macquarie Group** has appointed **Linso Pals** as **Senior Managing Director**. Formerly, Linso was Senior Managing Director at Blackstone.
- **Momentum Global Investment Management** has appointed **Fraser Sanderson** as **Investment Strategist**. Formerly, Fraser was Associate Portfolio Manager at LGT Wealth Management.
- **Natixis Investment Managers** is set to create a Global Client Development Division and promote **Fabrice Chemouny** from Head of International Distribution to **Chief Client Officer** of the division in January 2027.
- **Njord Partners** has appointed **Kirsty Acton** as **Head of Capital Formation & Fundraising Partner**. Formerly, Kirsty was Head of Family Offices EMEA, Private Wealth Capital Raising at EQT Group.
- **Nuveen** has completed its acquisition of Schroders and appointed **Saira Malik** as **Chief Investment Officer** and **Johanna Kyrklund** as **Group Chief Investment Officer of Public Markets and Solutions**. Additionally, **Matt Oomen** will **lead Global Client Coverage**.
- **Pacific Asset Management** has appointed **Tom Whateley** as **Chief Commercial Officer, IPX**. Formerly, Tom was Associate Director at Russell Investments.
- **Prime Capital AG** has appointed **Markus Schuwerack** as **Head of Business Development, Managing Director**. Formerly, Markus was MD, Country Head of Sales Germany & Austria at Sienna Investment Managers.
- **Principal Asset Management** has appointed **JJ Wilczewski** as **Executive Managing Director, Head of US and European Distribution**. Formerly, JJ was Managing Director, Head of Americas Client Coverage / Global Head of Consultant Relations at DWS Group.
- **Quilter** has appointed **Kristy Barr** as **Managing Director, UK Platform and Investment Solutions**, effective early 2027. Formerly, Kristy was Head of Retail at Octopus Investments.
- **RBC Bluebay Asset Management** has appointed **Amin Obeidi** as **Head of Alternatives Strategy for Continental Europe**. Formerly, Amin was Group Head of Alternatives Research & Strategy at Quintet Private Bank. Additionally, **Hayley Lai** has joined as **Director of Marketing, APAC** from MetLife Investment Management, where she was Vice President, Marketing & Communications, Asia.
- **Royal London Asset Management's** Head of Government Bonds, **Paul Rayner**, is **retiring** in March 2027.
- **Russell Investments** has appointed **Brahim Ben Ammar** as **Head of Middle East**. Formerly, Brahim was Executive Vice President at Lombard Odier Group.
- **Schroders** has appointed **Martha Sele** as **ETF Client Director – France, Belgium, and Luxembourg**. Additionally, **Ugo Montrucchio** has been promoted to **Chief Investment Officer, Multi Asset**, replacing **Patrick Brenner**, who is **leaving** the team.
- **Sound Point Capital Management** has appointed **Lei Lei** and **Christophe Rust** as **Co-Heads of European Secured Lending**. Additionally, **Lachlan Viney** has joined as **Director, European Private Credit**.
- **Syz Group** has appointed **Marc Brodard** as **Head of Private Clients**. Formerly, Marc was Chief Client Officer at Banque Bonhôte & Cie SA.
- **Taaleri** has appointed **Marjo Koivisto** as **Managing Director, Private Credit** and **Helen Taflin** as **Head of Investments, Private Credit**. Formerly, Marjo was Head of Alternative Investments at Aktia, and Helen was VP, Business Development and M&A at Lagercrantz Group.
- **TPG** has appointed **Jeffrey Li** as **Managing Director, Credit Solutions**. Formerly, Jeffrey was Managing Director, Opportunistic Credit, Private Credit, and Special Situations at Canyon Partners LLC.
- **TPT Investment Management** has promoted **Peter Smith** from Investment Director to **Chief Investment Officer**.
- **Vanguard** has appointed **Kristina Teahan** as **Head of Adviser Solutions**. Formerly, Kristina was Managing Director at Goldman Sachs.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.